Washington County Government
FY23 Mid Year DES Field Staff Salary Scale (2496 work hours)
12/24/2022

		STEP																			
Grade	**Position**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**
		Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
8	**Batt Chief**	**67,791**	**69,489**	**71,236**	**73,008**	**74,830**	**76,702**	**78,624**	**80,596**	**82,618**	**84,689**	**86,811**	**88,982**	**91,204**	**93,475**	**95,821**	**98,218**	**100,664**	**103,185**	**105,756**	**108,401**
		27.16	27.84	28.54	29.25	29.98	30.73	31.50	32.29	33.10	33.93	34.78	35.65	36.54	37.45	38.39	39.35	40.33	41.34	42.37	43.43
7	**Captain**	**62,749**	**64,322**	**65,919**	**67,567**	**69,264**	**70,986**	**72,758**	**74,580**	**76,452**	**78,374**	**80,346**	**82,343**	**84,390**	**86,511**	**88,683**	**90,904**	**93,176**	**95,497**	**97,893**	**100,339**
		25.14	25.77	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.40	32.19	32.99	33.81	34.66	35.53	36.42	37.33	38.26	39.22	40.20
6	**FF/LT**	**58,107**	**59,555**	**61,052**	**62,575**	**64,147**	**65,745**	**67,392**	**69,089**	**70,812**	**72,584**	**74,406**	**76,278**	**78,175**	**80,122**	**82,118**	**84,165**	**86,262**	**88,408**	**90,630**	**92,901**
		23.28	23.86	24.46	25.07	25.70	26.34	27.00	27.68	28.37	29.08	29.81	30.56	31.32	32.10	32.90	33.72	34.56	35.42	36.31	37.22
5	**FF-Tech**	**53,789**	**55,137**	**56,509**	**57,932**	**59,380**	**60,852**	**62,375**	**63,923**	**65,520**	**67,167**	**68,840**	**70,562**	**72,334**	**74,131**	**75,978**	**77,875**	**79,822**	**81,819**	**83,866**	**85,962**
	FF-PM	21.55	22.09	22.64	23.21	23.79	24.38	24.99	25.61	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44
4	**FF/FAO**	**49,820**	**51,068**	**52,341**	**53,639**	**54,987**	**56,360**	**57,757**	**59,205**	**60,678**	**62,200**	**63,748**	**65,345**	**66,968**	**68,640**	**70,362**	**72,109**	**73,907**	**75,754**	**77,651**	**79,597**
		19.96	20.46	20.97	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.54	26.18	26.83	27.50	28.19	28.89	29.61	30.35	31.11	31.89
3	**Firefighter**	**46,126**	**47,274**	**48,447**	**49,670**	**50,918**	**52,191**	**53,489**	**54,837**	**56,210**	**57,608**	**59,055**	**60,528**	**62,051**	**63,598**	**65,196**	**66,818**	**68,490**	**70,212**	**71,960**	**73,757**
		18.48	18.94	19.41	19.90	20.40	20.91	21.43	21.97	22.52	23.08	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.55
2	**Recruit**	**42,682**	**43,755**	**44,853**	**45,976**	**47,124**	**48,298**	**49,496**	**50,744**	**52,017**	**53,315**	**54,637**	**56,010**	**57,408**	**58,856**	**60,328**	**61,826**	**63,373**	**64,946**	**66,568**	**68,241**
		17.10	17.53	17.97	18.42	18.88	19.35	19.83	20.33	20.84	21.36	21.89	22.44	23.00	23.58	24.17	24.77	25.39	26.02	26.67	27.34
1	**Reserved**																				
	(Future)																				

		STEP																		
Grade	**21**	**22**	**23**	**24**	**25**	**26**	**27**	**28**	**29**	**30**	**31**	**32**	**33**	**34**	**35**	**36**	**37**	**38**	**39**	**40**
	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
8	**111,122**	**113,892**	**116,738**	**119,658**	**122,653**	**125,724**	**128,868**	**132,088**	**135,383**	**138,778**	**142,247**	**145,791**	**149,436**	**153,180**	**156,998**	**160,917**	**164,936**	**169,054**	**173,272**	**177,615**
	44.52	45.63	46.77	47.94	49.14	50.37	51.63	52.92	54.24	55.60	56.99	58.41	59.87	61.37	62.90	64.47	66.08	67.73	69.42	71.16
7	**102,860**	**105,431**	**108,077**	**110,772**	**113,543**	**116,388**	**119,309**	**122,304**	**125,374**	**128,519**	**131,739**	**135,034**	**138,403**	**141,873**	**145,417**	**149,061**	**152,780**	**156,599**	**160,518**	**164,536**
	41.21	42.24	43.30	44.38	45.49	46.63	47.80	49.00	50.23	51.49	52.78	54.10	55.45	56.84	58.26	59.72	61.21	62.74	64.31	65.92
6	**95,222**	**97,594**	**100,040**	**102,536**	**105,107**	**107,727**	**110,423**	**113,194**	**116,014**	**118,909**	**121,880**	**124,925**	**128,045**	**131,240**	**134,509**	**137,879**	**141,324**	**144,868**	**148,487**	**152,206**
	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.35	46.48	47.64	48.83	50.05	51.30	52.58	53.89	55.24	56.62	58.04	59.49	60.98
5	**88,109**	**90,305**	**92,552**	**94,873**	**97,244**	**99,665**	**102,161**	**104,707**	**107,328**	**110,024**	**112,769**	**115,590**	**118,485**	**121,455**	**124,500**	**127,620**	**130,815**	**134,085**	**137,430**	**140,874**
	35.30	36.18	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.47	48.66	49.88	51.13	52.41	53.72	55.06	56.44
4	**81,594**	**83,641**	**85,738**	**87,884**	**90,081**	**92,327**	**94,623**	**96,995**	**99,416**	**101,912**	**104,458**	**107,078**	**109,749**	**112,495**	**115,315**	**118,211**	**121,156**	**124,176**	**127,271**	**130,441**
	32.69	33.51	34.35	35.21	36.09	36.99	37.91	38.86	39.83	40.83	41.85	42.90	43.97	45.07	46.20	47.36	48.54	49.75	50.99	52.26
3	**75,604**	**77,501**	**79,448**	**81,444**	**83,491**	**85,588**	**87,734**	**89,931**	**92,177**	**94,474**	**96,845**	**99,266**	**101,737**	**104,283**	**106,879**	**109,549**	**112,295**	**115,091**	**117,961**	**120,906**
	30.29	31.05	31.83	32.63	33.45	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
2	**69,938**	**71,685**	**73,482**	**75,329**	**77,201**	**79,123**	**81,095**	**83,117**	**85,188**	**87,310**	**89,482**	**91,728**	**94,024**	**96,371**	**98,792**	**101,263**	**103,784**	**106,380**	**109,050**	**111,771**
	28.02	28.72	29.44	30.18	30.93	31.70	32.49	33.30	34.13	34.98	35.85	36.75	37.67	38.61	39.58	40.57	41.58	42.62	43.69	44.78
1																				