

Washington County Government
FY24 WCC Salary Scale (revised scale) FINAL
6/24/2023

5/19/2023

GRADE	STEP																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	116,438	119,350	122,325	125,382	128,523	131,726	135,013	138,382	141,835	145,371	149,011	152,734	156,562	160,472	164,486	168,605	172,827	177,154	181,584	186,118
	55.98	57.38	58.81	60.28	61.79	63.33	64.91	66.53	68.19	69.89	71.64	73.43	75.27	77.15	79.08	81.06	83.09	85.17	87.30	89.48
21	107,786	110,490	113,256	116,085	118,997	121,971	125,029	128,149	131,352	134,638	138,008	141,461	144,997	148,616	152,339	156,146	160,056	164,050	168,147	172,349
	51.82	53.12	54.45	55.81	57.21	58.64	60.11	61.61	63.15	64.73	66.35	68.01	69.71	71.45	73.24	75.07	76.95	78.87	80.84	82.86
20	99,819	102,315	104,874	107,494	110,178	112,923	115,752	118,643	121,618	124,654	127,774	130,978	134,243	137,592	141,024	144,560	148,179	151,882	155,688	159,578
	47.99	49.19	50.42	51.68	52.97	54.29	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.80	69.50	71.24	73.02	74.85	76.72
19	92,435	94,744	97,115	99,549	102,045	104,603	107,224	109,907	112,653	115,461	118,352	121,306	124,342	127,442	130,624	133,890	137,238	140,670	144,186	147,784
	44.44	45.55	46.69	47.86	49.06	50.29	51.55	52.84	54.16	55.51	56.90	58.32	59.78	61.27	62.80	64.37	65.98	67.63	69.32	71.05
18	85,550	87,693	89,877	92,123	94,432	96,803	99,216	101,691	104,229	106,829	109,491	112,237	115,045	117,915	120,869	123,885	126,984	130,166	133,411	136,739
	41.13	42.16	43.21	44.29	45.40	46.54	47.70	48.89	50.11	51.36	52.64	53.96	55.31	56.69	58.11	59.56	61.05	62.58	64.14	65.74
17	79,227	81,203	83,242	85,322	87,464	89,648	91,894	94,182	96,533	98,946	101,421	103,958	106,558	109,221	111,946	114,754	117,624	120,557	123,573	126,672
	38.09	39.04	40.02	41.02	42.05	43.10	44.18	45.28	46.41	47.57	48.76	49.98	51.23	52.51	53.82	55.17	56.55	57.96	59.41	60.90
16	73,382	75,213	77,085	79,019	80,995	83,013	85,093	87,214	89,398	91,624	93,912	96,262	98,675	101,150	103,688	106,288	108,950	111,675	114,462	117,333
	35.28	36.16	37.06	37.99	38.94	39.91	40.91	41.93	42.98	44.05	45.15	46.28	47.44	48.63	49.85	51.10	52.38	53.69	55.03	56.41
15	67,954	69,659	71,406	73,195	75,026	76,898	78,811	80,787	82,805	84,885	87,006	89,190	91,416	93,704	96,054	98,446	100,901	103,418	105,997	108,638
	32.67	33.49	34.33	35.19	36.07	36.97	37.89	38.84	39.81	40.81	41.83	42.88	43.95	45.05	46.18	47.33	48.51	49.72	50.96	52.23
14	62,920	64,501	66,123	67,766	69,451	71,178	72,966	74,797	76,669	78,582	80,538	82,555	84,614	86,736	88,899	91,125	93,413	95,742	98,134	100,589
	30.25	31.01	31.79	32.58	33.39	34.22	35.08	35.96	36.86	37.78	38.72	39.69	40.68	41.70	42.74	43.81	44.91	46.03	47.18	48.36
13	58,261	59,717	61,214	62,754	64,314	65,915	67,558	69,243	70,970	72,738	74,547	76,419	78,333	80,288	82,306	84,365	86,466	88,629	90,854	93,122
	28.01	28.71	29.43	30.17	30.92	31.69	32.48	33.29	34.12	34.97	35.84	36.74	37.66	38.60	39.57	40.56	41.57	42.61	43.68	44.77
12	54,080	55,432	56,826	58,240	59,696	61,194	62,733	64,293	65,894	67,538	69,222	70,949	72,717	74,526	76,398	78,312	80,267	82,264	84,323	86,424
	26.00	26.65	27.32	28.00	28.70	29.42	30.16	30.91	31.68	32.47	33.28	34.11	34.96	35.83	36.73	37.65	38.59	39.55	40.54	41.55
11	50,544	51,813	53,102	54,434	55,786	57,179	58,614	60,070	61,568	63,107	64,688	66,310	67,974	69,680	71,427	73,216	75,046	76,918	78,832	80,808
	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88	29.60	30.34	31.10	31.88	32.68	33.50	34.34	35.20	36.08	36.98	37.90	38.85
10	47,237	48,422	49,629	50,877	52,146	53,456	54,787	56,160	57,574	59,010	60,486	62,005	63,565	65,146	66,768	68,432	70,138	71,885	73,674	75,525
	22.71	23.28	23.86	24.46	25.07	25.70	26.34	27.00	27.68	28.37	29.08	29.81	30.56	31.32	32.10	32.90	33.72	34.56	35.42	36.31
9	44,554	45,677	46,821	47,986	49,192	50,419	51,688	52,978	54,309	55,661	57,054	58,490	59,946	61,443	62,982	64,563	66,186	67,850	69,555	71,302
	21.42	21.96	22.51	23.07	23.65	24.24	24.85	25.47	26.11	26.76	27.43	28.12	28.82	29.54	30.28	31.04	31.82	32.62	33.44	34.28
8	42,037	43,098	44,179	45,282	46,405	47,570	48,755	49,982	51,230	52,520	53,830	55,182	56,555	57,970	59,426	60,902	62,421	63,981	65,582	67,226
	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.01	30.76	31.53	32.32
7	39,666	40,664	41,683	42,723	43,784	44,886	46,010	47,154	48,339	49,546	50,794	52,062	53,373	54,704	56,077	57,470	58,906	60,382	61,901	63,440
	19.07	19.55	20.04	20.54	21.05	21.58	22.12	22.67	23.24	23.82	24.42	25.03	25.66	26.30	26.96	27.63	28.32	29.03	29.76	30.50
6	37,773	38,709	39,686	40,685	41,704	42,744	43,805	44,907	46,030	47,174	48,360	49,566	50,814	52,083	53,394	54,725	56,098	57,491	58,926	60,403
	18.16	18.61	19.08	19.56	20.05	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33	29.04
5	35,963	36,858	37,773	38,709	39,686	40,685	41,704	42,744	43,805	44,907	46,030	47,174	48,360	49,566	50,814	52,083	53,394	54,725	56,098	57,491
	17.29	17.72	18.16	18.61	19.08	19.56	20.05	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64
4	34,590	35,464	36,358	37,274	38,210	39,166	40,144	41,142	42,162	43,222	44,304	45,406	46,550	47,715	48,901	50,128	51,376	52,666	53,976	55,328
	16.63	17.05	17.48	17.92	18.37	18.83	19.30	19.78	20.27	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70	25.32	25.95	26.60
3	33,259	34,091	34,944	35,818	36,712	37,627	38,563	39,520	40,518	41,538	42,578	43,638	44,720	45,843	46,987	48,152	49,358	50,586	51,854	53,144
	15.99	16.39	16.80	17.22	17.65	18.09	18.54	19.00	19.48	19.97	20.47	20.98	21.50	22.04	22.59	23.15	23.73	24.32	24.93	25.55
2	32,136	32,947	33,779	34,632	35,506	36,400	37,315	38,251	39,208	40,186	41,184	42,224	43,285	44,366	45,469	46,613	47,778	48,963	50,190	51,438
	15.45	15.84	16.24	16.65	17.07	17.50	17.94	18.39	18.85	19.32	19.80	20.30	20.81	21.33	21.86	22.41	22.97	23.54	24.13	24.73
1	31,200	31,990	32,781	33,592	34,424	35,277	36,150	37,045	37,981	38,938	39,915	40,914	41,933	42,973	44,054	45,157	46,280	47,445	48,630	49,837
	15.00	15.38	15.76	16.15	16.55	16.96	17.38	17.81	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96

	STEP																			
GRADE	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	14																			
	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	190,778	195,541	200,429	205,442	210,579	215,842	221,229	226,762	232,440	238,243	244,192	250,307	256,568	262,974	269,547	276,286	283,192	290,264	297,523	304,970
	91.72	94.01	96.36	98.77	101.24	103.77	106.36	109.02	111.75	114.54	117.40	120.34	123.35	126.43	129.59	132.83	136.15	139.55	143.04	146.62
21	176,654	181,064	185,598	190,237	195,000	199,867	204,859	209,976	215,218	220,605	226,117	231,774	237,578	243,526	249,621	255,861	262,267	268,819	275,538	282,422
	84.93	87.05	89.23	91.46	93.75	96.09	98.49	100.95	103.47	106.06	108.71	111.43	114.22	117.08	120.01	123.01	126.09	129.24	132.47	135.78
20	163,571	167,669	171,870	176,176	180,586	185,099	189,717	194,459	199,326	204,318	209,435	214,677	220,043	225,534	231,171	236,954	242,882	248,955	255,174	261,560
	78.64	80.61	82.63	84.70	86.82	88.99	91.21	93.49	95.83	98.23	100.69	103.21	105.79	108.43	111.14	113.92	116.77	119.69	122.68	125.75
19	151,486	155,272	159,162	163,134	167,211	171,392	175,677	180,066	184,558	189,176	193,898	198,744	203,715	208,811	214,032	219,378	224,869	230,485	236,246	242,154
	72.83	74.65	76.52	78.43	80.39	82.40	84.46	86.57	88.73	90.95	93.22	95.55	97.94	100.39	102.90	105.47	108.11	110.81	113.58	116.42
18	140,150	143,645	147,243	150,925	154,690	158,558	162,531	166,587	170,747	175,011	179,379	183,872	188,469	193,190	198,016	202,966	208,042	213,242	218,566	224,037
	67.38	69.06	70.79	72.56	74.37	76.23	78.14	80.09	82.09	84.14	86.24	88.40	90.61	92.88	95.20	97.58	100.02	102.52	105.08	107.71
17	129,834	133,078	136,406	139,818	143,312	146,890	150,571	154,336	158,205	162,157	166,213	170,373	174,637	179,005	183,477	188,074	192,774	197,600	202,550	207,605
	62.42	63.98	65.58	67.22	68.90	70.62	72.39	74.20	76.06	77.96	79.91	81.91	83.96	86.06	88.21	90.42	92.68	95.00	97.38	99.81
16	120,266	123,282	126,360	129,522	132,766	136,094	139,506	143,000	146,578	150,238	154,003	157,851	161,803	165,838	169,978	174,221	178,568	183,040	187,616	192,317
	57.82	59.27	60.75	62.27	63.83	65.43	67.07	68.75	70.47	72.23	74.04	75.89	77.79	79.73	81.72	83.76	85.85	88.00	90.20	92.46
15	111,363	114,150	117,000	119,933	122,928	126,006	129,147	132,371	135,678	139,069	142,542	146,099	149,760	153,504	157,352	161,283	165,318	169,458	173,701	178,048
	53.54	54.88	56.25	57.66	59.10	60.58	62.09	63.64	65.23	66.86	68.53	70.24	72.00	73.80	75.65	77.54	79.48	81.47	83.51	85.60
14	103,106	105,685	108,326	111,030	113,797	116,646	119,558	122,554	125,611	128,752	131,976	135,283	138,674	142,147	145,704	149,344	153,088	156,915	160,846	164,861
	49.57	50.81	52.08	53.38	54.71	56.08	57.48	58.92	60.39	61.90	63.45	65.04	66.67	68.34	70.05	71.80	73.60	75.44	77.33	79.26
13	95,451	97,843	100,298	102,814	105,394	108,035	110,739	113,506	116,334	119,246	122,221	125,278	128,419	131,622	134,909	138,278	141,731	145,267	148,907	152,630
	45.89	47.04	48.22	49.43	50.67	51.94	53.24	54.57	55.93	57.33	58.76	60.23	61.74	63.28	64.86	66.48	68.14	69.84	71.59	73.38
12	88,587	90,792	93,059	95,389	97,781	100,235	102,731	105,290	107,931	110,635	113,402	116,230	119,142	122,117	125,174	128,294	131,498	134,784	138,154	141,606
	42.59	43.65	44.74	45.86	47.01	48.19	49.39	50.62	51.89	53.19	54.52	55.88	57.28	58.71	60.18	61.68	63.22	64.80	66.42	68.08
11	82,826	84,906	87,027	89,211	91,437	93,725	96,075	98,467	100,922	103,438	106,018	108,659	111,384	114,171	117,021	119,954	122,949	126,027	129,168	132,392
	39.82	40.82	41.84	42.89	43.96	45.06	46.19	47.34	48.52	49.73	50.97	52.24	53.55	54.89	56.26	57.67	59.11	60.59	62.10	63.65
10	77,418	79,352	81,328	83,366	85,446	87,589	89,773	92,019	94,328	96,678	99,091	101,566	104,104	106,704	109,366	112,091	114,899	117,770	120,723	123,739
	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.35	46.48	47.64	48.83	50.05	51.30	52.58	53.89	55.24	56.62	58.04	59.49
9	73,091	74,922	76,794	78,707	80,683	82,701	84,760	86,882	89,045	91,270	93,558	95,888	98,280	100,734	103,251	105,830	108,472	111,176	113,963	116,813
	35.14	36.02	36.92	37.84	38.79	39.76	40.75	41.77	42.81	43.88	44.98	46.10	47.25	48.43	49.64	50.88	52.15	53.45	54.79	56.16
8	68,910	70,637	72,405	74,214	76,066	77,958	79,914	81,910	83,949	86,050	88,192	90,397	92,664	94,973	97,344	99,778	102,274	104,832	107,453	110,136
	33.13	33.96	34.81	35.68	36.57	37.48	38.42	39.38	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95
7	65,021	66,643	68,307	70,013	71,760	73,549	75,379	77,272	79,206	81,182	83,221	85,301	87,443	89,627	91,874	94,162	96,512	98,925	101,400	103,938
	31.26	32.04	32.84	33.66	34.50	35.36	36.24	37.15	38.08	39.03	40.01	41.01	42.04	43.09	44.17	45.27	46.40	47.56	48.75	49.97
6	61,922	63,461	65,042	66,664	68,328	70,034	71,781	73,570	75,400	77,293	79,227	81,203	83,242	85,322	87,464	89,648	91,894	94,182	96,533	98,946
	29.77	30.51	31.27	32.05	32.85	33.67	34.51	35.37	36.25	37.16	38.09	39.04	40.02	41.02	42.05	43.10	44.18	45.28	46.41	47.57
5	58,926	60,403	61,922	63,461	65,042	66,664	68,328	70,034	71,781	73,570	75,400	77,293	79,227	81,203	83,242	85,322	87,464	89,648	91,894	94,182
	28.33	29.04	29.77	30.51	31.27	32.05	32.85	33.67	34.51	35.37	36.25	37.16	38.09	39.04	40.02	41.02	42.05	43.10	44.18	45.28
4	56,722	58,136	59,592	61,090	62,608	64,168	65,770	67,413	69,098	70,824	72,592	74,402	76,253	78,166	80,122	82,118	84,178	86,278	88,442	90,646
	27.27	27.95	28.65	29.37	30.10	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.52	43.58
3	54,475	55,827	57,221	58,656	60,133	61,630	63,170	64,750	66,373	68,037	69,742	71,490	73,278	75,109	76,981	78,915	80,891	82,909	84,989	87,110
	26.19	26.84	27.51	28.20	28.91	29.63	30.37	31.13	31.91	32.71	33.53	34.37	35.23	36.11	37.01	37.94	38.89	39.86	40.86	41.88
2	52,728	54,038	55,390	56,784	58,198	59,654	61,152	62,691	64,251	65,853	67,496	69,181	70,907	72,675	74,485	76,357	78,270	80,226	82,222	84,282
	25.35	25.98	26.63	27.30	27.98	28.68	29.40	30.14	30.89	31.66	32.45	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	40.52
1	51,085	52,354	53,664	55,016	56,389	57,803	59,238	60,715	62,234	63,794	65,395	67,038	68,723	70,450	72,218	74,027	75,878	77,771	79,706	81,702
	24.56	25.17	25.80	26.45	27.11	27.79	28.48	29.19	29.92	30.67	31.44	32.23	33.04	33.87	34.72	35.59	36.48	37.39	38.32	39.28