

**Washington County Government
FY23 DES Field Staff Salary Scale (2496 work hours)
7/1/2022**

Grade	Position	STEP																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
		Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
8	Batt Chief	61,901	63,448	65,046	66,668	68,340	70,038	71,785	73,582	75,429	77,326	79,248	81,220	83,242	85,313	87,435	89,631	91,878	94,174	96,520	98,941
		24.80	25.42	26.06	26.71	27.38	28.06	28.76	29.48	30.22	30.98	31.75	32.54	33.35	34.18	35.03	35.91	36.81	37.73	38.67	39.64
7	Captain	57,308	58,731	60,204	61,701	63,249	64,821	66,444	68,116	69,813	71,560	73,357	75,180	77,052	78,973	80,945	82,967	85,039	87,160	89,332	91,553
		22.96	23.53	24.12	24.72	25.34	25.97	26.62	27.29	27.97	28.67	29.39	30.12	30.87	31.64	32.43	33.24	34.07	34.92	35.79	36.68
6	FF/LT	53,065	54,388	55,736	57,133	58,556	60,029	61,526	63,074	64,646	66,269	67,916	69,613	71,361	73,133	74,955	76,827	78,749	80,721	82,742	84,814
		21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98
5	FF-Tech	49,121	50,344	51,592	52,890	54,213	55,561	56,959	58,381	59,829	61,327	62,849	64,422	66,044	67,692	69,389	71,136	72,908	74,730	76,602	78,524
	FF-PM	19.68	20.17	20.67	21.19	21.72	22.26	22.82	23.39	23.97	24.57	25.18	25.81	26.46	27.12	27.80	28.50	29.21	29.94	30.69	31.46
4	FF/FAO	45,502	46,650	47,823	49,021	50,244	51,492	52,790	54,113	55,461	56,859	58,282	59,729	61,227	62,749	64,322	65,919	67,567	69,264	70,986	72,758
		18.23	18.69	19.16	19.64	20.13	20.63	21.15	21.68	22.22	22.78	23.35	23.93	24.53	25.14	25.77	26.41	27.07	27.75	28.44	29.15
3	Firefighter	42,132	43,181	44,254	45,352	46,476	47,649	48,847	50,070	51,318	52,591	53,914	55,261	56,634	58,057	59,505	61,002	62,525	64,097	65,695	67,342
		16.88	17.30	17.73	18.17	18.62	19.09	19.57	20.06	20.56	21.07	21.60	22.14	22.69	23.26	23.84	24.44	25.05	25.68	26.32	26.98
2	Recruit	38,988	39,961	40,959	41,983	43,031	44,104	45,203	46,326	47,474	48,672	49,895	51,143	52,416	53,739	55,087	56,460	57,882	59,330	60,803	62,325
		15.62	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.02	19.50	19.99	20.49	21.00	21.53	22.07	22.62	23.19	23.77	24.36	24.97
1	Reserved (Future)																				

Grade	STEP																			
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
8	101,412	103,958	106,554	109,225	111,946	114,741	117,612	120,557	123,577	126,672	129,842	133,087	136,406	139,826	143,320	146,915	150,584	154,353	158,221	162,165
	40.63	41.65	42.69	43.76	44.85	45.97	47.12	48.30	49.51	50.75	52.02	53.32	54.65	56.02	57.42	58.86	60.33	61.84	63.39	64.97
7	93,850	96,196	98,592	101,063	103,584	106,180	108,826	111,546	114,342	117,212	120,132	123,128	126,198	129,343	132,588	135,907	139,302	142,796	146,365	150,035
	37.60	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96	48.13	49.33	50.56	51.82	53.12	54.45	55.81	57.21	58.64	60.11
6	86,936	89,107	91,329	93,600	95,946	98,342	100,813	103,334	105,930	108,576	111,297	114,067	116,913	119,833	122,828	125,898	129,043	132,263	135,558	138,952
	34.83	35.70	36.59	37.50	38.44	39.40	40.39	41.40	42.44	43.50	44.59	45.70	46.84	48.01	49.21	50.44	51.70	52.99	54.31	55.67
5	80,496	82,518	84,589	86,711	88,883	91,104	93,375	95,722	98,118	100,564	103,085	105,656	108,301	110,997	113,768	116,613	119,533	122,529	125,599	128,744
	32.25	33.06	33.89	34.74	35.61	36.50	37.41	38.35	39.31	40.29	41.30	42.33	43.39	44.47	45.58	46.72	47.89	49.09	50.32	51.58
4	74,580	76,452	78,374	80,346	82,343	84,390	86,511	88,683	90,904	93,176	95,497	97,893	100,339	102,860	105,431	108,077	110,772	113,543	116,388	119,309
	29.88	30.63	31.40	32.19	32.99	33.81	34.66	35.53	36.42	37.33	38.26	39.22	40.20	41.21	42.24	43.30	44.38	45.49	46.63	47.80
3	69,014	70,737	72,509	74,331	76,178	78,075	80,022	82,019	84,065	86,162	88,308	90,505	92,776	95,098	97,469	99,915	102,411	104,982	107,603	110,298
	27.65	28.34	29.05	29.78	30.52	31.28	32.06	32.86	33.68	34.52	35.38	36.26	37.17	38.10	39.05	40.03	41.03	42.06	43.11	44.19
2	63,873	65,470	67,117	68,790	70,512	72,284	74,081	75,928	77,825	79,772	81,769	83,816	85,912	88,059	90,255	92,502	94,823	97,194	99,615	102,111
	25.59	26.23	26.89	27.56	28.25	28.96	29.68	30.42	31.18	31.96	32.76	33.58	34.42	35.28	36.16	37.06	37.99	38.94	39.91	40.91
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