



Maintenance Worker- Buildings

Washington County offers a full compensation package that reflects how much we value our employees. Please take a look at what you can expect to earn as a **Maintenance Worker** during your first year as a full time Employee with Washington County Government:

- ✓ **Sixty (60) Paid Personal Hours**
- ✓ **Eighty (80) Paid Vacation Hours**
- ✓ **Fourteen (14) Paid Holidays**
- ✓ **One Hundred & Twenty (120) Paid Sick Hours**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
 - **Vested in just five (5) years.**
 - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual minimum Salary of \$45,261 starting..**

If our **Maintenance Worker** comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



JOB TITLE:	Maintenance Worker – Buildings	GRADE	7
DEPARTMENT:	Buildings, Grounds and Facilities	FLSA STATUS:	Non-Exempt
REPORTS TO:	Building Maintenance Supervisor		

GENERAL DEFINITION OF WORK:

Performs skilled work in the general cleaning and maintenance of County owned buildings. Direction is provided by the Building Maintenance Supervisor

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Performs necessary cleaning duties.
2. Performs minor building maintenance duties such as repairing and replacing drywall and ceiling tiles, floor tiles, plumbing, masonry, painting, carpentry, etc.
3. Assist in snow removal.
4. Maintains landscaping
5. Assembles and moves furniture.
6. Coordinates collection of recyclables.
7. Collects interoffice mail.
8. Arranges meeting rooms for use.
9. Ensures buildings are secure at close of business.
10. May act as Lead Worker
11. Performs related assignments as required.

KNOWLEDGE, SKILLS AND ABILITIES:

1. Ability to understand and follow detailed instructions independently, without direct supervision.
2. Skilled in carpentry, masonry, drywall repair and painting.
3. Sound knowledge of construction and maintenance of various types of facilities.
4. Ability to train and supervise.
5. Ability to read construction drawings, schematics, technical drawings, etc., beneficial but not essential.
6. Working knowledge of a safe operating limits of the various equipment used in this position.

EDUCATION AND EXPERIENCE:

1. High School Diploma or equivalent.
2. Minimum of three (3) years' experience as a semi-skilled laborer in one or more trades gained through on-the-job training or technical school.

A comparable amount of training and experience may be substituted for the minimum qualifications.

PHYSICAL REQUIREMENTS:

This is work requiring the exertion of 100 pounds of force occasionally and up to 50 pounds of force frequently to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, an repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

SPECIAL REQUIREMENTS:

- Possession of an appropriate valid driver's license.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.
- This is a second shift position from 12:00pm to 8:30pm

Applicant must be legally authorized to work in the United States and willing to provide unexpired USCIS Form I-9 employment eligibility verification documentation upon request.

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

Easy Ways to Apply:

1. Visit our website at <https://www.washco-md.net/jobs/>
Or
2. Complete and email an Application to HR@washco-md.net
Or
3. Complete and mail Application to:
Washington County Human Resources Department,
100 W. Washington Street, Room 2300,
Hagerstown, Maryland 21740

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DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:
Monday, September 22, 2025 @ 4:00pm