



## Transit Maintenance Worker

While other Employers might offer competitive pay, Washington County Government offers a full, comprehensive compensation package worthy of your time and talents.

Please take a look at what you can expect to earn as a **Transit Maintenance Worker** during your first year as a full time Employee with Washington County Government:

- ✓ **Six (6) Paid Personal Days**
- ✓ **Ten (10) Paid Vacation Days**
- ✓ **Fourteen (14) Paid Holidays plus, Three (3) Partial Paid Holidays.**
- ✓ **Fifteen (15) Paid Sick Days**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage for under \$1.00 / hour (*Employee Only*)**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan (*According to CNN.com, only 4% of Workers in the Private Sector have Defined Pension Plans*).**
  - **Vested in just five (5) years.**
  - **Credit for Prior Military Service and Unused Paid Sick Days.**
- ✓ **The gratification and fulfillment of serving Taxpayers and Citizens of Washington County, Maryland.**
- ✓ **An Annual Salary of \$30,410.00 (*Non-negotiable*)**

If our **Transit Maintenance Worker** comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.

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<b>JOB TITLE:</b>	TRANSIT MAINTENANCE WORKER	<b>GRADE:</b>	6
<b>DEPARTMENT:</b>	DPW - TRANSIT	<b>FLSA STATUS:</b>	NON-EXEMPT
<b>REPORTS TO:</b>	TRANSIT FLEET & FACILITY MGR		

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**GENERAL DEFINITION OF WORK:**

Performs responsible semiskilled work making minor service and mechanical repairs to facilities and equipment, and general cleaning and maintenance of vehicles, buildings and grounds. Direction is provided by the Transit Fleet & Facility Manager and occasionally the general direction of other management personnel.

**ESSENTIAL FUNCTIONS/TYPICAL TASKS:**

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Provides janitorial and general cleaning of office, shop and transfer center areas including but not limited to wet mops and waxes floors, vacuums and cleans carpet, empties trash and recyclables, etc.
2. Performs general grounds keeping duties.
3. Performs the duties of Transit Line Service Attendants as required.
4. Assists with road calls for vehicle breakdowns.
5. Performs routine maintenance of grounds, equipment and buildings as needed.
6. Operates a County vehicle as needed.
7. Performs seasonal labor duties as required such as shoveling and plowing snow, spreading de-icing/anti-skid chemicals, mowing/trimming of grass areas, and general landscape duties to maintain grounds
8. Keeps simple records of fuel consumption, parts, supplies and inventory.
9. Patrols transfer center for unauthorized vehicles or persons and contact law enforcement authorities if needed.
10. Performs departmental related tasks and other duties as assigned.

**KNOWLEDGE, SKILLS AND ABILITIES:**

General knowledge of the common practices, tools and terminology of the mechanical or building trade to which assigned; general knowledge of the use and characteristics of common building materials; general knowledge of the hazards and safety precautions associated with the work; skill in the use of tools and equipment; ability to work from sketches, drawings, plans or specifications; ability to follow oral and written instructions; ability to estimate needed materials and time required for various jobs; ability to establish and maintain effective working relationships with associates; ability to perform duties under inclement and or extreme weather conditions.

**EDUCATION AND EXPERIENCE:**

Any combination of education and experience equivalent to graduation from high school and building maintenance and repair experience.

**PHYSICAL REQUIREMENTS:**

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and repetitive motions; vocal communication is required for conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, atmospheric conditions, and oils. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

**SPECIAL REQUIREMENTS:**

- A valid Class "B" Commercial Driver's License for air brake equipped vehicles and passenger endorsements.
- Applicants who do not have a valid Class "B" Commercial Driver's License at the time of hire:
  - Must obtain Class "B" learners permit within 60 calendar days from date of hire.
  - Must obtain and maintain a valid Class "B" Commercial License within the first 6 months from date of hire.



Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

Revised: 2/17; 1/19

Applicant must be legally authorized to work in the United States and willing to provide unexpired USCIS Form I-9 employment eligibility verification documentation upon request.

### **Easy Ways to Apply:**

1. Visit our website at <https://www.washco-md.net/jobs/>  
or
2. Complete and email an Application to [HR@washco-md.net](mailto:HR@washco-md.net)  
or
3. Complete and mail Application to:  
**Washington County Human Resources Department,**  
**100 W. Washington Street, Room 2300,**  
**Hagerstown, Maryland 21740.**

**Internal Candidates are required to use an Internal Application (including resume) when applying.**

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

**DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:**

**Monday, May 16th, 2022 @ 4:00pm**