

**Washington County Government
 FY21 DES Field Staff Salary Scale (2496 work hours)
 12/26/2020**

Grade	Position	STEP																				
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
		Base	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	
8	Batt Chief	60,678	62,200	63,748	65,345	66,968	68,640	70,362	72,109	73,907	75,754	77,651	79,597	81,594	83,641	85,738	87,884	90,081	92,327	94,623	96,995	99,416
		24.31	24.92	25.54	26.18	26.83	27.50	28.19	28.89	29.61	30.35	31.11	31.89	32.69	33.51	34.35	35.21	36.09	36.99	37.91	38.86	39.83
7	Captain	56,160	57,558	59,005	60,478	62,001	63,548	65,146	66,768	68,440	70,163	71,910	73,707	75,554	77,451	79,398	81,395	83,441	85,538	87,684	89,881	92,127
		22.50	23.06	23.64	24.23	24.84	25.46	26.10	26.75	27.42	28.11	28.81	29.53	30.27	31.03	31.81	32.61	33.43	34.27	35.13	36.01	36.91
6	FF/LT	52,017	53,315	54,637	56,010	57,408	58,856	60,328	61,826	63,373	64,946	66,568	68,241	69,938	71,685	73,482	75,329	77,201	79,123	81,095	83,117	85,188
		20.84	21.36	21.89	22.44	23.00	23.58	24.17	24.77	25.39	26.02	26.67	27.34	28.02	28.72	29.44	30.18	30.93	31.70	32.49	33.30	34.13
5	FF-Tech	48,173	49,371	50,594	51,867	53,165	54,488	55,860	57,258	58,681	60,154	61,651	63,199	64,771	66,394	68,066	69,763	71,510	73,308	75,130	77,002	78,924
	FF-PM	19.30	19.78	20.27	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70	25.32	25.95	26.60	27.27	27.95	28.65	29.37	30.10	30.85	31.62
4	FF/FAO	44,604	45,727	46,875	48,048	49,246	50,469	51,742	53,040	54,363	55,711	57,108	58,531	60,004	61,501	63,049	64,621	66,244	67,891	69,588	71,336	73,108
		17.87	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29
3	Firefighter	41,284	42,307	43,356	44,429	45,552	46,700	47,873	49,071	50,294	51,542	52,840	54,163	55,511	56,909	58,332	59,779	61,277	62,799	64,372	65,969	67,617
		16.54	16.95	17.37	17.80	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.16	25.79	26.43	27.09
2	Recruit	38,239	39,187	40,161	41,159	42,182	43,231	44,304	45,402	46,525	47,699	48,897	50,120	51,368	52,641	53,964	55,311	56,684	58,107	59,555	61,052	62,575
		15.32	15.70	16.09	16.49	16.90	17.32	17.75	18.19	18.64	19.11	19.59	20.08	20.58	21.09	21.62	22.16	22.71	23.28	23.86	24.46	25.07
1	Reserved (Future)																					

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		22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
8	Batt Chief	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%
		101,912	104,458	107,078	109,749	112,495	115,315	118,211	121,156	124,176	127,271	130,441	133,711	137,055	140,475	143,994	147,588	151,283	155,076	158,945
		40.83	41.85	42.90	43.97	45.07	46.20	47.36	48.54	49.75	50.99	52.26	53.57	54.91	56.28	57.69	59.13	60.61	62.13	63.68
7	Captain	94,424	96,795	99,216	101,687	104,233	106,829	109,500	112,245	115,041	117,911	120,856	123,876	126,972	130,141	133,386	136,731	140,150	143,645	147,239
		37.83	38.78	39.75	40.74	41.76	42.80	43.87	44.97	46.09	47.24	48.42	49.63	50.87	52.14	53.44	54.78	56.15	57.55	58.99
6	FF/LT	87,310	89,482	91,728	94,024	96,371	98,792	101,263	103,784	106,380	109,050	111,771	114,566	117,437	120,382	123,402	126,497	129,667	132,912	136,232
		34.98	35.85	36.75	37.67	38.61	39.58	40.57	41.58	42.62	43.69	44.78	45.90	47.05	48.23	49.44	50.68	51.95	53.25	54.58
5	FF-Tech	80,895	82,917	84,989	87,110	89,282	91,503	93,800	96,146	98,542	101,013	103,534	106,130	108,776	111,496	114,292	117,137	120,058	123,053	126,123
	FF-PM	32.41	33.22	34.05	34.90	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.52	43.58	44.67	45.79	46.93	48.10	49.30	50.53
4	FF/FAO	74,930	76,802	78,724	80,696	82,717	84,789	86,911	89,082	91,304	93,575	95,921	98,317	100,764	103,284	105,855	108,501	111,222	113,992	116,838
		30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81
3	Firefighter	69,314	71,036	72,808	74,630	76,502	78,424	80,396	82,418	84,490	86,611	88,783	91,004	93,276	95,597	97,993	100,439	102,960	105,531	108,177
		27.77	28.46	29.17	29.90	30.65	31.42	32.21	33.02	33.85	34.70	35.57	36.46	37.37	38.30	39.26	40.24	41.25	42.28	43.34
2	Recruit	64,147	65,745	67,392	69,089	70,812	72,584	74,406	76,278	78,175	80,122	82,118	84,165	86,262	88,408	90,630	92,901	95,222	97,594	100,040
		25.70	26.34	27.00	27.68	28.37	29.08	29.81	30.56	31.32	32.10	32.90	33.72	34.56	35.42	36.31	37.22	38.15	39.10	40.08
1	Reserved (Future)																			