

Washington County Government
FY24 DES Field Staff Salary Scale (2496 work hours) FINAL
6/24/2023

		STEP																			
Grade	Position	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
		Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
8	Batt Chief	68,465	70,188	71,935	73,732	75,579	77,476	79,423	81,420	83,466	85,563	87,709	89,906	92,152	94,449	96,820	99,241	101,712	104,258	106,854	109,524
		27.43	28.12	28.82	29.54	30.28	31.04	31.82	32.62	33.44	34.28	35.14	36.02	36.92	37.84	38.79	39.76	40.75	41.77	42.81	43.88
7	Captain	63,373	64,946	66,568	68,241	69,938	71,685	73,482	75,329	77,201	79,123	81,095	83,117	85,188	87,310	89,482	91,728	94,024	96,371	98,792	101,263
		25.39	26.02	26.67	27.34	28.02	28.72	29.44	30.18	30.93	31.70	32.49	33.30	34.13	34.98	35.85	36.75	37.67	38.61	39.58	40.57
6	FF/LT	58,681	60,154	61,651	63,199	64,771	66,394	68,066	69,763	71,510	73,308	75,130	77,002	78,924	80,895	82,917	84,989	87,110	89,282	91,503	93,800
		23.51	24.10	24.70	25.32	25.95	26.60	27.27	27.95	28.65	29.37	30.10	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58
5	FF-Tech	54,338	55,686	57,084	58,506	59,979	61,476	63,024	64,596	66,219	67,866	69,564	71,311	73,083	74,905	76,777	78,699	80,671	82,692	84,764	86,886
	FF-PM	21.77	22.31	22.87	23.44	24.03	24.63	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.01	30.76	31.53	32.32	33.13	33.96	34.81
4	FF/FAO	50,319	51,567	52,865	54,188	55,536	56,934	58,356	59,804	61,302	62,824	64,397	66,019	67,667	69,364	71,086	72,858	74,680	76,552	78,474	80,446
		20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45	27.11	27.79	28.48	29.19	29.92	30.67	31.44	32.23
3	Firefighter	46,575	47,748	48,947	50,170	51,418	52,716	54,038	55,386	56,759	58,182	59,629	61,127	62,650	64,222	65,820	67,467	69,164	70,886	72,659	74,481
		18.66	19.13	19.61	20.10	20.60	21.12	21.65	22.19	22.74	23.31	23.89	24.49	25.10	25.73	26.37	27.03	27.71	28.40	29.11	29.84
2	Recruit	43,106	44,179	45,277	46,401	47,549	48,747	49,970	51,218	52,491	53,814	55,162	56,534	57,957	59,405	60,902	62,425	63,997	65,595	67,242	68,915
		17.27	17.70	18.14	18.59	19.05	19.53	20.02	20.52	21.03	21.56	22.10	22.65	23.22	23.80	24.40	25.01	25.64	26.28	26.94	27.61
1	Reserved (Future)																				

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		STEP																			
Grade	Position	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
		+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
8	Batt Chief	112,270	115,066	117,936	120,881	123,901	126,996	130,166	133,411	136,756	140,175	143,670	147,264	150,958	154,727	158,596	162,564	166,633	170,801	175,069	179,437
		44.98	46.10	47.25	48.43	49.64	50.88	52.15	53.45	54.79	56.16	57.56	59.00	60.48	61.99	63.54	65.13	66.76	68.43	70.14	71.89
7	Captain	103,784	106,380	109,050	111,771	114,566	117,437	120,382	123,402	126,497	129,667	132,912	136,232	139,626	143,121	146,690	150,359	154,128	157,972	161,916	165,959
		41.58	42.62	43.69	44.78	45.90	47.05	48.23	49.44	50.68	51.95	53.25	54.58	55.94	57.34	58.77	60.24	61.75	63.29	64.87	66.49
6	FF/LT	96,146	98,542	101,013	103,534	106,130	108,776	111,496	114,292	117,137	120,058	123,053	126,123	129,268	132,488	135,807	139,202	142,671	146,241	149,885	153,629
		38.52	39.48	40.47	41.48	42.52	43.58	44.67	45.79	46.93	48.10	49.30	50.53	51.79	53.08	54.41	55.77	57.16	58.59	60.05	61.55
5	FF-Tech	89,057	91,279	93,550	95,896	98,292	100,739	103,260	105,830	108,476	111,197	113,967	116,813	119,733	122,728	125,798	128,943	132,163	135,458	138,852	142,322
	FF-PM	35.68	36.57	37.48	38.42	39.38	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.27	55.63	57.02
4	FF/FAO	82,468	84,540	86,661	88,833	91,054	93,325	95,647	98,043	100,489	103,010	105,581	108,227	110,922	113,693	116,538	119,459	122,454	125,524	128,669	131,889
		33.04	33.87	34.72	35.59	36.48	37.39	38.32	39.28	40.26	41.27	42.30	43.36	44.44	45.55	46.69	47.86	49.06	50.29	51.55	52.84
3	Firefighter	76,353	78,250	80,196	82,193	84,240	86,337	88,483	90,705	92,976	95,297	97,668	100,115	102,611	105,181	107,802	110,498	113,268	116,089	118,984	121,955
		30.59	31.35	32.13	32.93	33.75	34.59	35.45	36.34	37.25	38.18	39.13	40.11	41.11	42.14	43.19	44.27	45.38	46.51	47.67	48.86
2	Recruit	70,637	72,409	74,231	76,078	77,975	79,922	81,919	83,965	86,062	88,209	90,405	92,676	94,998	97,369	99,815	102,311	104,857	107,478	110,173	112,919
		28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22	37.13	38.06	39.01	39.99	40.99	42.01	43.06	44.14	45.24
1	Reserved (Future)																				