

Washington County Government
FY25 WCC Salary Scale - FINAL
6/22/2024

Full Time and Part Time Regular Employees

GRADE	STEP																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	COLA																			
	Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	117,645	120,578	123,594	126,693	129,854	133,099	136,427	139,838	143,333	146,910	150,592	154,357	158,226	162,178	166,234	170,394	174,658	179,026	183,498	188,094
	56.56	57.97	59.42	60.91	62.43	63.99	65.59	67.23	68.91	70.63	72.40	74.21	76.07	77.97	79.92	81.92	83.97	86.07	88.22	90.43
21	108,909	111,634	114,421	117,291	120,224	123,240	126,318	129,480	132,725	136,053	139,464	142,958	146,536	150,197	153,962	157,810	161,762	165,797	169,936	174,179
	52.36	53.67	55.01	56.39	57.80	59.25	60.73	62.25	63.81	65.41	67.05	68.73	70.45	72.21	74.02	75.87	77.77	79.71	81.70	83.74
20	100,859	103,376	105,955	108,597	111,322	114,109	116,958	119,891	122,886	125,965	129,106	132,330	135,637	139,027	142,501	146,058	149,718	153,462	157,290	161,221
	48.49	49.70	50.94	52.21	53.52	54.86	56.23	57.64	59.08	60.56	62.07	63.62	65.21	66.84	68.51	70.22	71.98	73.78	75.62	77.51
19	93,392	95,722	98,114	100,568	103,085	105,664	108,306	111,010	113,776	116,626	119,538	122,533	125,590	128,731	131,955	135,262	138,653	142,126	145,683	149,323
	44.90	46.02	47.17	48.35	49.56	50.80	52.07	53.37	54.70	56.07	57.47	58.91	60.38	61.89	63.44	65.03	66.66	68.33	70.04	71.79
18	86,445	88,608	90,834	93,101	95,430	97,822	100,277	102,794	105,373	108,014	110,718	113,485	116,314	119,226	122,200	125,258	128,398	131,602	134,888	138,258
	41.56	42.60	43.67	44.76	45.88	47.03	48.21	49.42	50.66	51.93	53.23	54.56	55.92	57.32	58.75	60.22	61.73	63.27	64.85	66.47
17	80,038	82,035	84,094	86,195	88,358	90,563	92,830	95,160	97,531	99,965	102,461	105,019	107,640	110,323	113,090	115,918	118,810	121,784	124,821	127,941
	38.48	39.44	40.43	41.44	42.48	43.54	44.63	45.75	46.89	48.06	49.26	50.49	51.75	53.04	54.37	55.73	57.12	58.55	60.01	61.51
16	74,734	76,606	78,520	80,475	82,493	84,552	86,674	88,837	91,062	93,330	95,659	98,051	100,506	103,022	105,602	108,243	110,947	113,714	116,563	119,475
	35.93	36.83	37.75	38.69	39.66	40.65	41.67	42.71	43.78	44.87	45.99	47.14	48.32	49.53	50.77	52.04	53.34	54.67	56.04	57.44
15	70,512	72,280	74,090	75,941	77,834	79,789	81,786	83,824	85,925	88,067	90,272	92,539	94,848	97,219	99,653	102,149	104,707	107,328	110,011	112,757
	33.90	34.75	35.62	36.51	37.42	38.36	39.32	40.30	41.31	42.34	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.60	52.89	54.21
14	66,518	68,182	69,888	71,635	73,424	75,254	77,126	79,061	81,037	83,054	85,134	87,256	89,440	91,686	93,974	96,325	98,738	101,213	103,750	106,350
	31.98	32.78	33.60	34.44	35.30	36.18	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.47	48.66	49.88	51.13
13	62,754	64,314	65,915	67,558	69,243	70,970	72,738	74,547	76,419	78,333	80,288	82,306	84,365	86,466	88,629	90,854	93,122	95,451	97,843	100,298
	30.17	30.92	31.69	32.48	33.29	34.12	34.97	35.84	36.74	37.66	38.60	39.57	40.56	41.57	42.61	43.68	44.77	45.89	47.04	48.22
12	59,197	60,674	62,192	63,752	65,354	66,997	68,682	70,408	72,176	73,986	75,837	77,730	79,664	81,661	83,699	85,800	87,942	90,147	92,394	94,702
	28.46	29.17	29.90	30.65	31.42	32.21	33.02	33.85	34.70	35.57	36.46	37.37	38.30	39.26	40.24	41.25	42.28	43.34	44.42	45.53
11	55,848	57,242	58,677	60,154	61,651	63,190	64,771	66,394	68,058	69,763	71,510	73,299	75,130	77,002	78,936	80,912	82,930	85,010	87,131	89,315
	26.85	27.52	28.21	28.92	29.64	30.38	31.14	31.92	32.72	33.54	34.38	35.24	36.12	37.02	37.95	38.90	39.87	40.87	41.89	42.94
10	52,686	53,997	55,349	56,742	58,157	59,613	61,110	62,629	64,189	65,790	67,434	69,118	70,845	72,613	74,422	76,274	78,187	80,142	82,139	84,198
	25.33	25.96	26.61	27.28	27.96	28.66	29.38	30.11	30.86	31.63	32.42	33.23	34.06	34.91	35.78	36.67	37.59	38.53	39.49	40.48
9	49,712	50,960	52,229	53,539	54,870	56,243	57,658	59,093	60,570	62,088	63,648	65,250	66,872	68,536	70,242	71,989	73,798	75,650	77,542	79,477
	23.90	24.50	25.11	25.74	26.38	27.04	27.72	28.41	29.12	29.85	30.60	31.37	32.15	32.95	33.77	34.61	35.48	36.37	37.28	38.21
8	46,904	48,069	49,275	50,502	51,771	53,061	54,392	55,744	57,138	58,573	60,029	61,526	63,066	64,646	66,269	67,933	69,638	71,386	73,174	75,005
	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.66	33.48	34.32	35.18	36.06
7	44,242	45,344	46,488	47,653	48,838	50,066	51,314	52,603	53,914	55,266	56,638	58,053	59,509	61,006	62,525	64,085	65,686	67,330	69,014	70,741
	21.27	21.80	22.35	22.91	23.48	24.07	24.67	25.29	25.92	26.57	27.23	27.91	28.61	29.33	30.06	30.81	31.58	32.37	33.18	34.01
6	41,746	42,786	43,846	44,949	46,072	47,216	48,402	49,608	50,856	52,125	53,435	54,766	56,139	57,533	58,968	60,445	61,963	63,502	65,083	66,706
	20.07	20.57	21.08	21.61	22.15	22.70	23.27	23.85	24.45	25.06	25.69	26.33	26.99	27.66	28.35	29.06	29.79	30.53	31.29	32.07
5	40,144	41,142	42,162	43,222	44,304	45,406	46,550	47,715	48,901	50,128	51,376	52,666	53,976	55,328	56,722	58,136	59,592	61,090	62,608	64,168
	19.30	19.78	20.27	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70	25.32	25.95	26.60	27.27	27.95	28.65	29.37	30.10	30.85
4	38,605	39,562	40,560	41,579	42,619	43,680	44,782	45,906	47,050	48,235	49,442	50,669	51,938	53,227	54,558	55,931	57,325	58,760	60,237	61,734
	18.56	19.02	19.50	19.99	20.49	21.00	21.53	22.07	22.62	23.19	23.77	24.36	24.97	25.59	26.23	26.89	27.56	28.25	28.96	29.68
3	37,128	38,064	39,021	39,998	40,997	42,016	43,077	44,158	45,261	46,384	47,549	48,734	49,962	51,210	52,499	53,810	55,162	56,534	57,949	59,405
	17.85	18.30	18.76	19.23	19.71	20.20	20.71	21.23	21.76	22.30	22.86	23.43	24.02	24.62	25.24	25.87	26.52	27.18	27.86	28.56
2	35,693	36,587	37,502	38,438	39,395	40,373	41,392													

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GRADE	STEP																			
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	192,795	197,621	202,571	207,626	212,826	218,150	223,600	229,195	234,915	240,781	246,792	252,970	259,293	265,782	272,418	279,219	286,208	293,363	300,706	308,214
	92.69	95.01	97.39	99.82	102.32	104.88	107.50	110.19	112.94	115.76	118.65	121.62	124.66	127.78	130.97	134.24	137.60	141.04	144.57	148.18
21	178,526	182,998	187,574	192,254	197,059	201,989	207,043	212,222	217,526	222,955	228,530	234,250	240,115	246,126	252,283	258,586	265,054	271,690	278,491	285,459
	85.83	87.98	90.18	92.43	94.74	97.11	99.54	102.03	104.58	107.19	109.87	112.62	115.44	118.33	121.29	124.32	127.43	130.62	133.89	137.24
20	165,256	169,395	173,638	177,986	182,437	186,992	191,672	196,456	201,358	206,398	211,557	216,840	222,269	227,822	233,522	239,366	245,357	251,493	257,774	264,222
	79.45	81.44	83.48	85.57	87.71	89.90	92.15	94.45	96.81	99.23	101.71	104.25	106.86	109.53	112.27	115.08	117.96	120.91	123.93	127.03
19	153,046	156,874	160,805	164,819	168,938	173,160	177,486	181,917	186,472	191,131	195,915	200,803	205,816	210,954	216,237	221,645	227,178	232,856	238,680	244,650
	73.58	75.82	77.31	79.24	81.22	83.25	85.33	87.46	89.65	91.89	94.19	96.54	98.95	101.42	103.96	106.56	109.22	111.95	114.75	117.62
18	141,710	145,246	148,886	152,610	156,416	160,326	164,341	168,459	172,661	176,987	181,418	185,952	190,611	195,374	200,262	205,275	210,413	215,675	221,062	226,595
	68.13	69.83	71.58	73.37	75.20	77.08	79.01	80.99	83.01	85.09	87.22	89.40	91.64	93.93	96.28	98.69	101.16	103.69	106.28	108.94
17	131,144	134,430	137,800	141,253	144,789	148,408	152,110	155,917	159,806	163,800	167,898	172,099	176,405	180,814	185,328	189,966	194,709	199,576	204,568	209,685
	63.05	64.63	66.25	67.91	69.61	71.35	73.13	74.96	76.83	78.75	80.72	82.74	84.81	86.93	89.10	91.33	93.61	95.95	98.35	100.81
16	122,470	125,528	128,669	131,893	135,200	138,590	142,064	145,621	149,261	152,984	156,811	160,722	164,736	168,854	173,077	177,403	181,834	186,389	191,048	195,832
	58.88	60.35	61.86	63.41	65.00	66.63	68.30	70.01	71.76	73.55	75.39	77.27	79.20	81.18	83.21	85.29	87.42	89.61	91.85	94.15
15	115,586	118,477	121,430	124,467	127,587	130,770	134,035	137,384	140,816	144,331	147,930	151,632	155,418	159,307	163,280	167,357	171,538	175,822	180,211	184,725
	55.57	56.96	58.38	59.84	61.34	62.87	64.44	66.05	67.70	69.39	71.12	72.90	74.72	76.59	78.50	80.46	82.47	84.53	86.64	88.81
14	109,013	111,738	114,525	117,395	120,328	123,344	126,422	129,584	132,829	136,157	139,568	143,062	146,640	150,301	154,066	157,914	161,866	165,922	170,061	174,304
	52.41	53.72	55.06	56.44	57.85	59.30	60.78	62.30	63.86	65.46	67.10	68.78	70.50	72.26	74.07	75.92	77.82	79.77	81.76	83.80
13	102,814	105,394	108,035	110,739	113,506	116,334	119,246	122,221	125,278	128,419	131,622	134,909	138,278	141,731	145,267	148,907	152,630	156,437	160,347	164,362
	49.43	50.67	51.94	53.24	54.57	55.93	57.33	58.76	60.23	61.74	63.28	64.86	66.48	68.14	69.84	71.59	73.38	75.21	77.09	79.02
12	97,074	99,507	102,003	104,562	107,182	109,866	112,611	115,419	118,310	121,264	124,301	127,400	130,582	133,848	137,197	140,629	144,144	147,742	151,445	155,230
	46.67	47.84	49.04	50.27	51.53	52.82	54.14	55.49	56.88	58.30	59.76	61.25	62.78	64.35	65.96	67.61	69.30	71.03	72.81	74.63
11	91,541	93,829	96,179	98,592	101,067	103,584	106,184	108,846	111,571	114,358	117,208	120,141	123,136	126,214	129,376	132,621	135,928	139,318	142,792	146,370
	44.01	45.11	46.24	47.40	48.59	49.80	51.05	52.33	53.64	54.98	56.35	57.76	59.20	60.68	62.20	63.76	65.35	66.98	68.65	70.37
10	86,299	88,462	90,667	92,934	95,264	97,656	100,090	102,586	105,144	107,765	110,469	113,235	116,064	118,976	121,950	125,008	128,128	131,331	134,618	137,987
	41.49	42.53	43.59	44.68	45.80	46.95	48.12	49.32	50.55	51.81	53.11	54.44	55.80	57.20	58.63	60.10	61.60	63.14	64.72	66.34
9	81,474	83,512	85,592	87,734	89,918	92,165	94,474	96,845	99,258	101,733	104,270	106,870	109,533	112,278	115,086	117,957	120,910	123,926	127,026	130,208
	39.17	40.15	41.15	42.18	43.23	44.31	45.42	46.56	47.72	48.91	50.13	51.38	52.66	53.98	55.33	56.71	58.13	59.58	61.07	62.60
8	76,877	78,790	80,766	82,784	84,864	86,986	89,170	91,395	93,683	96,034	98,426	100,880	103,397	105,976	108,618	111,342	114,130	116,979	119,912	122,907
	36.96	37.88	38.83	39.80	40.80	41.82	42.87	43.94	45.04	46.17	47.32	48.50	49.71	50.95	52.22	53.53	54.87	56.24	57.65	59.09
7	72,509	74,318	76,170	78,083	80,038	82,035	84,094	86,195	88,358	90,563	92,830	95,160	97,531	99,965	102,461	105,019	107,640	110,323	113,090	115,918
	34.86	35.73	36.62	37.54	38.48	39.44	40.43	41.44	42.48	43.54	44.63	45.75	46.89	48.06	49.26	50.49	51.75	53.04	54.37	55.73
6	68,370	70,075	71,822	73,611	75,442	77,334	79,269	81,245	83,283	85,363	87,506	89,690	91,936	94,245	96,595	99,008	101,483	104,021	106,621	109,283
	32.87	33.69	34.53	35.39	36.27	37.18	38.11	39.06	40.04	41.04	42.07	43.12	44.20	45.31	46.44	47.60	48.79	50.01	51.26	52.54
5	65,770	67,413	69,098	70,824	72,592	74,402	76,253	78,166	80,122	82,118	84,178	86,278	88,442	90,646	92,914	95,243	97,614	100,048	102,544	105,102
	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.52	43.58	44.67	45.79	46.93	48.10	49.30	50.53
4	63,274	64,854	66,477	68,141	69,846	71,594	73,382	75,213	77,085	79,019	80,995	83,013	85,093	87,214	89,398	91,624	93,912	96,262	98,675	101,150
	30.42	31.18	31.96	32.76	33.58	34.42	35.28	36.16	37.06	37.99	38.94	39.91	40.91	41.93	42.98	44.05	45.15	46.28	47.44	48.63
3	60,882	62,400	63,960	65,562	67,205	68,890	70,616	72,384	74,194	76,045	77,938	79,893	81,890	83,928	86,029	88,171	90,376	92,643	94,952	97,323
	29.27	30.00	30.75	31.52	32.31	33.12	33.95	34.80	35.67	36.56	37.47	38.41	39.37	40.35	41.36	42.39	43.45	44.54	45.65	46.79
2	58,510	59,966	61,464	63,003	64,584	66,206	67,870	69,576	71,323	73,112	74,942	76,814	78,728	80,704	82,722	84,781	86,902	89,066	91,291	93,579
	28.13	28.83	29.55	30.29	31.05	31.83	32.63	33.45	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99
1	56,222	57,637	59,072	60,549	62,067	63,627	65,208	66,830	68,494	70,200	71,947	73,736	75,587	77,480	79,414	81,390	83,429	85,509	87,651	89,835
	27.03	27.71	28.40	29.11	29.84	30.59	31.35	32.13	32.93	33.75	34.59	35.45	36.34	37.25	38.18	39.13	40.11	41.11	42.14	43.19