

Washington County Government
FY26 DES Field Staff Salary Scale - FINAL
6/21/2025

Grade	STEP																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
8	78,424	80,396	82,418	84,490	86,611	88,783	91,004	93,276	95,597	97,993	100,439	102,960	105,531	108,177	110,872	113,643	116,488	119,409	122,404	125,474
	31.42	32.21	33.02	33.85	34.70	35.57	36.46	37.37	38.30	39.26	40.24	41.25	42.28	43.34	44.42	45.53	46.67	47.84	49.04	50.27
7	72,708	74,531	76,403	78,324	80,271	82,268	84,315	86,412	88,583	90,804	93,076	95,397	97,793	100,239	102,735	105,306	107,927	110,623	113,393	116,239
	29.13	29.86	30.61	31.38	32.16	32.96	33.78	34.62	35.49	36.38	37.29	38.22	39.18	40.16	41.16	42.19	43.24	44.32	45.43	46.57
6	67,642	69,339	71,061	72,833	74,655	76,527	78,449	80,421	82,443	84,515	86,636	88,808	91,029	93,300	95,622	98,018	100,464	102,985	105,556	108,202
	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.22	33.03	33.86	34.71	35.58	36.47	37.38	38.31	39.27	40.25	41.26	42.29	43.35
5	62,924	64,497	66,119	67,766	69,464	71,211	72,983	74,805	76,677	78,599	80,571	82,593	84,664	86,786	88,957	91,179	93,450	95,796	98,193	100,639
	25.21	25.84	26.49	27.15	27.83	28.53	29.24	29.97	30.72	31.49	32.28	33.09	33.92	34.77	35.64	36.53	37.44	38.38	39.34	40.32
4	58,781	60,253	61,751	63,299	64,871	66,493	68,166	69,863	71,610	73,407	75,254	77,126	79,048	81,020	83,042	85,114	87,235	89,407	91,653	93,949
	23.55	24.14	24.74	25.36	25.99	26.64	27.31	27.99	28.69	29.41	30.15	30.90	31.67	32.46	33.27	34.10	34.95	35.82	36.72	37.64
3	54,937	56,310	57,708	59,155	60,628	62,150	63,698	65,295	66,918	68,590	70,312	72,060	73,857	75,704	77,601	79,548	81,544	83,591	85,688	87,834
	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.48	28.17	28.87	29.59	30.33	31.09	31.87	32.67	33.49	34.33	35.19
2	51,343	52,616	53,939	55,286	56,659	58,082	59,530	61,027	62,550	64,122	65,720	67,367	69,039	70,762	72,534	74,356	76,203	78,100	80,047	82,044
	20.57	21.08	21.61	22.15	22.70	23.27	23.85	24.45	25.06	25.69	26.33	26.99	27.66	28.35	29.06	29.79	30.53	31.29	32.07	32.87
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	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
8	128,619	131,839	135,133	138,503	141,972	145,517	149,161	152,880	156,699	160,618	164,636	168,755	172,973	177,291	181,734	186,276	190,944	195,711	200,604	205,620
	51.53	52.82	54.14	55.49	56.88	58.30	59.76	61.25	62.78	64.35	65.96	67.61	69.30	71.03	72.81	74.63	76.50	78.41	80.37	82.38
7	119,134	122,104	125,149	128,269	131,464	134,759	138,129	141,573	145,117	148,737	152,456	156,275	160,193	164,187	168,280	172,499	176,817	181,235	185,777	190,420
	47.73	48.92	50.14	51.39	52.67	53.99	55.34	56.72	58.14	59.59	61.08	62.61	64.18	65.78	67.42	69.11	70.84	72.61	74.43	76.29
6	110,897	113,668	116,513	119,434	122,429	125,499	128,644	131,864	135,158	138,528	141,997	145,542	149,186	152,905	156,724	160,643	164,661	168,780	172,998	177,316
	44.43	45.54	46.68	47.85	49.05	50.28	51.54	52.83	54.15	55.50	56.89	58.31	59.77	61.26	62.79	64.36	65.97	67.62	69.31	71.04
5	103,160	105,731	108,376	111,097	113,868	116,713	119,633	122,628	125,699	128,844	132,063	135,358	138,753	142,222	145,766	149,411	153,155	156,973	160,892	164,911
	41.33	42.36	43.42	44.51	45.62	46.76	47.93	49.13	50.36	51.62	52.91	54.23	55.59	56.98	58.40	59.86	61.36	62.89	64.46	66.07
4	96,296	98,692	101,163	103,684	106,280	108,925	111,646	114,442	117,312	120,257	123,252	126,323	129,492	132,737	136,057	139,452	142,946	146,515	150,184	153,928
	38.58	39.54	40.53	41.54	42.58	43.64	44.73	45.85	47.00	48.18	49.38	50.61	51.88	53.18	54.51	55.87	57.27	58.70	60.17	61.67
3	90,031	92,277	94,573	96,945	99,366	101,862	104,408	107,028	109,699	112,445	115,265	118,136	121,081	124,101	127,196	130,366	133,636	136,980	140,400	143,919
	36.07	36.97	37.89	38.84	39.81	40.81	41.83	42.88	43.95	45.05	46.18	47.33	48.51	49.72	50.96	52.23	53.54	54.88	56.25	57.66
2	84,090	86,187	88,333	90,530	92,801	95,123	97,494	99,940	102,436	105,007	107,628	110,323	113,094	115,914	118,810	121,780	124,825	127,945	131,140	134,410
	33.69	34.53	35.39	36.27	37.18	38.11	39.06	40.04	41.04	42.07	43.12	44.20	45.31	46.44	47.60	48.79	50.01	51.26	52.54	53.85
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