

RESOLUTION NO. RS-2020-18

(Modification to Provide for Special Service Credit Points for the Calendar Year 2020 for the Washington County, Maryland Volunteer Length of Service Award Program)

RECITALS

The Board of County Commissioners of Washington County, Maryland (the "Board"), adopted the Washington County, Maryland Volunteer Length of Service Award Program (the "LOSAP Plan") on September 26, 2000. The LOSAP Plan was last amended and restated by the Board on December 18, 2007.

Pursuant to Section 7.2(c) of the LOSAP Plan, the Plan Committee, acting as Plan Administrator, is responsible for "[e]stablishing, interpreting, amending, and revoking reasonable rules for the administration of the Plan" and, pursuant to Section 9.1 of the LOSAP Plan, the Board is responsible for amending the LOSAP Plan.

In response to the cancellation of meetings and fundraising events and the impact of COVID-19 pandemic-related closures upon the opportunity for Eligible Volunteers to earn service credit points for 2020, the Washington County Volunteer Fire and Rescue Association (the "Association") has requested amendment of the LOSAP Plan for the purpose of providing a one-time allotment of service credit points for Eligible Volunteers, as defined by the LOSAP Plan, for calendar year 2020.

The Plan Committee, acting as Plan Administrator, recommends that all Eligible Volunteers who earned service points under the LOSAP Plan Point System in calendar year 2019 receive the same number of points, in the same respective categories, in calendar year 2020 as a one-time "Special 2020 Service Credit" allotment. The Special 2020 Service Credit points will be tracked separately from those service credit points earned for 2020 activities under the LOSAP Plan's normal rules.

The Board has considered the request from the Association and the Plan Committee, acting as the Plan Administrator, and agrees that it is in the best interest of the Eligible Volunteers to grant the request, particularly under the current catastrophic global pandemic circumstances.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF WASHINGTON COUNTY, MARYLAND, that the Washington County, Maryland Volunteer Length of Service Award Program be, and hereby, is amended accordingly to allow for the Special 2020 Service Credit for Eligible Volunteers pursuant to the conditions set forth above.

Accordingly, the following new subsection (h) is added to the end of Section 6.3 (“Service Credit Points”) of the LOSAP Plan:

(h) Special Credit Points for the 2020 Service Year. Notwithstanding any provision of this Plan to the contrary, for the Service Year beginning January 1, 2020 (the “2020 Service Year”) only, for each person who is an Eligible Volunteer on any day of the 2020 Service Year, a number of points shall be awarded that is equal to the total number of Service Credit Points credited for the Eligible Volunteer for the Service Year that began January 1, 2019. Service Credit Points awarded based on this Section 6.3(h) are in addition to any Service Credit Points for the 2020 Service Year that may be credited for the Eligible Volunteer based on any other provision of this Section 6.3.

Adopted and effective this 28th day of July, 2020.

ATTEST:




Krista L. Hart, Clerk

BOARD OF COUNTY COMMISSIONERS
OF WASHINGTON COUNTY, MARYLAND

By: 

Jeffrey A. Cline, President

Approved as to form and
legal sufficiency:



Kirk C. Downey
County Attorney

Mail to:
Office of the County Attorney
100 W. Washington Street, Suite 1101
Hagerstown, MD 21740