



Transportation Engineer

Washington County offers a full compensation package that reflects how much we value our employees. Please take a look at what you can expect to earn as a **Transportation Engineer** during your first year as a full time Employee with Washington County Government:

- ✓ **Sixty (60) Paid Personal Hours**
- ✓ **Eighty (80) Paid Vacation Hours**
- ✓ **Fourteen (14) Paid Holidays**
- ✓ **One Hundred & Twenty (120) Paid Sick Hours**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
 - **Vested in just five (5) years.**
 - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual Salary of \$74,922 starting..**

If our **Transportation Engineer** comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



JOB TITLE:	Transportation Engineer	GRADE:	15
DEPARTMENT:	Engineering	FLSA STATUS:	Exempt
REPORTS TO:	Director of Engineering		

GENERAL DEFINITION OF WORK:

Performs responsible professional work preparing engineering studies and plans for transportation / traffic related capital improvement projects. Direction is provided by the Director of Engineering and the Chief of Design.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Performs detailed transportation/traffic studies and responds to transportation/traffic related inquiries.
2. Performs transportation/traffic related designs; prepares the associated construction drawings using computer aided design (CAD) methods and standards; coordinates plans with Engineering Technician.
3. Prepares construction drawings, specifications, and cost estimates.
4. Provides technical support to other County departments and agencies.
5. Addresses design and construction issues that arise during the construction.
6. Prepares feasibility, life-cycle cost, and cost-benefit studies.
7. Coordinates required survey field work with the Chief of Surveys and Survey Party Chief.
8. Coordinates required right-of-ways with the Real Property Administrator.
9. Coordinates project design with other government agencies, public utilities, and other stakeholders.
10. Reviews traffic studies/plans prepared by consultants for compliance with accepted standards and ordinances.
11. Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Thorough knowledge of modern principles and practices of civil engineering with special emphasis on transportation/traffic engineering; general knowledge of design, construction, maintenance and cost estimating relating to capital improvement projects; general knowledge of land surveying methods and techniques; ability to prepare technical reports; ability to establish and maintain effective working relationships with associates and the general public; Microsoft Office, computer aided design (CAD), AASHTO Geometric Design of Highways and Streets, Highway Capacity Manual (HCM), Manual on Uniform Traffic Control Devices (MUTCD), and Synchro experience desirable. An Engineering-In-Training Certification and/or State of Maryland Professional Engineer license is desirable.

EDUCATION AND EXPERIENCE:

Bachelor's Degree in Civil Engineering from an accredited college or university; three (3) years of experience in the design and/or construction of transportation/traffic related capital improvement projects desirable.



PHYSICAL REQUIREMENTS:

This is light work requiring the exertion of up to 20 pounds of force occasionally, up to 10 pounds of force frequently, and a negligible amount of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, fingering, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, preparing and analyzing written or computer data, use of measuring devices, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions.

SPECIAL REQUIREMENTS:

Possession of an appropriate valid driver's license is required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

Easy Ways to Apply:

1. Visit our website at <https://www.washco-md.net/jobs/>
or
2. Complete and email an Application to HR@washco-md.net
or
3. Complete and mail Application to:
**Washington County Human Resources Department,
100 W. Washington Street, Room 2300,
Hagerstown, Maryland 21740**

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:

Wednesday, April 29th, 2026 @ 4:00pm