

**Washington County Government
FY 2023 Salary Scale
7/1/2022**

GRADE	STEP																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	105,290	107,931	110,635	113,402	116,230	119,142	122,117	125,174	128,294	131,498	134,784	138,154	141,606	145,142	148,762	152,485	156,291	160,202	164,216	168,314
	50.62	51.89	53.19	54.52	55.88	57.28	58.71	60.18	61.68	63.22	64.80	66.42	68.08	69.78	71.52	73.31	75.14	77.02	78.95	80.92
21	97,469	99,920	102,398	104,957	107,578	110,261	113,027	115,856	118,747	121,722	124,758	127,878	131,082	134,368	137,738	141,190	144,726	148,346	152,048	155,854
	46.86	48.03	49.23	50.46	51.72	53.01	54.34	55.70	57.09	58.52	59.98	61.48	63.02	64.60	66.22	67.88	69.58	71.32	73.10	74.93
20	90,251	92,498	94,806	97,178	99,611	102,107	104,666	107,286	109,970	112,715	115,523	118,414	121,368	124,405	127,525	130,707	133,973	137,322	140,754	144,269
	43.39	44.47	45.58	46.72	47.89	49.09	50.32	51.58	52.87	54.19	55.54	56.93	58.35	59.81	61.31	62.84	64.41	66.02	67.67	69.36
19	83,574	85,654	87,797	90,002	92,248	94,557	96,928	99,362	101,837	104,374	106,974	109,658	112,403	115,211	118,082	121,035	124,051	127,150	130,333	133,598
	40.18	41.18	42.21	43.27	44.35	45.46	46.60	47.77	48.96	50.18	51.43	52.72	54.04	55.39	56.77	58.19	59.64	61.13	62.66	64.23
18	77,355	79,290	81,266	83,304	85,384	87,526	89,710	91,957	94,266	96,616	99,029	101,504	104,042	106,642	109,304	112,029	114,837	117,707	120,640	123,656
	37.19	38.12	39.07	40.05	41.05	42.08	43.13	44.21	45.32	46.45	47.61	48.80	50.02	51.27	52.55	53.86	55.21	56.59	58.00	59.45
17	71,635	73,424	75,254	77,126	79,061	81,037	83,054	85,134	87,256	89,440	91,686	93,974	96,325	98,738	101,213	103,750	106,350	109,013	111,738	114,525
	34.44	35.30	36.18	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.47	48.66	49.88	51.13	52.41	53.72	55.06
16	66,352	68,016	69,722	71,469	73,258	75,088	76,960	78,894	80,870	82,888	84,968	87,090	89,274	91,499	93,787	96,138	98,550	101,005	103,522	106,101
	31.90	32.70	33.52	34.36	35.22	36.10	37.00	37.93	38.88	39.85	40.85	41.87	42.92	43.99	45.09	46.22	47.38	48.56	49.77	51.01
15	61,443	62,982	64,563	66,186	67,850	69,555	71,302	73,091	74,922	76,794	78,707	80,683	82,701	84,760	86,882	89,045	91,270	93,558	95,888	98,280
	29.54	30.28	31.04	31.82	32.62	33.44	34.28	35.14	36.02	36.92	37.84	38.79	39.76	40.75	41.77	42.81	43.88	44.98	46.10	47.25
14	56,888	58,302	59,758	61,256	62,795	64,355	65,957	67,600	69,285	71,011	72,779	74,589	76,461	78,374	80,330	82,347	84,406	86,507	88,670	90,896
	27.35	28.03	28.73	29.45	30.19	30.94	31.71	32.50	33.31	34.14	34.99	35.86	36.76	37.68	38.62	39.59	40.58	41.59	42.63	43.70
13	52,666	53,976	55,328	56,722	58,136	59,592	61,090	62,608	64,168	65,770	67,413	69,098	70,824	72,592	74,402	76,253	78,166	80,122	82,118	84,178
	25.32	25.95	26.60	27.27	27.95	28.65	29.37	30.10	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58	38.52	39.48	40.47
12	48,776	50,003	51,251	52,541	53,851	55,203	56,576	57,990	59,446	60,923	62,442	64,002	65,603	67,246	68,931	70,658	72,426	74,235	76,086	77,979
	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49
11	45,136	46,259	47,424	48,610	49,816	51,064	52,333	53,643	54,974	56,347	57,762	59,197	60,674	62,192	63,752	65,354	66,997	68,682	70,408	72,176
	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.43	27.09	27.77	28.46	29.17	29.90	30.65	31.42	32.21	33.02	33.85	34.70
10	41,829	42,869	43,950	45,053	46,176	47,341	48,526	49,733	50,981	52,250	53,560	54,891	56,264	57,678	59,114	60,590	62,109	63,669	65,270	66,893
	20.11	20.61	21.13	21.66	22.20	22.76	23.33	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16
9	38,688	39,666	40,664	41,683	42,723	43,784	44,886	46,010	47,154	48,339	49,546	50,794	52,062	53,373	54,704	56,077	57,470	58,906	60,382	61,901
	18.60	19.07	19.55	20.04	20.54	21.05	21.58	22.12	22.67	23.24	23.82	24.42	25.03	25.66	26.30	26.96	27.63	28.32	29.03	29.76
8	35,859	36,754	37,669	38,605	39,562	40,560	41,579	42,619	43,680	44,782	45,906	47,050	48,235	49,442	50,669	51,938	53,227	54,558	55,931	57,325
	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53	22.07	22.62	23.19	23.77	24.36	24.97	25.59	26.23	26.89	27.56
7	33,197	34,029	34,882	35,755	36,650	37,565	38,501	39,458	40,435	41,454	42,494	43,555	44,637	45,760	46,904	48,069	49,275	50,502	51,771	53,061
	15.96	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51
6	30,722	31,491	32,282	33,093	33,925	34,778	35,651	36,546	37,461	38,397	39,354	40,331	41,330	42,370	43,430	44,512	45,635	46,779	47,944	49,150
	14.77	15.14	15.52	15.91	16.31	16.72	17.14	17.57	18.01	18.46	18.92	19.39	19.87	20.37	20.88	21.40	21.94	22.49	23.05	23.63
5	28,454	29,162	29,890	30,638	31,408	32,198	33,010	33,842	34,694	35,568	36,462	37,378	38,314	39,270	40,248	41,246	42,286	43,347	44,429	45,531
	13.68	14.02	14.37	14.73	15.10	15.48	15.87	16.27	16.68	17.10	17.53	17.97	18.42	18.88	19.35	19.83	20.33	20.84	21.36	21.89
4	26,333	26,998	27,664	28,350	29,058	29,786	30,534	31,304	32,094	32,906	33,738	34,590	35,464	36,358	37,274	38,210	39,166	40,144	41,142	42,162
	12.66	12.98	13.30	13.63	13.97	14.32	14.68	15.05	15.43	15.82	16.22	16.63	17.05	17.48	17.92	18.37	18.83	19.30	19.78	20.27
3	24,419	25,022	25,646	26,291	26,957	27,622	28,309	29,016	29,744	30,493	31,262	32,053	32,864	33,696	34,549	35,422	36,317	37,232	38,168	39,125
	11.74	12.03	12.33	12.64	12.96	13.28	13.61	13.95	14.30	14.66	15.03	15.41	15.80	16.20	16.61	17.03	17.46	17.90	18.35	18.81
2	22,610	23,171	23,754	24,357	24,960	25,584	26,229	26,894	27,560	28,246	28,954	29,682	30,430	31,200	31,990	32,781	33,592	34,424	35,277	36,150
	10.87	11.14	11.42	11.71	12.00	12.30	12.61	12.93	13.25	13.58	13.92	14.27	14.63	15.00	15.38	15.76	16.15	16.55	16.96	17.38
1	20,925	21,445	21,986	22,526	23,088	23,670	24,253	24,856	25,480	26,125	26,770	27,435	28,122	28,829	29,557	30,306	31,054	31,824	32,614	33,426
	10.06	10.31	10.57	10.83	11.10	11.38	11.66	11.95	12.25	12.56	12.87	13.19	13.52	13.86	14.21	14.57	14.93	15.30	15.68	16.07

GRADE	STEP																			
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	+ 2.5%	+ 2.5%	+ 2.5%	14	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	172,515	176,821	181,251	185,786	190,424	195,187	200,075	205,067	210,184	215,446	220,834	226,346	232,003	237,806	243,755	249,850	256,090	262,496	269,069	275,787
	82.94	85.01	87.14	89.32	91.55	93.84	96.19	98.59	101.05	103.58	106.17	108.82	111.54	114.33	117.19	120.12	123.12	126.20	129.36	132.59
21	159,744	163,738	167,835	172,037	176,342	180,752	185,266	189,904	194,646	199,514	204,506	209,622	214,864	220,230	225,742	231,379	237,162	243,090	249,163	255,382
	76.80	78.72	80.69	82.71	84.78	86.90	89.07	91.30	93.58	95.92	98.32	100.78	103.30	105.88	108.53	111.24	114.02	116.87	119.79	122.78
20	147,867	151,570	155,355	159,245	163,218	167,294	171,475	175,760	180,149	184,662	189,280	194,022	198,869	203,840	208,936	214,157	219,502	224,994	230,610	236,371
	71.09	72.87	74.69	76.56	78.47	80.43	82.44	84.50	86.61	88.78	91.00	93.28	95.61	98.00	100.45	102.96	105.53	108.17	110.87	113.64
19	136,947	140,379	143,894	147,493	151,174	154,960	158,829	162,802	166,878	171,059	175,344	179,733	184,226	188,822	193,544	198,390	203,341	208,416	213,637	218,982
	65.84	67.49	69.18	70.91	72.68	74.50	76.36	78.27	80.23	82.24	84.30	86.41	88.57	90.78	93.05	95.38	97.76	100.20	102.71	105.28
18	126,755	129,917	133,162	136,490	139,901	143,395	146,973	150,654	154,419	158,288	162,240	166,296	170,456	174,720	179,088	183,560	188,157	192,858	197,683	202,634
	60.94	62.46	64.02	65.62	67.26	68.94	70.66	72.43	74.24	76.10	78.00	79.95	81.95	84.00	86.10	88.25	90.46	92.72	95.04	97.42
17	117,395	120,328	123,344	126,422	129,584	132,829	136,157	139,568	143,062	146,640	150,301	154,066	157,914	161,866	165,922	170,061	174,304	178,672	183,144	187,720
	56.44	57.85	59.30	60.78	62.30	63.86	65.46	67.10	68.78	70.50	72.26	74.07	75.92	77.82	79.77	81.76	83.80	85.90	88.05	90.25
16	108,763	111,488	114,275	117,125	120,058	123,053	126,131	129,293	132,517	135,824	139,214	142,688	146,266	149,926	153,670	157,518	161,450	165,485	169,624	173,867
	52.29	53.60	54.94	56.31	57.72	59.16	60.64	62.16	63.71	65.30	66.93	68.60	70.32	72.08	73.88	75.73	77.62	79.56	81.55	83.59
15	100,734	103,251	105,830	108,472	111,176	113,963	116,813	119,725	122,720	125,798	128,939	132,163	135,470	138,861	142,334	145,891	149,531	153,275	157,102	161,034
	48.43	49.64	50.88	52.15	53.45	54.79	56.16	57.56	59.00	60.48	61.99	63.54	65.13	66.76	68.43	70.14	71.89	73.69	75.53	77.42
14	93,163	95,493	97,885	100,339	102,856	105,435	108,077	110,781	113,547	116,376	119,288	122,262	125,320	128,461	131,664	134,950	138,320	141,773	145,309	148,949
	44.79	45.91	47.06	48.24	49.45	50.69	51.96	53.26	54.59	55.95	57.35	58.78	60.25	61.76	63.30	64.88	66.50	68.16	69.86	71.61
13	86,278	88,442	90,646	92,914	95,243	97,614	100,048	102,544	105,102	107,723	110,406	113,173	116,002	118,893	121,867	124,904	128,024	131,227	134,514	137,883
	41.48	42.52	43.58	44.67	45.79	46.93	48.10	49.30	50.53	51.79	53.08	54.41	55.77	57.16	58.59	60.05	61.55	63.09	64.67	66.29
12	79,934	81,931	83,970	86,070	88,213	90,418	92,685	94,994	97,365	99,798	102,294	104,853	107,474	110,157	112,902	115,731	118,622	121,597	124,634	127,754
	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42
11	73,986	75,837	77,730	79,664	81,661	83,699	85,800	87,942	90,147	92,394	94,702	97,074	99,507	102,003	104,562	107,182	109,866	112,611	115,419	118,310
	35.57	36.46	37.37	38.30	39.26	40.24	41.25	42.28	43.34	44.42	45.53	46.67	47.84	49.04	50.27	51.53	52.82	54.14	55.49	56.88
10	68,557	70,262	72,010	73,819	75,670	77,563	79,498	81,494	83,533	85,613	87,755	89,939	92,186	94,494	96,866	99,278	101,754	104,291	106,891	109,554
	32.96	33.78	34.62	35.49	36.38	37.29	38.22	39.18	40.16	41.16	42.19	43.24	44.32	45.43	46.57	47.73	48.92	50.14	51.39	52.67
9	63,440	65,021	66,643	68,307	70,013	71,760	73,549	75,379	77,272	79,206	81,182	83,221	85,301	87,443	89,627	91,874	94,162	96,512	98,925	101,400
	30.50	31.26	32.04	32.84	33.66	34.50	35.36	36.24	37.15	38.08	39.03	40.01	41.01	42.04	43.09	44.17	45.27	46.40	47.56	48.75
8	58,760	60,237	61,734	63,274	64,854	66,477	68,141	69,846	71,594	73,382	75,213	77,085	79,019	80,995	83,013	85,093	87,214	89,398	91,624	93,912
	28.25	28.96	29.68	30.42	31.18	31.96	32.76	33.58	34.42	35.28	36.16	37.06	37.99	38.94	39.91	40.91	41.93	42.98	44.05	45.15
7	54,392	55,744	57,138	58,573	60,029	61,526	63,066	64,646	66,269	67,933	69,638	71,386	73,174	75,005	76,877	78,790	80,766	82,784	84,864	86,986
	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.66	33.48	34.32	35.18	36.06	36.96	37.88	38.83	39.80	40.80	41.82
6	50,378	51,646	52,936	54,267	55,619	57,013	58,448	59,904	61,402	62,941	64,522	66,144	67,808	69,514	71,261	73,050	74,880	76,752	78,666	80,642
	24.22	24.83	25.45	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.02	31.80	32.60	33.42	34.26	35.12	36.00	36.90	37.82	38.77
5	46,675	47,840	49,046	50,274	51,522	52,811	54,122	55,474	56,867	58,282	59,738	61,235	62,774	64,334	65,936	67,579	69,264	70,990	72,758	74,568
	22.44	23.00	23.58	24.17	24.77	25.39	26.02	26.67	27.34	28.02	28.72	29.44	30.18	30.93	31.70	32.49	33.30	34.13	34.98	35.85
4	43,222	44,304	45,406	46,550	47,715	48,901	50,128	51,376	52,666	53,976	55,328	56,722	58,166	59,692	61,090	62,608	64,168	65,770	67,413	69,098
	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70	25.32	25.95	26.60	27.27	27.95	28.65	29.37	30.10	30.85	31.62	32.41	33.22
3	40,102	41,101	42,120	43,181	44,262	45,365	46,509	47,674	48,859	50,086	51,334	52,624	53,934	55,286	56,659	58,074	59,530	61,027	62,546	64,106
	19.28	19.76	20.25	20.76	21.28	21.81	22.36	22.92	23.49	24.08	24.68	25.30	25.93	26.58	27.24	27.92	28.62	29.34	30.07	30.82
2	37,045	37,981	38,938	39,915	40,914	41,933	42,973	44,054	45,157	46,280	47,445	48,630	49,837	51,085	52,354	53,664	5			