

**Washington County Government  
FY27 DES Field Staff Salary Scale - FINAL  
6/20/2026**

Grade	STEP																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
<b>8</b>	<b>79,198</b>	<b>81,170</b>	<b>83,192</b>	<b>85,263</b>	<b>87,385</b>	<b>89,581</b>	<b>91,828</b>	<b>94,124</b>	<b>96,470</b>	<b>98,892</b>	<b>101,363</b>	<b>103,908</b>	<b>106,504</b>	<b>109,175</b>	<b>111,896</b>	<b>114,691</b>	<b>117,562</b>	<b>120,507</b>	<b>123,527</b>	<b>126,622</b>
	31.73	32.52	33.33	34.16	35.01	35.89	36.79	37.71	38.65	39.62	40.61	41.63	42.67	43.74	44.83	45.95	47.10	48.28	49.49	50.73
<b>7</b>	<b>73,432</b>	<b>75,279</b>	<b>77,151</b>	<b>79,073</b>	<b>81,045</b>	<b>83,067</b>	<b>85,139</b>	<b>87,260</b>	<b>89,432</b>	<b>91,678</b>	<b>93,974</b>	<b>96,321</b>	<b>98,717</b>	<b>101,188</b>	<b>103,709</b>	<b>106,305</b>	<b>108,950</b>	<b>111,671</b>	<b>114,467</b>	<b>117,337</b>
	29.42	30.16	30.91	31.68	32.47	33.28	34.11	34.96	35.83	36.73	37.65	38.59	39.55	40.54	41.55	42.59	43.65	44.74	45.86	47.01
<b>6</b>	<b>68,316</b>	<b>70,013</b>	<b>71,760</b>	<b>73,557</b>	<b>75,404</b>	<b>77,301</b>	<b>79,223</b>	<b>81,195</b>	<b>83,217</b>	<b>85,288</b>	<b>87,410</b>	<b>89,606</b>	<b>91,853</b>	<b>94,149</b>	<b>96,495</b>	<b>98,916</b>	<b>101,388</b>	<b>103,933</b>	<b>106,529</b>	<b>109,200</b>
	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66	39.63	40.62	41.64	42.68	43.75
<b>5</b>	<b>63,548</b>	<b>65,146</b>	<b>66,768</b>	<b>68,440</b>	<b>70,163</b>	<b>71,910</b>	<b>73,707</b>	<b>75,554</b>	<b>77,451</b>	<b>79,398</b>	<b>81,395</b>	<b>83,441</b>	<b>85,538</b>	<b>87,684</b>	<b>89,881</b>	<b>92,127</b>	<b>94,424</b>	<b>96,795</b>	<b>99,216</b>	<b>101,687</b>
	25.46	26.10	26.75	27.42	28.11	28.81	29.53	30.27	31.03	31.81	32.61	33.43	34.27	35.13	36.01	36.91	37.83	38.78	39.75	40.74
<b>4</b>	<b>59,380</b>	<b>60,852</b>	<b>62,375</b>	<b>63,923</b>	<b>65,520</b>	<b>67,167</b>	<b>68,840</b>	<b>70,562</b>	<b>72,334</b>	<b>74,131</b>	<b>75,978</b>	<b>77,875</b>	<b>79,822</b>	<b>81,819</b>	<b>83,866</b>	<b>85,962</b>	<b>88,109</b>	<b>90,305</b>	<b>92,552</b>	<b>94,873</b>
	23.79	24.38	24.99	25.61	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.08	38.01
<b>3</b>	<b>55,486</b>	<b>56,884</b>	<b>58,307</b>	<b>59,754</b>	<b>61,252</b>	<b>62,774</b>	<b>64,347</b>	<b>65,944</b>	<b>67,592</b>	<b>69,289</b>	<b>71,011</b>	<b>72,783</b>	<b>74,605</b>	<b>76,477</b>	<b>78,399</b>	<b>80,371</b>	<b>82,393</b>	<b>84,465</b>	<b>86,586</b>	<b>88,758</b>
	22.23	22.79	23.36	23.94	24.54	25.15	25.78	26.42	27.08	27.76	28.45	29.16	29.89	30.64	31.41	32.20	33.01	33.84	34.69	35.56
<b>2</b>	<b>51,867</b>	<b>53,165</b>	<b>54,488</b>	<b>55,860</b>	<b>57,258</b>	<b>58,681</b>	<b>60,154</b>	<b>61,651</b>	<b>63,199</b>	<b>64,771</b>	<b>66,394</b>	<b>68,066</b>	<b>69,763</b>	<b>71,510</b>	<b>73,308</b>	<b>75,130</b>	<b>77,002</b>	<b>78,924</b>	<b>80,895</b>	<b>82,917</b>
	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70	25.32	25.95	26.60	27.27	27.95	28.65	29.37	30.10	30.85	31.62	32.41	33.22
<b>1</b>																				

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Grade	STEP																			
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
<b>8</b>	<b>129,792</b>	<b>133,037</b>	<b>136,356</b>	<b>139,776</b>	<b>143,270</b>	<b>146,865</b>	<b>150,534</b>	<b>154,303</b>	<b>158,172</b>	<b>162,115</b>	<b>166,159</b>	<b>170,302</b>	<b>174,570</b>	<b>178,938</b>	<b>183,406</b>	<b>187,999</b>	<b>192,691</b>	<b>197,508</b>	<b>202,451</b>	<b>207,517</b>
	52.00	53.30	54.63	56.00	57.40	58.84	60.31	61.82	63.37	64.95	66.57	68.23	69.94	71.69	73.48	75.32	77.20	79.13	81.11	83.14
<b>7</b>	<b>120,282</b>	<b>123,277</b>	<b>126,348</b>	<b>129,517</b>	<b>132,762</b>	<b>136,082</b>	<b>139,476</b>	<b>142,971</b>	<b>146,540</b>	<b>150,209</b>	<b>153,953</b>	<b>157,797</b>	<b>161,741</b>	<b>165,784</b>	<b>169,928</b>	<b>174,171</b>	<b>178,514</b>	<b>182,982</b>	<b>187,549</b>	<b>192,242</b>
	48.19	49.39	50.62	51.89	53.19	54.52	55.88	57.28	58.71	60.18	61.68	63.22	64.80	66.42	68.08	69.78	71.52	73.31	75.14	77.02
<b>6</b>	<b>111,921</b>	<b>114,716</b>	<b>117,587</b>	<b>120,532</b>	<b>123,552</b>	<b>126,647</b>	<b>129,817</b>	<b>133,062</b>	<b>136,381</b>	<b>139,801</b>	<b>143,295</b>	<b>146,890</b>	<b>150,559</b>	<b>154,328</b>	<b>158,196</b>	<b>162,140</b>	<b>166,184</b>	<b>170,327</b>	<b>174,595</b>	<b>178,963</b>
	44.84	45.96	47.11	48.29	49.50	50.74	52.01	53.31	54.64	56.01	57.41	58.85	60.32	61.83	63.38	64.96	66.58	68.24	69.95	71.70
<b>5</b>	<b>104,233</b>	<b>106,829</b>	<b>109,500</b>	<b>112,245</b>	<b>115,041</b>	<b>117,911</b>	<b>120,856</b>	<b>123,876</b>	<b>126,972</b>	<b>130,141</b>	<b>133,386</b>	<b>136,731</b>	<b>140,150</b>	<b>143,645</b>	<b>147,239</b>	<b>150,908</b>	<b>154,677</b>	<b>158,546</b>	<b>162,515</b>	<b>166,583</b>
	41.76	42.80	43.87	44.97	46.09	47.24	48.42	49.63	50.87	52.14	53.44	54.78	56.15	57.55	58.99	60.46	61.97	63.52	65.11	66.74
<b>4</b>	<b>97,244</b>	<b>99,665</b>	<b>102,161</b>	<b>104,707</b>	<b>107,328</b>	<b>110,024</b>	<b>112,769</b>	<b>115,590</b>	<b>118,485</b>	<b>121,455</b>	<b>124,500</b>	<b>127,620</b>	<b>130,815</b>	<b>134,085</b>	<b>137,430</b>	<b>140,874</b>	<b>144,394</b>	<b>148,013</b>	<b>151,707</b>	<b>155,501</b>
	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.47	48.66	49.88	51.13	52.41	53.72	55.06	56.44	57.85	59.30	60.78	62.30
<b>3</b>	<b>90,979</b>	<b>93,251</b>	<b>95,572</b>	<b>97,968</b>	<b>100,414</b>	<b>102,935</b>	<b>105,506</b>	<b>108,152</b>	<b>110,847</b>	<b>113,618</b>	<b>116,463</b>	<b>119,384</b>	<b>122,379</b>	<b>125,449</b>	<b>128,594</b>	<b>131,814</b>	<b>135,108</b>	<b>138,478</b>	<b>141,948</b>	<b>145,492</b>
	36.45	37.36	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.66	47.83	49.03	50.26	51.52	52.81	54.13	55.48	56.87	58.29
<b>2</b>	<b>84,989</b>	<b>87,110</b>	<b>89,282</b>	<b>91,503</b>	<b>93,800</b>	<b>96,146</b>	<b>98,542</b>	<b>101,013</b>	<b>103,534</b>	<b>106,130</b>	<b>108,776</b>	<b>111,496</b>	<b>114,292</b>	<b>117,137</b>	<b>120,058</b>	<b>123,053</b>	<b>126,123</b>	<b>129,268</b>	<b>132,488</b>	<b>135,807</b>
	34.05	34.90	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.52	43.58	44.67	45.79	46.93	48.10	49.30	50.53	51.79	53.08	54.41
<b>1</b>																				