



ETHICS COMMISSION

Open Session Minutes
December 18, 2025
2:00 P.M.

CALL TO ORDER

The meeting of the Ethics Commission was called to order at 2:00 p.m. with the following members present: Alan Levin, Chair, Mike Morrell, Karen Federman Henry, Marilee Kerns and newly appointed member; Justin Harbert.

INTRODUCTIONS

Those present in addition to the Ethics Commission were Zachary J. Kieffer, County Attorney and Amanda Brooks, Legal Secretary.

NEW BUSINESS

None

CLOSED SESSION

The Ethics Commission reached a consensus to convene in closed session at 2:01 p.m. to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or (ii) Any other personnel matter that affects one or more specific individuals. MD Annotated Code General Provisions Article 3-305(b)(1); to consult with counsel to obtain legal advice 3-305(b)(7); to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter 3-305(b)(13).

The closed session concluded at 2:28 p.m.

RECONVENE IN OPEN SESSION

The Ethics Commission reached a consensus to reconvene in open session at 2:28 p.m.

OTHER BUSINESS

No other business to discuss.

ADJOURNMENT

Mrs. Kerns motioned to adjourn; Mr. Morrell seconded. Motion passes unanimously. The Ethics Commission adjourned its meeting at 2:28 p.m.

Amanda H. Brooks, *Legal Secretary*