

Washington County Government
FY 2022 Salary Scale
7/1/2021

GRADE	STEP																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	104,250	106,850	109,512	112,258	115,066	117,936	120,890	123,906	127,005	130,187	133,432	136,760	140,171	143,666	147,264	150,946	154,710	158,579	162,552	166,608
	50.12	51.37	52.65	53.97	55.32	56.70	58.12	59.57	61.06	62.59	64.15	65.75	67.39	69.07	70.80	72.57	74.38	76.24	78.15	80.10
21	96,512	98,925	101,400	103,938	106,538	109,200	111,925	114,733	117,603	120,536	123,552	126,651	129,813	133,058	136,386	139,797	143,291	146,869	150,550	154,315
	46.40	47.56	48.75	49.97	51.22	52.50	53.81	55.16	56.54	57.95	59.40	60.89	62.41	63.97	65.57	67.21	68.89	70.61	72.38	74.19
20	89,357	91,582	93,870	96,221	98,634	101,109	103,646	106,246	108,909	111,634	114,421	117,291	120,224	123,240	126,318	129,480	132,725	136,053	139,464	142,958
	42.96	44.03	45.13	46.26	47.42	48.61	49.83	51.08	52.36	53.67	55.01	56.39	57.80	59.25	60.73	62.25	63.81	65.41	67.05	68.73
19	82,742	84,802	86,923	89,086	91,312	93,600	95,950	98,342	100,797	103,314	105,893	108,534	111,238	114,026	116,875	119,787	122,782	125,861	129,002	132,226
	39.78	40.77	41.79	42.83	43.90	45.00	46.13	47.28	48.46	49.67	50.91	52.18	53.48	54.82	56.19	57.59	59.03	60.51	62.02	63.57
18	76,586	78,499	80,454	82,472	84,531	86,653	88,816	91,042	93,309	95,638	98,030	100,485	103,002	105,581	108,222	110,926	113,693	116,542	119,454	122,450
	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77	44.86	45.98	47.13	48.31	49.52	50.76	52.03	53.33	54.66	56.03	57.43	58.87
17	70,928	72,696	74,506	76,378	78,291	80,246	82,243	84,302	86,403	88,566	90,771	93,038	95,368	97,760	100,214	102,710	105,269	107,910	110,614	113,381
	34.10	34.95	35.82	36.72	37.64	38.58	39.54	40.53	41.54	42.58	43.64	44.73	45.85	47.00	48.18	49.38	50.61	51.88	53.18	54.51
16	65,686	67,330	69,014	70,741	72,509	74,318	76,170	78,083	80,038	82,035	84,094	86,195	88,358	90,563	92,830	95,160	97,531	99,965	102,461	105,019
	31.58	32.37	33.18	34.01	34.86	35.73	36.62	37.54	38.48	39.44	40.43	41.44	42.48	43.54	44.63	45.75	46.89	48.06	49.26	50.49
15	60,840	62,358	63,918	65,520	67,163	68,848	70,574	72,342	74,152	76,003	77,896	79,851	81,848	83,886	85,987	88,130	90,334	92,602	94,910	97,282
	29.25	29.98	30.73	31.50	32.29	33.10	33.93	34.78	35.65	36.54	37.45	38.39	39.35	40.33	41.34	42.37	43.43	44.52	45.63	46.77
14	56,326	57,741	59,176	60,653	62,171	63,731	65,333	66,976	68,661	70,387	72,155	73,965	75,816	77,709	79,643	81,640	83,678	85,779	87,922	90,126
	27.08	27.76	28.45	29.16	29.89	30.64	31.41	32.20	33.01	33.84	34.69	35.56	36.45	37.36	38.29	39.25	40.23	41.24	42.27	43.33
13	52,146	53,456	54,787	56,160	57,574	59,010	60,486	62,005	63,566	65,146	66,768	68,432	70,138	71,885	73,674	75,525	77,418	79,352	81,328	83,366
	25.07	25.70	26.34	27.00	27.68	28.37	29.08	29.81	30.56	31.32	32.10	32.90	33.72	34.56	35.42	36.31	37.22	38.15	39.10	40.08
12	48,298	49,504	50,752	52,021	53,331	54,662	56,035	57,429	58,864	60,341	61,859	63,398	64,979	66,602	68,266	69,971	71,718	73,507	75,338	77,230
	23.22	23.80	24.40	25.01	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22	37.13
11	44,699	45,822	46,966	48,131	49,338	50,565	51,834	53,123	54,454	55,806	57,200	58,635	60,091	61,589	63,128	64,709	66,331	67,995	69,701	71,448
	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.54	26.18	26.83	27.50	28.19	28.89	29.61	30.35	31.11	31.89	32.69	33.51	34.35
10	41,413	42,453	43,514	44,595	45,718	46,862	48,027	49,234	50,461	51,730	53,019	54,350	55,702	57,096	58,531	59,987	61,485	63,024	64,605	66,227
	19.91	20.41	20.92	21.44	21.98	22.53	23.09	23.67	24.26	24.87	25.49	26.13	26.78	27.45	28.14	28.84	29.56	30.30	31.06	31.84
9	38,314	39,270	40,248	41,246	42,286	43,347	44,429	45,531	46,675	47,840	49,046	50,274	51,522	52,811	54,122	55,474	56,867	58,282	59,738	61,235
	18.42	18.88	19.35	19.83	20.33	20.84	21.36	21.89	22.44	23.00	23.58	24.17	24.77	25.39	26.02	26.67	27.34	28.02	28.72	29.44
8	35,506	36,400	37,315	38,251	39,208	40,186	41,184	42,224	43,285	44,366	45,469	46,613	47,778	48,963	50,190	51,438	52,728	54,038	55,390	56,784
	17.07	17.50	17.94	18.39	18.85	19.32	19.80	20.30	20.81	21.33	21.86	22.41	22.97	23.54	24.13	24.73	25.35	25.98	26.63	27.30
7	32,864	33,696	34,549	35,422	36,317	37,232	38,168	39,125	40,102	41,101	42,120	43,181	44,262	45,365	46,509	47,674	48,859	50,086	51,334	52,624
	15.80	16.20	16.61	17.03	17.46	17.90	18.35	18.81	19.28	19.76	20.25	20.76	21.28	21.81	22.36	22.92	23.49	24.08	24.68	25.30
6	30,410	31,179	31,949	32,739	33,550	34,382	35,235	36,109	37,003	37,918	38,875	39,853	40,851	41,870	42,910	43,992	45,094	46,218	47,382	48,568
	14.62	14.99	15.36	15.74	16.13	16.53	16.94	17.36	17.79	18.23	18.69	19.16	19.64	20.13	20.63	21.15	21.68	22.22	22.78	23.35
5	28,163	28,870	29,598	30,347	31,096	31,866	32,656	33,467	34,299	35,152	36,026	36,920	37,835	38,771	39,749	40,747	41,766	42,806	43,867	44,970
	13.54	13.88	14.23	14.59	14.95	15.32	15.70	16.09	16.49	16.90	17.32	17.75	18.19	18.64	19.11	19.59	20.08	20.58	21.09	21.62
4	26,062	26,707	27,373	28,059	28,766	29,494	30,222	30,971	31,741	32,531	33,342	34,174	35,027	35,901	36,795	37,710	38,646	39,603	40,602	41,621
	12.53	12.84	13.16	13.49	13.83	14.18	14.53	14.89	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01
3	24,170	24,773	25,397	26,042	26,686	27,352	28,038	28,746	29,474	30,202	30,950	31,720	32,510	33,322	34,154	35,006	35,880	36,774	37,690	38,626
	11.62	11.91	12.21	12.52	12.83	13.15	13.48	13.82	14.17	14.52	14.88	15.25	15.63	16.02	16.42	16.83	17.25	17.68	18.12	18.57
2	22,381	22,942	23,525	24,107	24,710	25,334	25,958	26,603	27,269	27,955	28,662	29,370	30,098	30,846	31,616	32,406	33,218	34,050	34,902	35,776
	10.76	11.03	11.31	11.59	11.88	12.18	12.48	12.79	13.11	13.44	13.78	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20
1	20,717	21,237	21,778	22,318	22,880	23,462	24,045	24,648	25,272	25,896	26,541	27,206	27,893	28,600	29,307	30,035	30,784	31,554	32,344	33,155
	9.96	10.21	10.47	10.73	11.00	11.28	11.56	11.85	12.15	12.45	12.76	13.08	13.41	13.75	14.09	14.44	14.80	15.17	15.55	15.94

GRADE	STEP																			
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	+ 2.5%	+ 2.5%	+ 2.5%	14	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
22	170,768	175,032	179,400	183,893	188,490	193,211	198,037	202,987	208,062	213,262	218,587	224,058	229,653	235,394	241,280	247,312	253,490	259,834	266,323	272,979
	82.10	84.15	86.25	88.41	90.62	92.89	95.21	97.59	100.03	102.53	105.09	107.72	110.41	113.17	116.00	118.90	121.87	124.92	128.04	131.24
21	158,163	162,115	166,171	170,331	174,595	178,963	183,435	188,011	192,712	197,538	202,467	207,522	212,701	218,026	223,475	229,070	234,790	240,656	246,667	252,824
	76.04	77.94	79.89	81.89	83.94	86.04	88.19	90.39	92.65	94.97	97.34	99.77	102.26	104.82	107.44	110.13	112.88	115.70	118.59	121.55
20	146,536	150,197	153,962	157,810	161,762	165,797	169,936	174,179	178,526	182,998	187,574	192,254	197,059	201,989	207,043	212,222	217,526	222,955	228,530	234,250
	70.45	72.21	74.02	75.87	77.77	79.71	81.70	83.74	85.83	87.98	90.18	92.43	94.74	97.11	99.54	102.03	104.58	107.19	109.87	112.62
19	135,533	138,923	142,397	145,954	149,594	153,338	157,165	161,096	165,131	169,250	173,472	177,819	182,270	186,826	191,506	196,290	201,198	206,232	211,390	216,674
	65.16	66.79	68.46	70.17	71.92	73.72	75.56	77.45	79.39	81.37	83.40	85.49	87.63	89.82	92.07	94.37	96.73	99.15	101.63	104.17
18	125,507	128,648	131,872	135,179	138,549	142,022	145,579	149,219	152,942	156,770	160,680	164,694	168,813	173,035	177,362	181,792	186,347	191,006	195,790	200,678
	60.34	61.85	63.40	64.99	66.61	68.28	69.99	71.74	73.53	75.37	77.25	79.18	81.16	83.19	85.27	87.40	89.59	91.83	94.13	96.48
17	116,210	119,122	122,096	125,154	128,274	131,477	134,763	138,133	141,586	145,122	148,741	152,464	156,270	160,181	164,195	168,293	172,494	176,800	181,230	185,765
	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.77	71.51	73.30	75.13	77.01	78.94	80.91	82.93	85.00	87.13	89.31
16	107,640	110,323	113,090	115,918	118,810	121,784	124,821	127,941	131,144	134,430	137,800	141,253	144,789	148,408	152,110	155,917	159,806	163,800	167,898	172,099
	51.75	53.04	54.37	55.73	57.12	58.55	60.01	61.51	63.05	64.63	66.25	67.91	69.61	71.35	73.13	74.96	76.83	78.75	80.72	82.74
15	99,715	102,211	104,770	107,390	110,074	112,819	115,648	118,539	121,493	124,530	127,650	130,832	134,098	137,446	140,878	144,394	148,013	151,715	155,501	159,390
	47.94	49.14	50.37	51.63	52.92	54.24	55.60	56.99	58.41	59.87	61.37	62.90	64.47	66.08	67.73	69.42	71.16	72.94	74.76	76.63
14	92,373	94,682	97,053	99,486	101,982	104,541	107,162	109,845	112,590	115,398	118,290	121,243	124,280	127,379	130,562	133,827	137,176	140,608	144,123	147,722
	44.41	45.52	46.66	47.83	49.03	50.26	51.52	52.81	54.13	55.48	56.87	58.29	59.75	61.24	62.77	64.34	65.95	67.60	69.29	71.02
13	85,446	87,589	89,773	92,019	94,328	96,678	99,091	101,566	104,104	106,704	109,366	112,091	114,899	117,770	120,723	123,739	126,838	130,000	133,245	136,573
	41.08	42.11	43.16	44.24	45.35	46.48	47.64	48.83	50.05	51.30	52.58	53.89	55.24	56.62	58.04	59.49	60.98	62.50	64.06	65.66
12	79,165	81,141	83,179	85,259	87,381	89,565	91,811	94,099	96,450	98,862	101,338	103,875	106,475	109,138	111,862	114,650	117,520	120,453	123,469	126,547
	38.06	39.01	39.99	40.99	42.01	43.06	44.14	45.24	46.37	47.53	48.72	49.94	51.19	52.47	53.78	55.12	56.50	57.91	59.36	60.84
11	73,237	75,067	76,939	78,853	80,829	82,846	84,926	87,048	89,232	91,458	93,746	96,096	98,509	100,963	103,480	106,059	108,701	111,426	114,231	117,062
	35.21	36.09	36.99	37.91	38.86	39.83	40.83	41.85	42.90	43.97	45.07	46.20	47.36	48.54	49.75	50.99	52.26	53.57	54.91	56.28
10	67,891	69,597	71,344	73,133	74,963	76,835	78,749	80,725	82,742	84,802	86,923	89,086	91,312	93,600	95,950	98,342	100,797	103,314	105,893	108,534
	32.64	33.46	34.30	35.16	36.04	36.94	37.86	38.81	39.78	40.77	41.79	42.83	43.90	45.00	46.13	47.28	48.46	49.67	50.91	52.18
9	62,774	64,334	65,936	67,579	69,264	70,990	72,758	74,568	76,440	78,354	80,309	82,326	84,386	86,486	88,650	90,875	93,142	95,472	97,864	100,318
	30.18	30.93	31.70	32.49	33.30	34.13	34.98	35.85	36.75	37.67	38.61	39.58	40.57	41.58	42.62	43.69	44.78	45.90	47.05	48.23
8	58,198	59,654	61,152	62,691	64,251	65,853	67,496	69,181	70,907	72,675	74,485	76,357	78,270	80,226	82,222	84,282	86,382	88,546	90,750	93,018
	27.98	28.68	29.40	30.14	30.89	31.66	32.45	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	40.52	41.53	42.57	43.63	44.72
7	53,934	55,286	56,659	58,074	59,530	61,027	62,546	64,106	65,707	67,350	69,035	70,762	72,530	74,339	76,190	78,104	80,059	82,056	84,115	86,216
	25.93	26.58	27.24	27.92	28.62	29.34	30.07	30.82	31.59	32.38	33.19	34.02	34.87	35.74	36.63	37.55	38.49	39.45	40.44	41.45
6	49,774	51,022	52,291	53,602	54,933	56,306	57,720	59,155	60,632	62,150	63,710	65,312	66,955	68,619	70,325	72,093	73,902	75,754	77,646	79,581
	23.93	24.53	25.14	25.77	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.40	32.19	32.99	33.81	34.66	35.53	36.42	37.33	38.26
5	46,093	47,237	48,422	49,629	50,877	52,146	53,456	54,787	56,160	57,574	59,010	60,486	62,005	63,565	65,146	66,768	68,432	70,138	71,885	73,674
	22.16	22.71	23.28	23.86	24.46	25.07	25.70	26.34	27.00	27.68	28.37	29.08	29.81	30.56	31.32	32.10	32.90	33.72	34.56	35.42
4	42,661	43,722	44,824	45,947	47,091	48,277	49,483	50,710	51,979	53,269	54,600	55,973	57,366	58,802	60,278	61,776	63,315	64,896	66,518	68,182
	20.51	21.02	21.55	22.09	22.64	23.21	23.79	24.38	24.99	25.61	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78
3	39,582	40,581	41,600	42,640	43,701	44,803	45,926	47,070	48,256	49,462	50,690	51,958	53,248	54,579	55,952	57,346	58,781	60,258	61,755	63,294
	19.03	19.51	20.00	20.50	21.01	21.54	22.08	22.63	23.20	23.78	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43
2	36,670	37,586	38,522	39,478	40,456	41,475	42,515	43,576	44,658	45,781	46,925	48,090	49,296	50,523	51,792	53,082	54,413			