



## Distribution Systems Operator Trainee

While other Employers might offer competitive pay, Washington County Government offers a full, comprehensive compensation package worthy of your time and talents.

Please take a look at what you can expect to earn as a **Distribution Systems Operator Trainee** during your first year as a full time Employee with Washington County Government:

- ✓ **Six (6) Paid Personal Days**
- ✓ **Ten (10) Paid Vacation Days**
- ✓ **Fourteen (14) Paid Holidays**
- ✓ **Fifteen (15) Paid Sick Days**
- ✓ **County and Employee funded “Cadillac” Healthcare including Health, Prescription, Dental and Vision Coverage for under \$1.00 / hour (Employee Only)**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan (According to CNN.com, only 4% of Workers in the Private Sector have Defined Pension Plans).**
  - **Vested in just five (5) years.**
  - **Credit for Prior Military Service and Unused Paid Sick Days.**
- ✓ **The gratification and fulfillment of serving Taxpayers and Citizens of Washington County, Maryland.**
- ✓ **An Annual Salary of \$33,197.00 (Non-negotiable)**  
**Note:** Progression to Distribution Systems Operator (Grade 9 @ Annual Salary of \$38,688.00) upon passing Maryland Class 1 Water Distribution exam or possession of Maryland Class 1 Water Distribution License.

If our **Distribution Systems Operator Trainee**, comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position’s duties, responsibilities, prerequisites, etc. and apply online today.



1. High School Diploma.
  2. Mechanical, Electrical, Plumbing experience preferred.
  3. Experience in Water/Wastewater operations or related field preferred.
- A comparable amount of training and experience may be substituted for the minimum qualifications.

## **PHYSICAL REQUIREMENTS**

This is a heavy work position requiring exertion of 100+ pounds of force occasionally, up to 75 pounds frequently, and up to 20 pounds of force constantly to move objects. Work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and repetitive motions. Vocal communication is required for expressing or exchanging ideas by means of the spoken word. Hearing is required to perceive information at normal spoken word levels. Visual acuity is required for color perception, visual inspection involving small defects and/ or small parts, assembly or fabrication of parts at or within arm- length, operation of machines, including office machines, operation of motor vehicles and/ or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities. The worker is subject to internal and external environmental conditions, extreme cold, extreme heat, extreme noise, vibration, hazards such as traffic, engulfment ,as well as electrical, atmospheric conditions ,chemicals , oils, fuel, etc....The worker may also be exposed to blood borne pathogens, and will be required to wear specialized personal protective equipment.

## **SPECIAL REQUIREMENTS**

Applicant must possess a valid driver's license and be able to obtain the required Maryland Distribution Certification for water within four years of employment.

1. Progression to Distribution Systems Operator (Grade 9) upon passing Maryland Class 1 Water Distribution exam.
2. Must obtain any other applicable certifications.
3. Position is considered an essential employee.

Progression to Distributions System Operator (Grade 9) upon successfully passing Class 1 Water Distribution licensing exam.

Applicant must be legally authorized to work in the United States and willing to provide unexpired USCIS Form I-9 employment eligibility verification documentation upon request.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

## **Ways to Apply:**

1. Visit our website at <https://www.washco-md.net/jobs/>  
or
2. Complete and email an Application to [HR@washco-md.net](mailto:HR@washco-md.net)  
or
3. Complete and mail Application to:

**Washington County Human Resources Department,  
100 W. Washington Street, Room 2300,  
Hagerstown, Maryland 21740.**

**Internal Candidates are required to use an Internal Application (including resume) when applying.**

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V

**DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:**

**Friday, September 30th, 2022 @ 4:00pm**