



Systems Mechanic I

Washington County offers a full compensation package that reflects how much we value our employees. Please take a look at what you can expect to earn as a **Systems Mechanic I** during your first year as a full time Employee with Washington County Government:

- ✓ **Sixty (60) Paid Personal Hours**
- ✓ **Eighty (80) Paid Vacation Hours**
- ✓ **Fourteen (14) Paid Holidays**
- ✓ **One Hundred & Twenty (120) Paid Sick Hours**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
 - **Vested in just five (5) years.**
 - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual minimum Salary of \$50,856 starting..**

If our **Systems Mechanic I** comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



JOB TITLE: Systems Mechanic I

GRADE: 9

DEPARTMENT: Water Quality

FLSA STATUS: Non-Exempt

REPORTS TO: System Mechanic III

GENERAL DEFINITION OF WORK:

Responsible for the maintenance and repair of all equipment related to the compliant operations of both water and wastewater treatment plants.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Assist on electrical repairs.
2. Make mechanical repairs on all plants and pump station equipment.
3. Dig trenches for water lines and electrical lines.
4. Operate dump trucks
5. Assist with plumbing work.
6. Prepare paperwork i.e. daily logs, work orders, field reports, etc.
7. Occasionally supervise utility workers.
8. Assist with welding and fabrications.
9. Performs related work as required.
10. Progression to System Mechanic II possible upon successful demonstration of knowledge and completed tasks. Approval by System Mechanic III necessary.

KNOWLEDGE, SKILLS AND ABILITIES:

1. Working knowledge and experience in preventive maintenance and repair of vehicles, buildings and water and wastewater treatment plant type equipment.
2. General knowledge of maintenance procedures.

3. Ability to communicate and deal effectively with people.
4. Ability to work safely.

EDUCATION AND EXPERIENCE:

1. High school graduate.
2. Two years' experience in the maintenance related field. A comparable amount of training and experience may be substituted for the minimum qualifications.

PHYSICAL REQUIREMENTS:

This is sometimes heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. Work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and repetitive motions. Vocal communication is required for expressing or exchanging ideas by means of spoken words. Hearing is required to perceive information at normal spoken word levels. Visual acuity is required for color perception, visual inspection involving small defects and/or small parts, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities. The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

SPECIAL REQUIREMENTS:

1. Minimum possession of a valid driver's license (Class "B" Limited CDL Driver's License preferred).
2. Applicants who do not have a valid Class "B" Commercial Driver's License at the time of hire:
 - Must obtain Class "B" learners permit within 90 calendar days from date of hire.
 - Must obtain and maintain a valid Class "B" Commercial License within the first 9 months from date of hire.
3. Willingness to be on call 24 hours per day, 7 days per week

Reasonable accommodation may be provided to enable individuals with disabilities to perform the essential tasks.

Revised 9/2016 6/2023

Easy Ways to Apply:

1. Visit our website at <https://www.washco-md.net/jobs/>
or
2. Complete and email an Application to HR@washco-md.net
or
3. Complete and mail Application to:
Washington County Human Resources Department,

100 W. Washington Street, Room 2300,
Hagerstown, Maryland 21740

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:

Friday, November 21, 2025 @ 4:00pm