



## Airport Equipment Operator/Firefighter

Washington County offers a full compensation package that reflects how much we value our employees. Please take a look at what you can expect to earn as an **Airport Equipment Operator/Firefighter** during your first year as a full time Employee with Washington County Government:

- ✓ **Sixty (60) Paid Personal Hours**
- ✓ **Eighty (80) Paid Vacation Hours**
- ✓ **Fourteen (14) Paid Holidays**
- ✓ **One Hundred & Twenty (120) Paid Sick Hours**
- ✓ **County and Employee funded Healthcare including Health, Prescription, Dental and Vision Coverage**
- ✓ **County Paid Employee Assistance Plan**
- ✓ **County Paid Life Insurance**
- ✓ **County Paid Accidental Death and Dismemberment Insurance**
- ✓ **County Paid Short Term Disability Insurance**
- ✓ **County Paid Long Term Disability Insurance**
- ✓ **Up to \$2,500.00 Annual Tuition Reimbursement Assistance**
- ✓ **County and Employee funded Defined Pension Plan**
  - **Vested in just five (5) years.**
  - **Credit for Prior Active Military Service and Unused Paid Sick Days.**
- ✓ **An Annual Salary of \$57,158 starting..**

If our **Airport Equipment Operator/Firefighter** comprehensive compensation package interests you, please continue reading through our job posting to learn more about the position's duties, responsibilities, prerequisites, etc. and apply online today.



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<b>JOB TITLE:</b>	<b>Airport Equipment Operator/Firefighter</b>	<b>GRADE</b>	<b>11</b>
<b>DEPARTMENT:</b>	<b>Hagerstown Regional Airport</b>	<b>FLSA STATUS:</b>	<b>Non-exempt</b>
<b>REPORTS TO:</b>	<b>Airport Maintenance Supervisor</b>		

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**GENERAL DEFINITION OF WORK:**

Performs intermediate protective service work operating fire apparatus in emergency situations and difficult semiskilled and skilled work operating and maintaining automotive and construction equipment and monitoring electrical circuits, runway and taxiway lights and general maintenance of the airport and associated facilities. Direction is provided by the Airport Maintenance Supervisor.

**ESSENTIAL FUNCTIONS/TYPICAL TASKS:**

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Operates light and heavy-duty fire apparatus.
2. Responds to crash, fire, rescue and medical emergencies on and around the airport.
3. Participates in Federal Aviation Administration and Department of Defense required firefighter training.
4. Inspects airfield for wildlife hazards and takes appropriate wildlife hazard management actions.
5. Inspects airfield for safety and security issues.
6. Troubleshoots and repairs minor electrical lighting problems on airfield.
7. Operates all types of mowers to maintain neat appearance of airfield.
8. Performs preventive maintenance and makes necessary repairs to airfield facilities
9. Performs preventative maintenance and makes necessary minor repairs to airport vehicles and equipment.
10. Troubleshoots and repairs electric and manual gates.
11. Performs airport preventive maintenance such as sealing cracks, filling potholes, painting lines, etc.
12. Performs airport facility safety and maintenance inspections.
13. Assists in airfield snow removal and ice control operating light and heavy-duty snow removal equipment.
14. Assist with airline ground handling operations (baggage loading/unloading, etc.)
15. Performs related tasks as required.

**KNOWLEDGE, SKILLS AND ABILITIES:**

Through knowledge of the principles and practices of operating light to medium construction and snow removal, equipment; thorough knowledge of the traffic laws and regulations governing equipment operation; thorough knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of varied construction and maintenance equipment; some knowledge of the standard techniques and practices of high voltage (480volt) electrical wiring, some knowledge of FAA airfield lighting specifications; some knowledge of airport radio procedures; some knowledge of applicable safety precautions of the trade; ability to perform manual labor in varying weather conditions; ability to make minor repairs and adjustments to equipment; ability to establish and maintain effective working relationships with associates and thorough knowledge of Aircraft Rescue Firefighting and associated equipment operations. Ability to be flexible in work schedule and work holidays and weekends as required.

**EDUCATION AND EXPERIENCE:**

Any combination of education and experience equivalent to graduation from high school and considerable experience in operation and maintenance of light to medium motorized equipment including fire apparatus and a minimum of five years fire service experience. Airline ground handling experience desirable.

**PHYSICAL REQUIREMENTS:**

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, color perception, night vision, peripheral vision, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, operation of emergency vehicles, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, oils, and wearing a self-contained breathing apparatus. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

**SPECIAL REQUIREMENTS:**

Possession of an appropriate valid Class B Commercial Driver's License (Maryland or other State equivalent). Possession of Firefighter II, Maryland Emergency Medical Technician, Emergency Vehicle Operators Course, Maryland Fire and Rescue Institute (or equivalent) Pump Operators course, Hazardous Materials Operations and Airfield Rescue Firefighting certifications. Current Part 139 Live Burn Certification desirable but not mandatory. Applicant will be subject to a full criminal background investigation to include fingerprinting and Random Drug & Alcohol Testing.

Human Resources: 5/2013, 1/2018, 1/2019

Reasonable accommodations may be made to enable individuals with disabilities to perform essential tasks.

**Easy Ways to Apply:**

1. Visit our website at <https://www.washco-md.net/jobs/>  
or
2. Complete and email an Application to [HR@washco-md.net](mailto:HR@washco-md.net)  
or
3. Complete and mail Application to:  
**Washington County Human Resources Department,**  
**100 W. Washington Street, Room 2300,**  
**Hagerstown, Maryland 21740**

Washington County is an Equal Opportunity Employer. Individuals requiring special accommodations or assistance are requested to contact the Human Resources Department at 240-313-2350, Voice or TDD (D/HH use 711) M/F/H/V.

**DEADLINE FOR FILING APPLICATIONS WITH HUMAN RESOURCES:**

**Wednesday, April 29, 2026 @ 4:00pm**