



Engineering Technician III

Washington County offers a full compensation package that reflects how much we value our employees. Please take a look at what you can expect to earn during your first year as a full time Employee with Washington County Government:

- ✓ **Sixty (60) Paid Personal Hours**
- ✓ **Eighty (80) Paid Vacation Hours**
- ✓ **Fourteen (14) Paid Holidays**
- ✓ **One Hundred & Twenty (120) Paid Sick Hours**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
 - **Vested in just five (5) years.**
 - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An annual salary of \$60,507 starting...**

If our **Engineering Technician III** comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, perquisites, etc. and apply online today.



JOB TITLE:	Engineering Technician III	GRADE:	11
DEPARTMENT:	Engineering	FLSA STATUS:	Non-Exempt
REPORTS TO:	Director of Engineering		

GENERAL DEFINITION OF WORK:

Performs responsible professional work preparing plans for capital improvement projects using computer aided design. Direction is provided by the Director of Engineering and the Chief of Design.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Performs office and field work necessary to complete preliminary and final engineering for various projects.
2. Prepares engineering designs and construction documents for capital improvement projects using computer aided design (AutoCAD / Civil 3D) and other design methods.
3. Maintains and may administer the computer aided design drafting system.
4. Performs engineering calculations for roads, structures, and other capital improvement plan projects.
5. Maintains files and related engineering documents.
6. Assists in the development and/or review of construction work plans, as-built drawings, survey data, and other related work elements as necessary to ensure compliance with standards.
7. Prepares preliminary construction cost estimates and bid specifications.
8. Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of modern principles and practices of civil engineering and/or architecture; general knowledge of design, construction, and maintenance relating to capital improvement projects; general knowledge of land surveying, traffic engineering, stormwater management, and/or building standards; ability to read and interpret plans; ability to maintain accurate records; ability to prepare reports; ability to communicate ideas effectively both orally and in writing; ability to establish and maintain effective working relationships with associates and general public; Microsoft Office and computer aided design (CAD) software experience required; AutoCAD Civil 3D experience desired.

EDUCATION AND EXPERIENCE:

Graduation from an accredited community college with major course work in engineering technology, architectural technology, or related field; 2 years' experience in engineering and/or construction related projects desirable.

A comparable amount of training and experience may be substituted for the minimum qualifications.



PHYSICAL REQUIREMENTS:

This is light work requiring the exertion of up to 20 pounds of force occasionally, up to 10 pounds of force frequently, and a negligible amount of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, fingering, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, preparing and analyzing written and computer data, use of measuring devices, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions.

SPECIAL REQUIREMENTS:

Possession of an appropriate valid driver's license.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

Applicant must be legally authorized to work in the United States and willing to provide unexpired USCIS Form I-9 employment eligibility verification documentation upon request.

08/2026

Easy Ways to Apply:

1. Visit our website at <https://www.washco-md.net/jobs/>
or
2. Complete and email an Application to HR@washco-md.net
or
3. Complete and mail Application to:
Washington County Human Resources Department,

100 W. Washington Street, Room 2300,
Hagerstown, Maryland 21740

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:

September 17, 2026 @ 4pm