

Washington County Government
FY26 WCC Salary Scale - FINAL
6/21/2025

5/20/2025

Full Time and Part Time Regular Employees

GRADE	STEP																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	COLA																			
	Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	127,234	130,416	133,682	137,030	140,462	143,978	147,576	151,258	155,043	158,912	162,885	166,962	171,142	175,427	179,816	184,309	188,926	193,648	198,494	203,466
	61.17	62.70	64.27	65.88	67.53	69.22	70.95	72.72	74.54	76.40	78.31	80.27	82.28	84.34	86.45	88.61	90.83	93.10	95.43	97.82
21	117,790	120,744	123,760	126,859	130,021	133,266	136,594	140,005	143,499	147,077	150,758	154,523	158,392	162,344	166,400	170,560	174,824	179,192	183,664	188,261
	56.63	58.05	59.50	60.99	62.51	64.07	65.67	67.31	68.99	70.71	72.48	74.29	76.15	78.05	80.00	82.00	84.05	86.15	88.30	90.51
20	109,075	111,800	114,587	117,458	120,390	123,406	126,485	129,646	132,891	136,219	139,630	143,125	146,702	150,363	154,128	157,976	161,928	165,984	170,144	174,408
	52.44	53.75	55.09	56.47	57.88	59.33	60.81	62.33	63.89	65.49	67.13	68.81	70.53	72.29	74.10	75.95	77.85	79.80	81.80	83.85
19	101,005	103,522	106,101	108,763	111,488	114,275	117,125	120,058	123,053	126,131	129,293	132,517	135,824	139,214	142,688	146,266	149,926	153,670	157,518	161,450
	48.56	49.77	51.01	52.29	53.60	54.94	56.31	57.72	59.16	60.64	62.16	63.71	65.30	66.93	68.60	70.32	72.08	73.88	75.73	77.62
18	93,496	95,826	98,218	100,672	103,189	105,768	108,410	111,114	113,901	116,750	119,662	122,658	125,715	128,856	132,080	135,387	138,778	142,251	145,808	149,448
	44.95	46.07	47.22	48.40	49.61	50.85	52.12	53.42	54.76	56.13	57.53	58.97	60.44	61.95	63.50	65.09	66.72	68.39	70.10	71.85
17	86,570	88,733	90,958	93,226	95,555	97,947	100,402	102,918	105,498	108,139	110,843	113,610	116,459	119,371	122,346	125,403	128,544	131,768	135,054	138,424
	41.62	42.66	43.73	44.82	45.94	47.09	48.27	49.48	50.72	51.99	53.29	54.62	55.99	57.39	58.82	60.29	61.80	63.35	64.93	66.55
16	80,163	82,160	84,219	86,320	88,483	90,688	92,955	95,285	97,677	100,110	102,606	105,165	107,786	110,490	113,256	116,085	118,997	121,971	125,029	128,149
	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96	48.13	49.33	50.56	51.82	53.12	54.45	55.81	57.21	58.64	60.11	61.61
15	74,922	76,794	78,707	80,683	82,701	84,760	86,882	89,045	91,270	93,558	95,888	98,280	100,734	103,251	105,830	108,472	111,176	113,963	116,813	119,725
	36.02	36.92	37.84	38.79	39.76	40.75	41.77	42.81	43.88	44.98	46.10	47.25	48.43	49.64	50.88	52.15	53.45	54.79	56.16	57.56
14	70,013	71,760	73,549	75,379	77,272	79,206	81,182	83,221	85,301	87,443	89,627	91,874	94,162	96,512	98,925	101,400	103,938	106,538	109,200	111,925
	33.66	34.50	35.36	36.24	37.15	38.08	39.03	40.01	41.01	42.04	43.09	44.17	45.27	46.40	47.56	48.75	49.97	51.22	52.50	53.81
13	65,437	67,080	68,765	70,491	72,259	74,069	75,920	77,813	79,768	81,765	83,803	85,904	88,046	90,251	92,498	94,806	97,178	99,611	102,107	104,666
	31.46	32.25	33.06	33.89	34.74	35.61	36.50	37.41	38.35	39.31	40.29	41.30	42.33	43.39	44.47	45.58	46.72	47.89	49.09	50.32
12	61,152	62,691	64,251	65,853	67,496	69,181	70,907	72,675	74,485	76,357	78,270	80,226	82,222	84,282	86,382	88,546	90,750	93,018	95,347	97,739
	29.40	30.14	30.89	31.66	32.45	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	40.52	41.53	42.57	43.63	44.72	45.84	46.99
11	57,158	58,594	60,050	61,547	63,086	64,667	66,290	67,954	69,659	71,406	73,195	75,026	76,898	78,811	80,787	82,805	84,885	87,006	89,190	91,416
	27.48	28.17	28.87	29.59	30.33	31.09	31.87	32.67	33.49	34.33	35.19	36.07	36.97	37.89	38.84	39.81	40.81	41.83	42.88	43.95
10	53,914	55,266	56,638	58,053	59,509	61,006	62,525	64,085	65,686	67,330	69,014	70,741	72,509	74,318	76,170	78,083	80,038	82,035	84,094	86,195
	25.92	26.57	27.23	27.91	28.61	29.33	30.06	30.81	31.58	32.37	33.18	34.01	34.86	35.73	36.62	37.54	38.48	39.44	40.43	41.44
9	50,856	52,125	53,435	54,766	56,139	57,533	58,968	60,445	61,963	63,502	65,083	66,706	68,370	70,075	71,822	73,611	75,442	77,334	79,269	81,245
	24.45	25.06	25.69	26.33	26.99	27.66	28.35	29.06	29.79	30.53	31.29	32.07	32.87	33.69	34.53	35.39	36.27	37.18	38.11	39.06
8	47,986	49,192	50,419	51,688	52,978	54,309	55,661	57,054	58,490	59,946	61,443	62,982	64,563	66,186	67,850	69,555	71,302	73,091	74,922	76,794
	23.07	23.65	24.24	24.85	25.47	26.11	26.76	27.43	28.12	28.82	29.54	30.28	31.04	31.82	32.62	33.44	34.28	35.14	36.02	36.92
7	45,261	46,384	47,549	48,734	49,962	51,210	52,499	53,810	55,162	56,534	57,949	59,405	60,882	62,400	63,960	65,562	67,205	68,890	70,616	72,384
	21.76	22.30	22.86	23.43	24.02	24.62	25.24	25.87	26.52	27.18	27.86	28.56	29.27	30.00	30.75	31.52	32.31	33.12	33.95	34.80
6	42,702	43,763	44,866	45,989	47,133	48,318	49,525	50,773	52,042	53,352	54,683	56,056	57,450	58,885	60,362	61,880	63,419	65,000	66,622	68,286
	20.53	21.04	21.57	22.11	22.66	23.23	23.81	24.41	25.02	25.65	26.29	26.95	27.62	28.31	29.02	29.75	30.49	31.25	32.03	32.83
5	40,955	41,974	43,014	44,096	45,198	46,322	47,486	48,672	49,899	51,147	52,416	53,726	55,078	56,451	57,866	59,322	60,798	62,317	63,877	65,478
	19.69	20.18	20.68	21.20	21.73	22.27	22.83	23.40	23.99	24.59	25.20	25.83	26.48	27.14	27.82	28.52	29.23	29.96	30.71	31.48
4	39,291	40,269	41,267	42,307	43,368	44,450	45,552	46,696	47,861	49,067	50,294	51,542	52,832	54,163	55,515	56,909	58,323	59,779	61,277	62,816
	18.89	19.36	19.84	20.34	20.85	21.37	21.90	22.45	23.01	23.59	24.18	24.78	25.40	26.04	26.69	27.36	28.04	28.74	29.46	30.20
3	37,690	38,626	39,582	40,581	41,600	42,640	43,701	44,803	45,926	47,070	48,256	49,462	50,690	51,958	53,248	54,579	55,952	57,346	58,781	60,258
	18.12	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.08	22.63	23.20	23.78	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97
2	36,150	37,045	37,981	38,938	39,915	40,914	41,933	42,973	44,054	45,157	46,280	47,445	48,630	49,837	51,085	52,354	53,664	55,016	56,389	57,803
	17.38	17.81	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45	27.11	27.79
1	34,674	35,547	36,442	37,357	38,293	39,250	40,227	41,226	42,266	43,326	44,408	45,510	46,654	47,819	49,005	50,232	51,480	52,770	54,080	55,432
	16.67	17.09	17.52	17.96	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.00	26.65

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Full Time and Part Time Regular Employees

GRADE	STEP																			
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
				14																
	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	208,562	213,782	219,128	224,598	230,214	235,976	241,883	247,936	254,134	260,478	266,989	273,666	280,509	287,518	294,715	302,078	309,629	317,366	325,291	333,424
	100.27	102.78	105.35	107.98	110.68	113.45	116.29	119.20	122.18	125.23	128.36	131.57	134.86	138.23	141.69	145.23	148.86	152.58	156.39	160.30
21	192,962	197,787	202,738	207,813	213,013	218,338	223,787	229,382	235,123	241,010	247,042	253,219	259,542	266,032	272,688	279,510	286,499	293,654	300,997	308,526
	92.77	95.09	97.47	99.91	102.41	104.97	107.59	110.28	113.04	115.87	118.77	121.74	124.78	127.90	131.10	134.38	137.74	141.18	144.71	148.33
20	178,776	183,248	187,824	192,525	197,330	202,259	207,314	212,493	217,797	223,246	228,821	234,541	240,406	246,418	252,574	258,898	265,366	272,002	278,803	285,771
	85.95	88.10	90.30	92.56	94.87	97.24	99.67	102.16	104.71	107.33	110.01	112.76	115.58	118.47	121.43	124.47	127.58	130.77	134.04	137.39
19	165,485	169,624	173,867	178,214	182,666	187,242	191,922	196,726	201,635	206,669	211,827	217,131	222,560	228,134	233,834	239,678	245,669	251,805	258,107	264,555
	79.56	81.55	83.59	85.68	87.82	90.02	92.27	94.58	96.94	99.36	101.84	104.39	107.00	109.68	112.42	115.23	118.11	121.06	124.09	127.19
18	153,192	157,019	160,950	164,965	169,083	173,306	177,632	182,083	186,638	191,298	196,082	200,990	206,024	211,182	216,466	221,874	227,427	233,106	238,930	244,899
	73.65	75.49	77.38	79.31	81.29	83.32	85.40	87.54	89.73	91.97	94.27	96.63	99.05	101.53	104.07	106.67	109.34	112.07	114.87	117.74
17	141,877	145,434	149,074	152,797	156,624	160,534	164,549	168,667	172,890	177,216	181,646	186,181	190,840	195,603	200,491	205,504	210,642	215,904	221,312	226,845
	68.21	69.92	71.67	73.46	75.30	77.18	79.11	81.09	83.12	85.20	87.33	89.51	91.75	94.04	96.39	98.80	101.27	103.80	106.40	109.06
16	131,352	134,638	138,008	141,461	144,997	148,616	152,339	156,146	160,056	164,050	168,147	172,349	176,654	181,064	185,598	190,237	195,000	199,867	204,859	209,976
	63.15	64.73	66.35	68.01	69.71	71.45	73.24	75.07	76.95	78.87	80.84	82.86	84.93	87.05	89.23	91.46	93.75	96.09	98.49	100.95
15	122,720	125,798	128,939	132,163	135,470	138,861	142,334	145,891	149,531	153,275	157,102	161,034	165,069	169,187	173,410	177,736	182,187	186,742	191,402	196,186
	59.00	60.48	61.99	63.54	65.13	66.76	68.43	70.14	71.89	73.69	75.53	77.42	79.36	81.34	83.37	85.45	87.59	89.78	92.02	94.32
14	114,733	117,603	120,536	123,552	126,651	129,813	133,058	136,386	139,797	143,291	146,869	150,550	154,315	158,163	162,115	166,171	170,331	174,595	178,963	183,435
	55.16	56.54	57.95	59.40	60.89	62.41	63.97	65.57	67.21	68.89	70.61	72.38	74.19	76.04	77.94	79.89	81.89	83.94	86.04	88.19
13	107,286	109,970	112,715	115,523	118,414	121,368	124,405	127,525	130,707	133,973	137,322	140,754	144,269	147,867	151,570	155,355	159,245	163,218	167,294	171,475
	51.58	52.87	54.19	55.54	56.93	58.35	59.81	61.31	62.84	64.41	66.02	67.67	69.36	71.09	72.87	74.69	76.56	78.47	80.43	82.44
12	100,173	102,669	105,227	107,848	110,552	113,318	116,147	119,059	122,034	125,091	128,211	131,414	134,701	138,070	141,523	145,059	148,678	152,402	156,208	160,118
	48.16	49.36	50.59	51.85	53.15	54.48	55.84	57.24	58.67	60.14	61.64	63.18	64.76	66.38	68.04	69.74	71.48	73.27	75.10	76.98
11	93,704	96,054	98,446	100,901	103,418	105,997	108,638	111,363	114,150	117,000	119,933	122,928	126,006	129,147	132,371	135,678	139,069	142,542	146,099	149,760
	45.05	46.18	47.33	48.51	49.72	50.96	52.23	53.54	54.88	56.25	57.66	59.10	60.58	62.09	63.64	65.23	66.86	68.53	70.24	72.00
10	88,358	90,563	92,830	95,160	97,531	99,965	102,461	105,019	107,640	110,323	113,090	115,918	118,810	121,784	124,821	127,941	131,144	134,430	137,800	141,253
	42.48	43.54	44.63	45.75	46.89	48.06	49.26	50.49	51.75	53.04	54.37	55.73	57.12	58.55	60.01	61.51	63.05	64.63	66.25	67.91
9	83,283	85,363	87,506	89,690	91,936	94,245	96,595	99,008	101,483	104,021	106,621	109,283	112,008	114,816	117,686	120,619	123,635	126,734	129,896	133,141
	40.04	41.04	42.07	43.12	44.20	45.31	46.44	47.60	48.79	50.01	51.26	52.54	53.85	55.20	56.58	57.99	59.44	60.93	62.45	64.01
8	78,707	80,683	82,701	84,760	86,882	89,045	91,270	93,558	95,888	98,280	100,734	103,251	105,830	108,472	111,176	113,963	116,813	119,725	122,720	125,798
	37.84	38.79	39.76	40.75	41.77	42.81	43.88	44.98	46.10	47.25	48.43	49.64	50.88	52.15	53.45	54.79	56.16	57.56	59.00	60.48
7	74,194	76,045	77,938	79,893	81,890	83,928	86,029	88,171	90,376	92,643	94,952	97,323	99,757	102,253	104,811	107,432	110,115	112,861	115,690	118,581
	35.67	36.56	37.47	38.41	39.37	40.35	41.36	42.39	43.45	44.54	45.65	46.79	47.96	49.16	50.39	51.65	52.94	54.26	55.62	57.01
6	69,992	71,739	73,528	75,358	77,251	79,186	81,162	83,200	85,280	87,422	89,606	91,853	94,141	96,491	98,904	101,379	103,917	106,517	109,179	111,904
	33.65	34.49	35.35	36.23	37.14	38.07	39.02	40.00	41.00	42.03	43.08	44.16	45.26	46.39	47.55	48.74	49.96	51.21	52.49	53.80
5	67,122	68,806	70,533	72,301	74,110	75,962	77,854	79,810	81,806	83,845	85,946	88,088	90,293	92,560	94,869	97,240	99,674	102,170	104,728	107,349
	32.27	33.08	33.91	34.76	35.63	36.52	37.43	38.37	39.33	40.31	41.32	42.35	43.41	44.50	45.61	46.75	47.92	49.12	50.35	51.61
4	64,397	65,998	67,642	69,326	71,053	72,821	74,651	76,523	78,437	80,392	82,410	84,469	86,590	88,754	90,979	93,246	95,576	97,968	100,422	102,939
	30.96	31.73	32.52	33.33	34.16	35.01	35.89	36.79	37.71	38.65	39.62	40.61	41.63	42.67	43.74	44.83	45.95	47.10	48.28	49.49
3	61,755	63,294	64,875	66,498	68,162	69,867	71,614	73,403	75,234	77,106	79,040	81,016	83,034	85,114	87,235	89,419	91,645	93,933	96,283	98,696
	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.07	38.00	38.95	39.92	40.92	41.94	42.99	44.06	45.16	46.29	47.45
2	59,238	60,715	62,234	63,794	65,395	67,038	68,723	70,450	72,218	74,027	75,878	77,771	79,706	81,702	83,741	85,842	87,984	90,189	92,435	94,744
	28.48	29.19	29.92	30.67	31.44	32.23	33.04	33.87	34.72	35.59	36.48	37.39	38.32	39.28	40.26	41.27	42.30	43.36	44.44	45.55
1	56,826	58,240	59,696	61,194	62,733	64,293	65,894	67,538	69,222	70,949	72,717	74,526	76,398	78,312	80,267	82,264	84,323	86,424	88,587	90,792
	27.32	28.00	28.70	29.42	30.16	30.91	31.68	32.47	33.28	34.11	34.96	35.83	36.73	37.65	38.59	39.55	40.54	41.55	42.59	43.65