



## Utility Worker II

While other Employers might offer competitive pay, Washington County Government offers a full, comprehensive compensation package worthy of your time and talents.

Please take a look at what you can expect to earn as a Utility Worker II during your first year as a full time Employee with Washington County Government:

- ✓ **Six (6) Paid Personal Days**
- ✓ **Ten (10) Paid Vacation Days**
- ✓ **Fourteen (14) Paid Holidays; plus Three (3) Partial Holidays**
- ✓ **Fifteen (15) Paid Sick Days**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan.**
  - **Vested in just five (5) years.**
  - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual Salary of \$36,358.00**

If our **Utility Worker II**, comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.

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**JOB TITLE:** Utility Worker II

**GRADE:** 7

**DEPARTMENT:** Water Quality

**FLSA STATUS:** Non-Exempt

**REPORTS TO:** Maintenance Superintendent

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**GENERAL RESPONSIBILITIES:**

Responsible for general labor work in the installation, repair and maintenance of systems, equipment, structures, and grounds.

**ESSENTIAL TASKS:**

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Perform general custodial work of facilities including floor care.
2. Performs complete grounds maintenance of all facilities including mowing, pruning, landscaping, grading, top soiling, seeding and mulching, sediment control, pesticide application and weed control.
3. Provide snow removal for all facilities including plowing, shoveling and application of ice melts and abrasives.
4. Perform general maintenance and/or repair of permanent or temporary structures as required.
5. Provide care, proper use and general maintenance of equipment and tools.
6. Provide general labor for electricians, system mechanics and construction crew as required.
7. Wash, clean and maintain department vehicles, equipment and pumps as required.
8. Provide direction, tools, supplies and equipment for supplemental work force (correctional work crew).
9. Assist in maintaining low pressure residential sewer systems.
10. Performs related work as required.

**KNOWLEDGE, SKILLS AND ABILITIES:**

1. General knowledge of safety standards.
2. General knowledge of building and grounds maintenance procedures.
3. General knowledge of use and care of medium to small equipment and hand tools.
4. Ability to complete assigned tasks in an efficient and acceptable manner without full-time supervision.
5. Able to work flexible hours as required depending on circumstances.
6. Ability to drive and operate dump truck and utility equipment trailers.
7. Ability to drive and operate truck with snowplow.
8. Ability to operate medium to small, powered mowing equipment.

**EDUCATION AND EXPERIENCE:**

1. High School Graduate.
2. Two (2) years' experiences in grounds maintenance and construction related field.

A comparable amount of training and experience may be substituted for the minimum qualifications.

**PHYSICAL REQUIREMENTS:**

This is sometimes heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. Work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and repetitive motions. Vocal communication is required for expressing or exchanging ideas by means of spoken word. Hearing is required to perceive information at normal spoken word levels. Visual acuity is required for color perception, visual inspection involving small defects and/or small parts, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, determining the

accuracy and thoroughness of work, and observing general surroundings and activities. The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions and oils. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

**SPECIAL REQUIREMENTS:**

- A valid Class “B” Commercial Driver’s License for air brake equipped vehicles.
- Applicants who do not have a valid Class “B” Commercial Driver’s License at the time of hire:
  - Must obtain Class “B” learners permit within 90 calendar days from date of hire.
  - Must obtain and maintain a valid Class “B” Commercial License within the first 9 months from date of hire.
- Willingness to be on call 24 hours per day, 7 days a week.
- Applicants who do not have a valid Class “B” Commercial Driver’s License at the time of hiring will be paid at a Grade 6 rate until obtaining the required license.

**Three (3) Easy Ways to Apply:**

1. Visit our website at <https://www.washco-md.net/jobs/>  
or
2. Complete and email an Application to [HR@washco-md.net](mailto:HR@washco-md.net)  
or
3. Complete and mail Application to:  
**Washington County Human Resources Department,  
100 W. Washington Street, Room 2300,  
Hagerstown, Maryland 21740.**

**Internal Candidates are required to use an Internal Application (including resume) when applying.**

Revised 08/2015, 09/2016, 7/2018, 4/2020

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

**DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:  
Tuesday, February 28th, 2023 @ 4:00pm**