



POSITION AVAILABLE
Firefighter/Fire Apparatus Operator
Division of Emergency Service
Grade DES 4 (Minimum Salary \$44,154)

This is technician-level work in fire suppression, hazardous materials, rescue and emergency medical care. The work performed affects the rescue and safety of individuals and the protection of property and the environment. Operations are in accordance with established policies and procedures, which must be adhered to, and requires initiative and resourcefulness, analysis of problems and emergency situations and judgment in the selection of the appropriate course of action. The work requires periods of strenuous physical effort and involves exposure to heat, dirt, inclement weather and other unpleasant conditions. An employee in this classification is regularly exposed to the risk of injury or disease, requiring the use of protective clothing and strict adherence to safety precautions.

Applicant must be a High School graduate or have a GED. **Must be at least 18 years** old at the time of application.

Applicant must possess a of valid Maryland Class C drivers' license (or equivalent license from state of residence).

The applicant must have these course or certification prerequisites:

- Firefighter I (Maryland Fire and Rescue Institute or Pro Board or IFSAC certification)
- Emergency Medical Technician (Maryland, National Registry, or reciprocating state)
- NIMS 700,800,100, and 200.

In addition, candidate must have successfully completed these courses within four months of hire (academy program):

- Rescue Site Ops
- Vehicle/Machinery Extrication
- Firefighter II
- Pumping Apparatus – Driver Operator
- Emergency Vehicle Operator Course
- Emergency Medical Technician Refresher
- CPR/AED
- Hazardous Materials Awareness – Operations

Candidate must obtain a Maryland Class B drivers' license (or equivalent from state of residence) within one year from the date of hire.

Preference may be given to applicants with additional, advanced training in fire suppression, hazardous materials, confined space rescue, water emergencies, structural and trench collapse, rope rescue and emergency medical care. Knowledge of local, state and national laws and standards as they apply to the fields of fire suppression, rescue and emergency medical care.

The applicant should be proficient in use of computer applications including but not limited to word processing, spreadsheets, email, and capable of learning various reporting software programs (ie Firehouse, eMEDS). The ability to effectively analyze technical data, to write and maintain complex records, research and prepare reports relating to public safety and operations. Ability to establish and maintain effective working relationships with volunteer and career firefighters and officers, municipal employees, elected officials, media and the general public. Strong and effective spoken and written (English) communications skills, including public speaking.

Candidate must be available for varied work hours (including days, evenings, overnights, holidays, consecutive shifts, and mandatory overtime shifts), as needed, and available on an on-call basis for emergency situations.

Successful completion of a physical agility test and oral interview board, a pre-employment physical including respirator clearance and drug testing (following a conditional offer of employment), a background investigation and completion of a psychological evaluation.

The position is subject to random drug and alcohol testing and a probationary period of 12 months.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

To apply, visit our website at www.washco-md.net ; complete and return an Application to HR@washco-md.net or by mailing to Washington County Human Resources Department, 100 W. Washington Street, Room 2300, Hagerstown, Maryland 21740. **Candidates must submit copies (pdf only for online submissions, no digital pictures) of these pre-requisite certificates (FF1; EMT; NIMS 700, 800, 100, and 200). Do not attach any other certificates or transcripts. Once it is determined that you meet the pre-requisites, you will be directed on where to send copies of other certifications and training transcripts.** Internal candidates must use an Internal Application and include a resume when submitting.

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V

DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES IS:

Thursday, October 22, 2020 @ 4:00PM



JOB TITLE:	Firefighter/Fire Apparatus Operator	GRADE:	DES-4
DEPARTMENT:	Division of Emergency Services	FLSA STATUS:	Non-Exempt
REPORTS TO:	Fire Operations Manager		

GENERAL RESPONSIBILITIES

This is technician-level work in fire suppression, hazardous materials, rescue and emergency medical care. The work performed affects the rescue and safety of individuals and the protection of property and the environment. Operations are in accordance with established policies and procedures, which must be adhered to, and requires initiative and resourcefulness, analysis of problems and emergency situations and judgment in the selection of the appropriate course of action. The work requires periods of strenuous physical effort and involves exposure to heat, dirt, inclement weather and other unpleasant conditions. An employee in this classification is regularly exposed to the risk of injury or disease, requiring the use of protective clothing and strict adherence to safety precautions.

ESSENTIAL TASKS

(These are intended only as illustrations of various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)

1. Responds to and participates in firefighting, technical rescue, auto extrication, hazardous materials incidents, medical emergencies and other emergency operations.
2. Drives and operates emergency vehicles under emergency and non-emergency conditions.
3. Performs fire suppression activities; including but not limited to, fire attack, vehicle and machinery extrication and victim rescue, and exposure protection, ventilation, over haul and property preservation.
4. Performs hazardous materials activities including but not limited to investigation, "hot-zone" entry and mitigation of emergencies involving hazardous materials, biological and weapons of mass destruction (WMD).
5. Performs basic life support emergency medical care.
6. Performs inspections and basic preventative maintenance at prescribed intervals on all vehicles and equipment to insure operational readiness.
7. Executes comprehensive fire, rescue and/or emergency medical reports documenting emergency and non-emergency responses.
8. Assists with routine or scheduled housekeeping duties at fire and rescue station.
9. Assists with routine administrative tasks and performs other related duties as required.
10. Participates in cleaning and preventative maintenance activities concerning fire, rescue and emergency medical apparatus.
11. Participates in special projects as directed.

12. Through training sessions, exercises, publications and other means, maintains a working knowledge of current technologies, equipment, certification requirements and other areas pertinent to the operation.
13. Perform other related duties as assigned.

QUALIFICATIONS AND REQUIREMENTS

(Comparable amount of training and experience may be substituted for one or more of the qualifications below)

1. **Must be at least 18 years** old at the time of application.
2. High School graduate or GED.
3. Possession of valid Maryland Class C drivers' license (or equivalent license from state of residence).
4. Course or certification prerequisites:
 - Firefighter I (Maryland Fire and Rescue Institute or Pro Board or IFSAC certification)
 - Emergency Medical Technician (Maryland, National Registry, or reciprocating state)
 - NIMS 700,800,100, and 200.
5. Candidates must have completed the following courses within four months of hire (academy program):
 - Rescue Site Ops
 - Vehicle/Machinery Extrication
 - Firefighter II
 - Pumping Apparatus – Driver Operator
 - Emergency Vehicle Operator Course
 - Emergency Medical Technician Refresher
 - CPR
 - Hazardous Materials Awareness - Operations
6. Preference may be given to applicants with additional advanced training in fire suppression, hazardous materials, confined space rescue, water emergencies, structural and trench collapse, rope rescue and emergency medical care.
7. Knowledge of local, state and national laws and standards as they apply to the fields of fire suppression, rescue and emergency medical care.
8. Proficient in use of computer applications including but not limited to word processing, spreadsheets, email, and capable of learning various reporting software programs (ie Firehouse, eMEDS).
9. Ability to effectively analyze technical data, to write and maintain complex records, research and prepare reports relating to public safety and operations.
10. Ability to establish and maintain effective working relationships with volunteer or career firefighters and officers, municipal employees, elected officials, media and the general public.
11. Strong and effective spoken and written (English) communications skills, including public speaking.

PHYSICAL REQUIREMENTS

Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of telephone (wearing and using a headset) and personal contact as normally defined by the ability to see, read, hear, handle or feel objects and related equipment, such as, but not limited to personal computer, calculator, copier, fax machine, radio console, large vehicles, hydraulic tools, firefighting and rescue tools, etc. Must have the ability to respond to the spontaneous



physical demands of comprehensive fire/rescue and EMS duties, all of which involve: standing, walking, moving, climbing, lifting and carrying, bending, kneeling, crawling, reaching and handling, pushing and pulling. Ability to perform various functions under emergency conditions including operating in environments immediately dangerous to life and health (IDLH) with appropriate personal protective equipment (PPE), including self-contained breathing apparatus and encapsulated hazardous material PPE. Ability to perform emergency operations in confined spaces, in near-zero visibility conditions, and at extreme heights.

SPECIAL REQUIREMENTS

1. Available for varied work hours (including days, evenings, overnights, holidays, consecutive shifts, and mandatory overtime shifts), as needed, and available on an on-call basis for emergency situations.
2. Successful completion of a physical agility test and oral interview board.
3. Successful completion of a pre-employment physical including respirator clearance and drug testing (following a conditional offer of employment).
4. Successful completion of a background investigation.
5. Successful completion of a psychological evaluation.
6. This position subject to random drug and alcohol testing.
7. The probationary period for this position is 12 months.
8. Candidates must obtain a Maryland Class B drivers' license (or equivalent license from state of residence) within one year of the date of hire.

Non- Exempt
09/29/20

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.