

Washington County Government
 FY22 DES Field Staff Salary Scale (2496 work hours)
 7/1/2021

Grade	Position	STEP																				
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
		Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	
8	Batt Chief	61,277	62,799	64,372	65,969	67,617	69,314	71,036	72,808	74,630	76,502	78,424	80,396	82,418	84,490	86,611	88,783	91,004	93,276	95,597	97,993	100,439
		24.55	25.16	25.79	26.43	27.09	27.77	28.46	29.17	29.90	30.65	31.42	32.21	33.02	33.85	34.70	35.57	36.46	37.37	38.30	39.26	40.24
7	Captain	56,734	58,157	59,604	61,102	62,625	64,197	65,795	67,442	69,139	70,861	72,634	74,456	76,328	78,225	80,172	82,168	84,215	86,312	88,458	90,680	92,951
		22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34	32.12	32.92	33.74	34.58	35.44	36.33	37.24
6	FF/LT	52,541	53,864	55,212	56,584	58,007	59,455	60,952	62,475	64,047	65,645	67,292	68,964	70,687	72,459	74,281	76,128	78,025	79,972	81,969	84,015	86,112
		21.05	21.58	22.12	22.67	23.24	23.82	24.42	25.03	25.66	26.30	26.96	27.63	28.32	29.03	29.76	30.50	31.26	32.04	32.84	33.66	34.50
5	FF-Tech	48,647	49,870	51,118	52,391	53,689	55,037	56,410	57,832	59,280	60,753	62,275	63,823	65,420	67,068	68,740	70,462	72,234	74,031	75,878	77,775	79,722
	FF-PM	19.49	19.98	20.48	20.99	21.51	22.05	22.60	23.17	23.75	24.34	24.95	25.57	26.21	26.87	27.54	28.23	28.94	29.66	30.40	31.16	31.94
4	FF/FAO	45,053	46,176	47,324	48,497	49,720	50,968	52,241	53,539	54,887	56,260	57,658	59,105	60,578	62,100	63,648	65,245	66,868	68,540	70,262	72,010	73,807
		18.05	18.50	18.96	19.43	19.92	20.42	20.93	21.45	21.99	22.54	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	28.85	29.57
3	Firefighter	41,708	42,756	43,830	44,928	46,051	47,199	48,372	49,571	50,819	52,092	53,389	54,712	56,085	57,483	58,931	60,403	61,926	63,473	65,071	66,693	68,365
		16.71	17.13	17.56	18.00	18.45	18.91	19.38	19.86	20.36	20.87	21.39	21.92	22.47	23.03	23.61	24.20	24.81	25.43	26.07	26.72	27.39
2	Recruit	38,613	39,587	40,585	41,608	42,657	43,730	44,828	45,951	47,100	48,273	49,471	50,719	51,992	53,290	54,612	55,985	57,383	58,806	60,278	61,776	63,324
		15.47	15.86	16.26	16.67	17.09	17.52	17.96	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37
1	Reserved (Future)																					

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Grade	Position	STEP																		
		22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
		+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
8	Batt Chief	102,960	105,531	108,177	110,872	113,643	116,488	119,409	122,404	125,474	128,619	131,839	135,133	138,503	141,972	145,517	149,161	152,880	156,699	160,618
		41.25	42.28	43.34	44.42	45.53	46.67	47.84	49.04	50.27	51.53	52.82	54.14	55.49	56.88	58.30	59.76	61.25	62.78	64.35
7	Captain	95,272	97,644	100,090	102,586	105,156	107,777	110,473	113,244	116,064	118,959	121,930	124,975	128,095	131,290	134,584	137,954	141,398	144,943	148,562
		38.17	39.12	40.10	41.10	42.13	43.18	44.26	45.37	46.50	47.66	48.85	50.07	51.32	52.60	53.92	55.27	56.65	58.07	59.52
6	FF/LT	88,259	90,455	92,726	95,048	97,419	99,865	102,361	104,932	107,553	110,248	112,994	115,814	118,710	121,680	124,725	127,845	131,040	134,310	137,679
		35.36	36.24	37.15	38.08	39.03	40.01	41.01	42.04	43.09	44.17	45.27	46.40	47.56	48.75	49.97	51.22	52.50	53.81	55.16
5	FF-Tech	81,719	83,766	85,862	88,009	90,205	92,452	94,773	97,144	99,565	102,061	104,607	107,228	109,899	112,644	115,465	118,360	121,331	124,376	127,496
	FF-PM	32.74	33.56	34.40	35.26	36.14	37.04	37.97	38.92	39.89	40.89	41.91	42.96	44.03	45.13	46.26	47.42	48.61	49.83	51.08
4	FF/FAO	75,654	77,551	79,498	81,494	83,541	85,638	87,784	89,981	92,227	94,524	96,895	99,316	101,787	104,333	106,954	109,624	112,370	115,190	118,061
		30.31	31.07	31.85	32.65	33.47	34.31	35.17	36.05	36.95	37.87	38.82	39.79	40.78	41.80	42.85	43.92	45.02	46.15	47.30
3	Firefighter	70,063	71,810	73,607	75,454	77,351	79,273	81,245	83,267	85,338	87,460	89,656	91,903	94,199	96,545	98,966	101,437	103,983	106,579	109,250
		28.07	28.77	29.49	30.23	30.99	31.76	32.55	33.36	34.19	35.04	35.92	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77
2	Recruit	64,896	66,518	68,191	69,888	71,635	73,432	75,279	77,151	79,073	81,045	83,067	85,139	87,260	89,432	91,678	93,974	96,321	98,717	101,188
		26.00	26.65	27.32	28.00	28.70	29.42	30.16	30.91	31.68	32.47	33.28	34.11	34.96	35.83	36.73	37.65	38.59	39.55	40.54
1	Reserved (Future)																			