



Equipment Operator II

Washington County offers a full compensation package that reflects how much we value our employees. Please take a look at what you can expect to earn as a **Equipment Operator II** during your first year as a full time Employee with Washington County Government:

- ✓ **Sixty (60) Paid Personal Hours**
- ✓ **Eighty (80) Paid Vacation Hours**
- ✓ **Fourteen (14) Paid Holidays**
- ✓ **One Hundred & Twenty (120) Paid Sick Hours**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
 - **Vested in just five (5) years.**
 - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual minimum Salary of \$45,261 starting..**

If our **Equipment Operator II** comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



JOB TITLE:	Equipment Operator II	GRADE	7
DEPARTMENT:	Highways	FLSA STATUS:	Non-Exempt
REPORTS TO:	Section Supervisor		

GENERAL DEFINITION OF WORK:

Responsible for operating a variety of construction equipment used in the maintenance of highways. Proficient in all aspects of Equipment Operator I position. Receives direct supervision from Section Supervisor or Assistant Section Supervisor.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Proficient in the safe operation of trucks requiring Class "B" commercial drivers' license, loaders, roller, front bucket of backhoe, and other types of construction equipment.
2. Maintains equipment by greasing, oiling, cleaning, changing tires, and making other repairs and adjustments at the semiskilled level of an automotive technician.
3. Assists a skilled automotive technician with major repairs.
4. Keeps records of fuel, oil, parts and supplies used.
5. Under supervision, may assist in other types of related highway maintenance work, or landfill operations.
6. Trains other maintenance employees in the safe operation of construction equipment.
7. Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Thorough knowledge of the organization and functions of County Government; and of the laws, whether State or Local, that affect County Government; general knowledge of the functions of all departments and other governmental agencies to provide information to the general public.

1. Ability to understand and follow through with specific instructions.
2. Working knowledge of the safe operating limits of the various units of equipment used by this class; of traffic regulations, safety regulations and practices.
3. Elementary knowledge of the operation and care of various makes of gasoline and diesel engines.
4. Ability to operate a variety of construction equipment including trucks of all sizes; to make minor repairs and adjustments to same; to assist a skilled technician with major repairs; to understand and follow through with specific instructions; to read and interpret road maps; to keep simple records; to perform other related highway maintenance functions under supervision.

EDUCATION AND EXPERIENCE:

1. High School Diploma.
2. Two years of experience in the operation of construction equipment and commercial trucks.

A comparable amount of training and experience may be substituted for the minimum qualifications.

PHYSICAL REQUIREMENTS:

Ability to lift 50 pounds. Work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, and repetitive motions. Vocal communication is required for expressing or exchanging ideas by means of the spoken word. Hearing is required to perceive information at normal spoken word levels. Visual acuity is required for depth perception, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arms' length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities. The worker is subject to inside and outside environmental conditions. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

SPECIAL REQUIREMENTS:

Possession of and ability to maintain a valid Class "B" Commercial Drivers' License for air brake equipped vehicles (**or the ability to obtain within 9 months of employment**). Those without a valid Class "B" Commercial Drivers' License will need to obtain a CDL learners permit within 60 days from the date of hire. Training paid and provided upon hire for those who will need to obtain a valid Class "B" Commercial Drivers' License. Possession of or ability to acquire the following certifications: ATSSA Maryland State Flaggers Card, forklift operator, first aid, and CPR within one year of employment depending on departmental assignment. Operates large plow truck during snow removal operations.

Applicants who do not have a valid Class "B" Commercial Drivers' License at the time of hiring will be paid at the Equipment Operator I rate until obtaining the required license.

Rev. 8/2018, 11/2018, 3/2019, 04/2025

Easy Ways to Apply:

1. Visit our website at <https://www.washco-md.net/jobs/>
or
2. Complete and email an Application to HR@washco-md.net
or
3. Complete and mail Application to:
**Washington County Human Resources Department,
100 W. Washington Street, Room 2300,
Hagerstown, Maryland 21740**

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:

Friday, February 13th, 2026 @ 4:00pm