

**Washington County Government
FY27 WCC Salary Scale - FINAL
6/20/2026**

Full Time and Part Time Regular Employees

GRADE	STEP																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	COLA																			
	Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	134,659	138,029	141,482	145,018	148,637	152,360	156,166	160,077	164,070	168,168	172,370	176,675	181,085	185,619	190,258	195,021	199,888	204,880	209,997	215,238
	64.74	66.36	68.02	69.72	71.46	73.25	75.08	76.96	78.88	80.85	82.87	84.94	87.06	89.24	91.47	93.76	96.10	98.50	100.96	103.48
21	124,675	127,795	130,998	134,264	137,613	141,045	144,581	148,200	151,902	155,709	159,598	163,592	167,690	171,891	176,197	180,606	185,120	189,758	194,501	199,368
	59.94	61.44	62.98	64.55	66.16	67.81	69.51	71.25	73.03	74.86	76.73	78.65	80.62	82.64	84.71	86.83	89.00	91.23	93.51	95.85
20	115,440	118,331	121,285	124,322	127,421	130,603	133,869	137,218	140,650	144,165	147,763	151,466	155,251	159,141	163,114	167,190	171,371	175,656	180,045	184,538
	55.50	56.89	58.31	59.77	61.26	62.79	64.36	65.97	67.62	69.31	71.04	72.82	74.64	76.51	78.42	80.38	82.39	84.45	86.56	88.72
19	106,891	109,554	112,299	115,107	117,978	120,931	123,947	127,046	130,229	133,494	136,822	140,234	143,749	147,347	151,029	154,814	158,683	162,656	166,733	170,893
	51.39	52.67	53.99	55.34	56.72	58.14	59.59	61.08	62.61	64.18	65.78	67.42	69.11	70.84	72.61	74.43	76.29	78.20	80.16	82.16
18	98,966	101,442	103,979	106,579	109,242	111,966	114,774	117,645	120,578	123,594	126,693	129,854	133,099	136,427	139,838	143,333	146,910	150,592	154,357	158,226
	47.58	48.77	49.99	51.24	52.52	53.83	55.18	56.56	57.97	59.42	60.91	62.43	63.99	65.59	67.23	68.91	70.63	72.40	74.21	76.07
17	91,645	93,933	96,283	98,696	101,171	103,709	106,309	108,971	111,696	114,483	117,354	120,286	123,302	126,381	129,542	132,787	136,115	139,526	143,021	146,598
	44.06	45.16	46.29	47.45	48.64	49.86	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.84	65.44	67.08	68.76	70.48
16	84,864	86,986	89,170	91,395	93,683	96,034	98,426	100,880	103,397	105,976	108,618	111,342	114,130	116,979	119,912	122,907	125,986	129,126	132,350	135,658
	40.80	41.82	42.87	43.94	45.04	46.17	47.32	48.50	49.71	50.95	52.22	53.53	54.87	56.24	57.65	59.09	60.57	62.08	63.63	65.22
15	79,310	81,286	83,325	85,405	87,547	89,731	91,978	94,286	96,637	99,050	101,525	104,062	106,662	109,325	112,050	114,858	117,728	120,682	123,698	126,797
	38.13	39.08	40.06	41.06	42.09	43.14	44.22	45.33	46.46	47.62	48.81	50.03	51.28	52.56	53.87	55.22	56.60	58.02	59.47	60.96
14	74,131	75,982	77,875	79,830	81,827	83,866	85,966	88,109	90,314	92,581	94,890	97,261	99,694	102,190	104,749	107,370	110,053	112,798	115,627	118,518
	35.64	36.53	37.44	38.38	39.34	40.32	41.33	42.36	43.42	44.51	45.62	46.76	47.93	49.13	50.36	51.62	52.91	54.23	55.59	56.98
13	69,285	71,011	72,779	74,589	76,461	78,374	80,330	82,347	84,406	86,507	88,670	90,896	93,163	95,493	97,885	100,339	102,856	105,435	108,077	110,781
	33.31	34.14	34.99	35.86	36.76	37.68	38.62	39.59	40.58	41.59	42.63	43.70	44.79	45.91	47.06	48.24	49.45	50.69	51.96	53.26
12	64,750	66,373	68,037	69,742	71,490	73,278	75,109	76,981	78,911	80,891	82,909	84,989	87,110	89,294	91,520	93,808	96,158	98,571	101,026	103,542
	31.13	31.91	32.71	33.53	34.37	35.23	36.11	37.01	37.94	38.89	39.86	40.86	41.88	42.93	44.00	45.10	46.23	47.39	48.57	49.78
11	60,507	62,026	63,586	65,166	66,789	68,453	70,158	71,906	73,694	75,546	77,438	79,373	81,349	83,387	85,467	87,610	89,794	92,040	94,349	96,699
	29.09	29.82	30.57	31.33	32.11	32.91	33.73	34.57	35.43	36.32	37.23	38.16	39.11	40.09	41.09	42.12	43.17	44.25	45.36	46.49
10	57,075	58,510	59,966	61,464	63,003	64,584	66,206	67,870	69,576	71,323	73,112	74,942	76,814	78,728	80,704	82,722	84,781	86,902	89,066	91,291
	27.44	28.13	28.83	29.55	30.29	31.05	31.83	32.63	33.45	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89
9	53,851	55,203	56,576	57,990	59,446	60,923	62,442	64,002	65,603	67,246	68,931	70,658	72,426	74,235	76,086	77,979	79,934	81,931	83,970	86,070
	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38
8	50,794	52,062	53,373	54,704	56,077	57,470	58,906	60,382	61,901	63,440	65,021	66,643	68,307	70,013	71,760	73,549	75,379	77,272	79,206	81,182
	24.42	25.03	25.66	26.30	26.96	27.63	28.32	29.03	29.76	30.50	31.26	32.04	32.84	33.66	34.50	35.36	36.24	37.15	38.08	39.03
7	47,923	49,130	50,357	51,626	52,915	54,246	55,598	56,992	58,427	59,883	61,381	62,920	64,501	66,123	67,766	69,451	71,178	72,966	74,797	76,669
	23.04	23.62	24.21	24.82	25.44	26.08	26.73	27.40	28.09	28.79	29.51	30.25	31.01	31.79	32.58	33.39	34.22	35.08	35.96	36.86
6	45,219	46,342	47,507	48,693	49,920	51,168	52,458	53,768	55,120	56,493	57,907	59,363	60,840	62,358	63,918	65,520	67,163	68,848	70,574	72,342
	21.74	22.28	22.84	23.41	24.00	24.60	25.22	25.85	26.50	27.16	27.84	28.54	29.25	29.98	30.73	31.50	32.29	33.10	33.93	34.78
5	42,973	44,054	45,157	46,280	47,445	48,630	49,837	51,085	52,354	53,664	55,016	56,389	57,803	59,238	60,715	62,234	63,794	65,395	67,038	68,723
	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45	27.11	27.79	28.48	29.19	29.92	30.67	31.44	32.23	33.04
4	40,830	41,850	42,890	43,971	45,074	46,197	47,362	48,547	49,754	51,002	52,270	53,581	54,912	56,285	57,699	59,134	60,611	62,130	63,690	65,291
	19.63	20.12	20.62	21.14	21.67	22.21	22.77	23.34	23.92	24.52	25.13	25.76	26.40	27.06	27.74	28.43	29.14	29.87	30.62	31.39
3	38,792	39,770	40,768	41,787	42,827	43,888	44,990	46,114	47,258	48,443	49,650	50,898	52,166	53,477	54,808	56,181	57,595	59,030	60,507	62,026
	18.65	19.12	19.60	20.09	20.59	21.10	21.63	22.17	22.72	23.29	23.87	24.47	25.08	25.71	26.35	27.01	27.69	28.38	29.09	29.82
2	36,858	37,773	38,709	39,686	40,685	41,704	42,744	43,805	44,907	46,030	47,174	48,360	49,566	50,814	52,083	53,394	54,725	56,098	57,491	58,926
	17.72	18.16	18.61	19.08	19.56	20.05	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33
1	35,027	35,901	36,795	37,710	38,646	39,603	40,602	41,621	42,661	43,722	44,824	45,947	47,091	48,277	49,483	50,710	51,979	53,269	54,600	55,973
	16.84	17.26	17.69	18.13	18.58	19.04</														

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FY27 WCC Salary Scale - FINAL
6/20/2026**

Full Time and Part Time Regular Employees

GRADE	STEP																			
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
				14																
	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	220,626	226,138	231,795	237,598	243,547	249,642	255,882	262,288	268,840	275,558	282,443	289,494	296,733	304,158	311,771	319,571	327,558	335,754	344,157	352,768
	106.07	108.72	111.44	114.23	117.09	120.02	123.02	126.10	129.25	132.48	135.79	139.18	142.66	146.23	149.89	153.64	157.48	161.42	165.46	169.60
21	204,360	209,477	214,718	220,085	225,597	231,234	237,016	242,944	249,018	255,237	261,622	268,154	274,851	281,715	288,766	295,984	303,389	310,981	318,760	326,726
	98.25	100.71	103.23	105.81	108.46	111.17	113.95	116.80	119.72	122.71	125.78	128.92	132.14	135.44	138.83	142.30	145.86	149.51	153.25	157.08
20	189,155	193,877	198,723	203,694	208,790	214,011	219,357	224,848	230,464	236,226	242,133	248,186	254,384	260,749	267,259	273,936	280,779	287,789	294,986	302,370
	90.94	93.21	95.54	97.93	100.38	102.89	105.46	108.10	110.80	113.57	116.41	119.32	122.30	125.36	128.49	131.70	134.99	138.36	141.82	145.37
19	175,157	179,546	184,038	188,635	193,357	198,182	203,133	208,208	213,408	218,754	224,224	229,840	235,581	241,467	247,499	253,677	260,021	266,531	273,187	280,010
	84.21	86.32	88.48	90.69	92.96	95.28	97.66	100.10	102.60	105.17	107.80	110.50	113.26	116.09	118.99	121.96	125.01	128.14	131.34	134.62
18	162,178	166,234	170,394	174,658	179,026	183,498	188,094	192,795	197,621	202,571	207,626	212,826	218,150	223,600	229,195	234,915	240,781	246,792	252,970	259,293
	77.97	79.92	81.92	83.97	86.07	88.22	90.43	92.69	95.01	97.39	99.82	102.32	104.88	107.50	110.19	112.94	115.76	118.65	121.62	124.66
17	150,259	154,024	157,872	161,824	165,880	170,019	174,262	178,610	183,082	187,658	192,358	197,163	202,093	207,147	212,326	217,630	223,080	228,654	234,374	240,240
	72.24	74.05	75.90	77.80	79.75	81.74	83.78	85.87	88.02	90.22	92.48	94.79	97.16	99.59	102.08	104.63	107.25	109.93	112.68	115.50
16	139,048	142,522	146,078	149,739	153,483	157,310	161,242	165,277	169,416	173,659	178,006	182,458	187,013	191,693	196,477	201,386	206,419	211,578	216,861	222,290
	66.85	68.52	70.23	71.99	73.79	75.63	77.52	79.46	81.45	83.49	85.58	87.72	89.91	92.16	94.46	96.82	99.24	101.72	104.26	106.87
15	129,958	133,203	136,531	139,942	143,437	147,014	150,696	154,461	158,330	162,282	166,338	170,498	174,762	179,130	183,602	188,198	192,899	197,725	202,675	207,750
	62.48	64.04	65.64	67.28	68.96	70.68	72.45	74.26	76.12	78.02	79.97	81.97	84.02	86.12	88.27	90.48	92.74	95.06	97.44	99.88
14	121,472	124,509	127,629	130,811	134,077	137,426	140,858	144,373	147,992	151,694	155,480	159,370	163,363	167,440	171,621	175,906	180,294	184,808	189,426	194,168
	58.40	59.86	61.36	62.89	64.46	66.07	67.72	69.41	71.15	72.93	74.75	76.62	78.54	80.50	82.51	84.57	86.68	88.85	91.07	93.35
13	113,547	116,376	119,288	122,262	125,320	128,461	131,664	134,950	138,320	141,773	145,309	148,949	152,672	156,499	160,410	164,424	168,542	172,765	177,091	181,522
	54.59	55.95	57.35	58.78	60.25	61.76	63.30	64.88	66.50	68.16	69.86	71.61	73.40	75.24	77.12	79.05	81.03	83.06	85.14	87.27
12	106,122	108,784	111,509	114,296	117,146	120,078	123,074	126,152	129,314	132,538	135,845	139,235	142,709	146,286	149,947	153,691	157,539	161,470	165,506	169,645
	51.02	52.30	53.61	54.95	56.32	57.73	59.17	60.65	62.17	63.72	65.31	66.94	68.61	70.33	72.09	73.89	75.74	77.63	79.57	81.56
11	99,112	101,587	104,125	106,725	109,387	112,112	114,920	117,790	120,744	123,760	126,859	130,021	133,266	136,594	140,005	143,499	147,077	150,758	154,523	158,392
	47.65	48.84	50.06	51.31	52.59	53.90	55.25	56.63	58.05	59.50	60.99	62.51	64.07	65.67	67.31	68.99	70.71	72.48	74.29	76.15
10	93,579	95,909	98,301	100,755	103,272	105,851	108,493	111,197	113,984	116,834	119,746	122,741	125,819	128,960	132,184	135,491	138,882	142,355	145,912	149,552
	44.99	46.11	47.26	48.44	49.65	50.89	52.16	53.46	54.80	56.17	57.57	59.01	60.49	62.00	63.55	65.14	66.77	68.44	70.15	71.90
9	88,213	90,418	92,685	94,994	97,365	99,798	102,294	104,853	107,474	110,157	112,902	115,731	118,622	121,597	124,634	127,754	130,957	134,222	137,571	141,003
	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79
8	83,221	85,301	87,443	89,627	91,874	94,162	96,512	98,925	101,400	103,938	106,538	109,200	111,925	114,733	117,603	120,536	123,552	126,651	129,813	133,058
	40.01	41.01	42.04	43.09	44.17	45.27	46.40	47.56	48.75	49.97	51.22	52.50	53.81	55.16	56.54	57.95	59.40	60.89	62.41	63.97
7	78,582	80,538	82,555	84,614	86,736	88,899	91,125	93,413	95,742	98,134	100,589	103,106	105,685	108,326	111,030	113,797	116,646	119,558	122,554	125,611
	37.78	38.72	39.69	40.68	41.70	42.74	43.81	44.91	46.03	47.18	48.36	49.57	50.81	52.08	53.38	54.71	56.08	57.48	58.92	60.39
6	74,152	76,003	77,896	79,851	81,848	83,886	85,987	88,130	90,334	92,602	94,910	97,282	99,715	102,211	104,770	107,390	110,074	112,819	115,648	118,539
	35.65	36.54	37.45	38.39	39.35	40.33	41.34	42.37	43.43	44.52	45.63	46.77	47.94	49.14	50.37	51.63	52.92	54.24	55.60	56.99
5	70,450	72,218	74,027	75,878	77,771	79,706	81,702	83,741	85,842	87,984	90,189	92,435	94,744	97,115	99,549	102,045	104,603	107,224	109,907	112,653
	33.87	34.72	35.59	36.48	37.39	38.32	39.28	40.26	41.27	42.30	43.36	44.44	45.55	46.69	47.86	49.06	50.29	51.55	52.84	54.16
4	66,914	68,578	70,283	72,030	73,840	75,691	77,584	79,518	81,515	83,554	85,634	87,776	89,981	92,227	94,536	96,907	99,320	101,795	104,333	106,933
	32.17	32.97	33.79	34.63	35.50	36.39	37.30	38.23	39.19	40.17	41.17	42.20	43.26	44.34	45.45	46.59	47.75	48.94	50.16	51.41
3	63,586	65,166	66,789	68,453	70,158	71,906	73,694	75,546	77,438	79,373	81,349	83,387	85,467	87,610	89,794	92,040	94,349	96,699	99,112	101,587
	30.57	31.33	32.11	32.91	33.73	34.57	35.43	36.32	37.23	38.16	39.11	40.09	41.09	42.12	43.17	44.25	45.36	46.49	47.65	48.84
2	60,403	61,922	63,461	65,042	66,664	68,328	70,034	71,781	73,570	75,400	77,293	79,227	81,203	83,242	85,322	87,464	89,648	91,894	94,182	96,533
	29.04	29.77	30.51	31.27	32.05	32.85	33.67	34.51	35.37	36.25	37.16	38.09	39.04	40.02	41.02	42.05	43.10	44.18	45.28	46.41
1	57,366	58,802	60,278	61,776	63,315	64,896	66,518	68,182												