



## Stormwater Technician

While other Employers might offer competitive pay, Washington County Government offers a full, comprehensive compensation package worthy of your time and talents.

Please take a look at what you can expect to earn as a **Stormwater Technician** during your first year as a full time Employee with Washington County Government:

- ✓ **Sixty (60) Paid Personal Hours**
- ✓ **Eighty(80) Paid Vacation Hours**
- ✓ **Thirteen (13) Paid Holidays; Three (3) Partial Paid Holidays.**
- ✓ **One Hundred & Twenty (120) Paid Sick Hours**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage.**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
  - **Vested in just five (5) years.**
  - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual Salary of \$61,152 (*Non-negotiable*)**

If our **Stormwater Technician**, comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



---

<b>JOB TITLE:</b>	<b>Stormwater Technician</b>	<b>GRADE</b>	<b>12</b>
<b>DEPARTMENT:</b>	<b>Stormwater &amp; Watershed Services</b>	<b>FLSA STATUS:</b>	<b>Non-Exempt</b>
<b>REPORTS TO:</b>	<b>Stormwater Management NPDES/MS4 Manager</b>		

---

**GENERAL DEFINITION OF WORK:**

Performs intermediate technical work using GIS to map storm sewer systems, stormwater management structures and raw data to support various databases and programs maintained by the County, conduct inspections of stormwater management structures and devices to assure compliance with approved plans and specifications, conduct maintenance inspections, receives and responds to public complaints and inquiries related to stormwater management issues, aide in preparation of permit documents, reports and grants. Direction is provided by the Stormwater Management NPDES/MS4 Manager.

**ESSENTIAL FUNCTIONS/TYPICAL TASKS:**

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position).

1. Performs inspection of stormwater management devices and structures to assure compliance with approved plans and specifications.
2. Performs dry weather outfall inspections.
3. Performs Stormwater Pollution Prevention Plan (SWPPP) inspections.
4. Assists with Illicit Discharge Detection and Elimination (IDDE) inspections and investigations.
5. Performs mapping of storm sewer systems, stormwater management structures and collects raw data to support various databases and programs maintained by the County using GIS.
6. Compiles field data in the databases.
7. Assist with the Watershed Implementation Plans (WIP), plan updates, reporting, and data collection.
8. Assist with the NPDES Permitting, Reporting, and Inspections.
9. Investigates and responds to complaints and inquiries related to drainage or flooding issues associated with stormwater management structures.
10. Leads or assist with writing grant applications.
11. Leads or assists with Education and Outreach programs.
12. Leads or assists various programs including, but not limited to, Septic Program, Tree Planting Program, Residential programs and coordinating Volunteer Groups.
13. Assist in the development, evaluation and use of resource inventories, land use information and available water quality assessments to identify existing and potential sources of non-point source pollution.
14. Facilitate the transfer of technical information among local, state, and federal resource agencies, watershed groups and land managers.
15. Other duties assigned to promote the goals of the Department.

**KNOWLEDGE, SKILLS AND ABILITIES:**

General knowledge of general civil construction practices, the ability to read and interpret engineering plans; general knowledge of Chesapeake Bay Initiatives, watershed planning, NPDES Permitting, and erosion and sediment control. Working knowledge of GPS, GIS, mapping, and aerial photography. The ability to communicate ideas both orally and in writing, the ability to establish and maintain effective working relationships with contractors, engineers, developers associates and the general public, Microsoft office software experience desirable.

**EDUCATION AND EXPERIENCE:**

Bachelor of Science Degree in Environmental Planning, Environmental Sciences or related field focusing on water quality/watershed management.

**PHYSICAL REQUIREMENTS:**

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently and up to 10 pounds of force constantly to move objects, work requires climbing, balancing, stooping, kneeling, crouching, reaching, walking, lifting, grasping, fingering, repetitive motions, vocal communication is required for expressing or exchanging ideas by means of spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or parts, use of measuring devices, operation of motor vehicles or equipment, determining accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise and atmospheric conditions.

**SPECIAL REQUIREMENTS:**

Possession of an appropriate valid driver's license.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

**Easy Ways to Apply:**

1. Visit our website at <https://www.washco-md.net/jobs/>  
or
2. Complete and email an Application to [HR@washco-md.net](mailto:HR@washco-md.net)  
or
3. Complete and mail Application to:  
**Washington County Human Resources Department,  
100 W. Washington Street, Room 2300,  
Hagerstown, Maryland 21740**

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

**DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:**

**Thursday, June 26<sup>th</sup>, 2025 @ 4:00pm**