



Lead Construction Specialist

Washington County offers a full compensation package that reflects how much we value our employees. Please take a look at what you can expect to earn as a **Lead Construction Specialist** during your first year as a full time Employee with Washington County Government:

- ✓ **Sixty (60) Paid Personal Hours**
- ✓ **Eighty (80) Paid Vacation Hours**
- ✓ **Fourteen (14) Paid Holidays**
- ✓ **One Hundred & Twenty (120) Paid Sick Hours**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
 - ✓ **Vested in just five (5) years.**
 - ✓ **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual minimum Salary of \$50,856 starting..**

If our **Lead Construction Specialist** comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



JOB TITLE:	Lead Construction Specialist	GRADE	9
DEPARTMENT:	Highways	FLSA STATUS:	Non-Exempt
REPORTS TO:	Section Supervisor and/or Director of Highways		

GENERAL RESPONSIBILITIES:

Responsible for performing concrete, mason, and carpenter work in the construction and repair of structures, drainage systems, pipe installation, bridges, bus waiting booths, etc. using all woodworking and hand power tools in various residential and commercial type applications, and construction and repair of structures, etc. Receives direct supervision from Section Supervisor, or Director of Highways.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Constructs wooden buildings, partitions, flooring, hangs doors and installs frames; constructs and installs cabinets, installing trim and finish work, weather-stripping doors and windows; installs frames, sashes, etc.
2. Installs finish hardware, windows and doors, commercial and industrial, closers, etc.
3. Lays out, constructs and erects stairways and railings, wooden walks, pedestrian bridges,
4. light vehicle bridges, scaffolding, etc.
5. Installs various ceilings, drywall, tile and suspended acoustical types.
6. Performs related work such as estimates and bills of materials.
7. Layout footers and walls, construction form work for masonry and block, poured walls, formed concrete of various types, smooth and finish.
8. Layout and lay brick, terra cotta, hollow tile, block, etc., to construct walls, partitions, arches, fireplaces, chimneys and manholes, arch drains, culverts, etc.
9. Responsible for the maintenance and security of assigned tools and equipment, and for practicing sound safety and fire prevention procedures and same for assigned persons.
10. Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES:

1. Ability to use all woodworking hand and power tools in the construction and repair of structures and assemblies or articles of wood and wood products, utilizing sketches and prints.
2. Ability to understand and carry out written and verbal instructions; is responsible to general supervision as assigned and for documentation required.

EDUCATION AND EXPERIENCE:

1. High School Diploma.
2. Four years or more in the field of construction, carpentry and masonry.

A comparable amount of training and experience may be substituted for the minimum qualifications.



PHYSICAL REQUIREMENTS:

Ability to lift 50 pounds, 80 pounds occasionally. Work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, and repetitive motions. Vocal communication is required for expressing or exchanging ideas by means of the spoken word. Hearing is required to perceive information at normal spoken word levels. Visual acuity is required for depth perception, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arms' length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities. The worker is subject to inside and outside environmental conditions. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

SPECIAL REQUIREMENTS:

Possession of and ability to maintain a valid Class "B" Commercial Drivers' License for air brake equipped vehicles (**or the ability to obtain within 9 months of employment**). Those without a valid Class "B" Commercial Drivers' License will need to obtain a CDL learners permit within 60 days from the date of hire. Training paid and provided upon hire for those who will need to obtain a valid Class "B" Commercial Drivers' License. Possession of or ability to acquire the following certifications: ATSSA Maryland State Flagger Card, forklift operator, first aid, CPR within one year of employment depending on departmental assignment. Operates large plow truck during snow removal operations.

Rev. 07/2016; 01/2019, 4/2025

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

Easy Ways to Apply:

1. Visit our website at <https://www.washco-md.net/jobs/>
or
2. Complete and email an Application to HR@washco-md.net
or
3. Complete and mail Application to:
**Washington County Human Resources Department,
100 W. Washington Street, Room 2300,
Hagerstown, Maryland 21740**

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

**DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:
Tuesday, December 23, 2025 @ 4:00pm**