



REQUEST FOR QUOTATION

PLEASE COMPLETE THE FOLLOWING CONTACT INFORMATION

NOTES:

Company Name: _____

Address: _____

Contact Name: _____

Contact Title: _____

Phone Number: _____

E-mail: _____

Federal Employer Identification Number: _____

1. Quoted prices are to be net thirty (30) calendar days: all discounts are to be deducted and reflected in net prices.
2. The County reserves the right to reject any and/or all quotes, to waive any technicalities in the quote, and to take whatever action is in the best interest of Washington County.
3. The County is exempt from State of Maryland Sales Tax. The County's Maryland Sales Tax Exemption Number is 3000129 2.

RETURN QUOTATIONS TO:

WASHINGTON COUNTY PURCHASING DEPARTMENT
Washington County Administration Building
100 West Washington Street, Third Floor, Room 320
Hagerstown, Maryland 21740-4748

Attention: *Tina Wilson, CPPB, Procurement Specialist I*

Telephone Number: 240-313-2330

REQUEST FOR QUOTATION
**THIS IS NOT
AN ORDER**

DATE ISSUED

May 4, 2016

DELIVERY WANTED

See Attachment

DESCRIPTION

CUSTODIAL PAPER AND HAND SOAP FOR VARIOUS COUNTY DEPARTMENTS Q-16-613

(See Attached Instructions & Specifications)

QUOTATION DUE: Wednesday, June 8, 2016, no later than 3:00 P.M. (EDST) and must be time-stamped in the Purchasing Department. Opening of quotations will follow. Interested parties are invited to attend.

QUOTATIONS TO BE ADDRESSED TO: Washington County Purchasing Department, Attn: Tina Wilson, CPPB, Procurement Specialist I, Washington County Administration Building, 100 W. Washington Street, Third Floor, Room 320, Hagerstown, Maryland, 21740-4748 and enclosed in a sealed opaque envelope marked "**QUOTATION - (Q-16-613) CUSTODIAL PAPER AND HAND SOAP SUPPLIES**" and bearing the Quoter's name. Having received clarification on all items of conflict or upon which any doubt arose, the undersigned proposes to furnish all labor, materials and equipment called for by said specifications and instructions for the costs as specified on the attached Form of Proposal.

NOTE: This page is to be returned with the attached Form of Proposal.

We quote you as above - F.O.B. _____

Official Signature _____

Name Printed _____

Telephone Number _____

Acknowledge Addenda # _____ Date _____

_____ Date _____, # _____ Date _____

Delivery/Service can be performed no later than _____ calendar days from receipt of order.

Date _____

**CUSTODIAL PAPER AND HAND SOAP FOR
VARIOUS COUNTY DEPARTMENTS
(Q-16-613)**

INSTRUCTIONS

1. **AWARD:** Award shall be made to the responsible Quoter submitting the *lowest responsive Quotation for each item*. Quoters may submit pricing on one or multiple items.
2. **CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION:** The quoter/vendor certifies, by submission of this quotation or acceptance of this contract, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency. It further agrees by submitting this quotation that it will include this clause without modification in all lower tier transactions, solicitations, quotations, contracts, and subcontracts. Where the quoter/vendor or any lower tier participant is able to certify to this statement, it shall attach an explanation to this solicitation/proposal.
3. **DELIVERY:** Deliveries shall be F.O.B. Destination to the County departments listed in the Request For Quotation document, as required and delivered within a seventy-two (72) hour period from order placement. Departments will submit a purchase order for the contract period and will call or email quantities to be delivered as needed.
4. **DELIVERY FAILURES:** Failure of a Quoter to deliver according to a mutually agreed upon delivery schedule or failure to make replacements of rejected articles within forty-eight (48) County-business hours, or as directed by the Director of Purchasing shall constitute authority for the Director of Purchasing to purchase in the open market articles of comparable grade to replace the articles rejected or not delivered. On all such purchases, the Quoter shall reimburse the County, within a reasonable time specified by the Director of Purchasing, for any expense incurred in excess of contract prices or the County may deduct such amount from monies owed the defaulting Quoter. Such purchases shall be deducted from contract quantities.
5. **DISPUTES:** In cases of disputes as to whether or not an item or service quoted or delivered meets specifications, the decision of the County Commissioners or authorized representative shall be final and binding on both parties.
6. **EQUAL OPPORTUNITY:** The Board of County Commissioners of Washington County does not discriminate on the basis of race, color, national origin, sex, religion, age and disability in employment or the provision of services. Individuals requiring special accommodations are requested to contact the Purchasing Department at 240-313-2330 Voice, TTY Dial 711 to make arrangements no later than five (5) calendar day prior to the Pre-Quotation Conference and/or Quotation Opening.
7. **EXCEPTION:** The submission of a quote shall be considered an agreement to all items, conditions, and specifications provided herein and in the various Quotation documents unless specifically noted otherwise in the proposal.

8. **INSPECTIONS:** Inspection and acceptance of materials or supplies shall be made after delivery. Final inspection shall be conclusive except as regards latent defects, fraud, or such gross mistakes as amount to fraud. Final inspection and acceptance or rejection of the materials or supplies shall be made as promptly as practicable, but failure to inspect and accept or reject materials or supplies shall not impose liability on the County for such materials or supplies as are not in accordance with the specifications. All delivered materials shall be accepted subject to inspection and physical count.
9. **INSURANCE:** The successful Consultant must show upon request and prior to the execution of a Contract or issuance of Purchase Orders the Agreement and as required by the County during the term of the contract evidence of appropriate insurance as outlined in the attached copy (Attachment No. 1) of the Washington County *Insurance Requirements for Independent Contractors* Policy. The project shall be identified on the certificate and *Washington County shall be named as an additional insured on the certificate of insurance*. The certificate holder on the certificate shall be named such; The Board of County Commissioners of Washington County, 100 West Washington Street, Hagerstown, Maryland.
10. **INTERPRETATION, DISCREPANCIES, OMISSIONS:** Should any Quoter find discrepancies in, or omissions from, the drawings or documents, or in his/her investigation of the site conditions or be in doubt of their meaning, he/she should at once request, in writing, an interpretation from:

Tina Wilson, Procurement Specialist
Washington County Purchasing Department
Washington County Administration Building
100 West Washington Street, Room 320
Hagerstown, MD 21740-4748
FAX: 240-313-2331

All necessary interpretations will be issued to all Quoters by the Washington County Purchasing Director in the form of addenda to the specifications, and such addenda shall become part of the Contract Documents. Failure of any Quoter to receive any such addendum or interpretation shall not relieve such Quoter from any obligation under his/her bid as submitted. The County will assume no responsibility for oral instructions or suggestions. **ORAL ANSWERS WILL NOT BE BINDING ON THE COUNTY.** Requests received after **4:00 P.M. (EDST), Thursday, May 26, 2016** may not be considered.

11. **LATE CHARGES:** Assessments will be made at the rate of one (1%) percent of the total quoted price per day if the successful Quoter fails to deliver by deadline for delivery. This assessment shall be deducted from the invoice price for the scheduled delivery.
12. **PAYMENT:** Payment shall be made by the County within thirty (30) calendar days after the submittal of an invoice from the successful Quoter. The invoice shall be mailed directly to the respective department listed in the Quotation document. No costs (i.e. fuel surcharges) shall be charged in addition to the furnished Quoter's quotation response during the contract period

13. **PAYMENT OF COUNTY AND MUNICIPAL TAXES:** Effective October 1, 1993, in compliance with Section 1-106(b)(3) of the Code of the Public Local Laws of Washington County, Maryland, "If a bidder has not paid all taxes owed to the County or a municipal corporation in the County, the County Commissioners may reject the Quoter's quotation."
14. **POLITICAL CONTRIBUTION DISCLOSURE:** The Bidder shall comply with Article 33, Sections 14-101 through 14-104 of the Annotated Code of Maryland, which requires that every person that enters into contracts, leases, or other agreements with the State, a county, or any incorporated municipality, or their agencies during a calendar year in which the person receives in the aggregate \$100,000 or more, shall file with the State Administrative Board of Election Laws a statement disclosing contributions in excess of \$500 made during the reporting period to a candidate for elective office in any primary or general election. The statement shall be filed with the State Administrative Board of Election Laws: (1) before a purchase or execution of a lease or contract by the State, a county, an incorporated municipality or their agencies, and shall cover the preceding two (2) calendar years; and (2) if the contribution is made after the execution of a lease or contract, then twice a year, throughout the contract term, on: (a) February 5, to cover the 6-month period ending January 31; and (b) August 5, to cover the 6-month period ending July 31.
15. **PRE-QUOTATION CONFERENCE:** A Pre-Quote Conference will be held in the Washington County Administration Building Conference Room 325, Third Floor, 100 West Washington Street, Hagerstown, Maryland on **Tuesday, May 24, 2016 at 10:00 A.M. (EDST)**. Attendance at this meeting is not mandatory, but it is strongly encouraged.
16. **QUANTITIES:** The County guarantees neither a minimum/maximum quantity on Toilet Tissue, Mutifold Towels, Roll Towels, nor GOJO Soap. The County reserves the right to award contracts for each item based on a one (1) year term.
17. **QUOTATION OPENING:** Quotations must be received and time-stamped in the Purchasing Department no later than **Wednesday, June 8, 2016 at 3:00 P.M. (EDST)**. Quotations will be opened at that time in the above mentioned, Conference Room 325.
18. **QUOTATION SUBMISSION:** Quotations are to be enclosed in a sealed opaque envelope bearing the name of the Quoter and marked "**QUOTATION - (Q-16-613) CUSTODIAL PAPER AND HAND SOAP SUPPLIES**" and bearing the vendor's name. Quotations are to be addressed to:

Washington County Purchasing Department
Attn: Tina Wilson, Procurement Specialist
Washington County Administration Building
100 West Washington Street, Room 320
Hagerstown, MD 21740-4748

NOTE: All Quoters must enter the County Administration Building through the front door, 100 West Washington Street entrance, and must use the elevator to access the Purchasing Department to submit their Request for Quotation or to attend the Pre-Quote Conference. Alternate routes are now controlled by a door access system.

Proposals shall be made on the forms provided. Numbers shall be stated both in writing and in figures. Quotations must be signed in writing by the Quoter, or an authorized agent of the Quoter, if the Quoter is a Corporation.

19. **REGISTRATION WITH MARYLAND DEPARTMENT OF ASSESSMENTS AND TAXATION:** Prior to contracting, private corporations must either be incorporated in the State of Maryland or registered with the Maryland Department of Assessments and Taxation as a foreign corporation, and must be in good standing. Proof of such standing is required prior to the start of the contracting process and shall remain so throughout this contract.
20. **RESERVATIONS:** The County or its authorized agent reserves the right to reject any or all quotations and to waive any informality or deficiency in quotations received whenever such rejection or waiver is in the best interest of the County. The County also reserves the right to reject the quotation of a Quoter who has previously failed to perform properly or complete on time contracts of a similar nature, or the Quote of a Quoter who investigation shows is not in a position to perform the contract. The County reserves the right to waive minor differences in specifications provided these differences do not violate the specifications intent nor affect the operation for which the items are being purchased, nor increase estimated maintenance and repair cost to the County. The County reserves the right to award contracts or place orders on a lump sum or individual item basis, or such combination as shall, in its judgment, be in the best interest of the County.
21. **SALES TAX:** The County will provide a sales tax exemption certificate for services which are determined to be tax exempt and provided under this contract.
22. **SUBSTITUTIONS/SAMPLE:** Any Quoter who contemplates offering a product that differs from that specified shall obtain the County's written approval prior to quotation opening (excluding Item #4 - Enmotion Towels and Item #5 - GoJo Handsoap). *Substitution samples and specifications* must be received in the Purchasing Department no later than **4:00 P.M. (EDST), Friday, May 27, 2016**. Requests received after this deadline for substitutions **will not** be considered. All such decisions will be considered final and not subject to further recourse. All correspondence in regard to this Request for Quotation shall be directed to and issued by the Washington County Purchasing Department, **direct all inquiries to the County's Procurement Specialist, Tina Wilson, at 240-313-2330**.
23. **TERM OF CONTRACT:** The submitted pricing shall be effective for the period of July 1, 2016 through June 30, 2017.

**CUSTODIAL PAPER AND HAND SOAP FOR
VARIOUS COUNTY DEPARTMENTS
Q-16-613**

SPECIFICATIONS

DESCRIPTION/MINIMUM SPECIFICATIONS: (Approximate usage is based on a one [1] year term)

Item #1 - Toilet Tissue, minimum dimension of (WxL) **4.5"x 4.05"** not to exceed **4.5"x 4.5"** shall be acceptable, 2 Ply White, 550 sheets per roll, 80 rolls/case. *Georgia-Pacific or County approved equal.* Approximate usage: eight hundred fifty-eight (858) cases.

Item #2 - Hand Towels, Multifold, natural, approximately 9.25"x 9.25", 250 towels/pkg, 16 pkgs/case, total of 4,000 sheets per case. *Georgia-Pacific or County approved equal.* Approximate usage: seven hundred thirty-five (735) cases.

Item #3 - Roll Towels, Second Nature Hardwound, natural, 7.85" w x 350 linear ft, 12 rolls/case *SCA or County approved equal.* Approximate usage: four (4) cases.

Item #4 - Roll Towel, white, 800' rolls, 6 rolls per case, *Enmotion/Georgia-Pacific.* *No substitutions.* Approximate usage: ninety-one (91) cases.

Item #5 - GOJO Luxury Foam Antibacterial Handwash refills for FMX-12 Dispensing Systems-1250 ml/ea - case pkg/3. *No substitutions.* Approximate usage: two hundred seventy-two (272) cases.

Item #6 - GOJO Premium Foam Antibacterial Handwash refills for TFX Touch-Free Dispensing Systems – 1200 ml/ea – case pkg/2. *No substitutions.* Approximate usage: twenty (20) cases.

Item #7 – Antibacterial Hand Soap Refill – 1 gal/ea – case pkg/4. *Dial Professional or County Approved equal.* Approximate usage: ten (10) cases.

Item #8 - Ecosoft Universal Tissue Roll (BW 10020) – two (2) ply, 3 7/8" 9" diameter, core 3.32", twelve (12) rolls per case. *No substitutions.* Approximate usage: one hundred forty-five (145) cases.

Item #9 - Waxed Paper Liner – 9" x 10" x 3.25", 250/case, *Hospesco (HS6141) or County approved equal.* Approximate usage: five (5) cases.

DELIVERY: Delivery shall be made to the locations provided below on an as needed basis between the hours of approximately 7:30 A.M. to 4:00 P.M., Monday through Friday, unless noted otherwise. Washington County's holiday scheduled closings is noted on Attachment No. 2. Most County offices will be closed during noted times.

DELIVERY HOURS & LOCATIONS:

1. Washington County Warehouse
131 West North Avenue (Rear)
Hagerstown, MD 21740-3737
240-313-2290 / Gene Wolfe
Monday - Friday
7:00 A.M. - 11:30 A.M.,
1:00 P.M. - 3:00 P.M.
2. Washington County Highway Dept.
601 Northern Avenue
Hagerstown, MD 21742-2795
240-313-2717 / Alicia Heil
April - October: Monday - Thursday
7:00 A.M. - 3:00 P.M.,
November - March: Monday - Friday
8:00 A.M. - 2:00 P.M.
3. Washington County
Department of Parks & Facilities
1307 South Potomac Street
Hagerstown, MD 21740-7300
240-313-2710 / Kim Faith
Monday - Friday 7:00 A.M. - 3:00 P.M.
4. Black Rock Golf Course
20025 Mt. Aetna Road
Hagerstown, MD 21742-9702
240-313-2818 / Darrell Whittington
Monday - Friday 8:00 A.M. - 6:00 P.M.
5. Washington County Sheriff's Office/Detention
500 Western Maryland Parkway
Hagerstown, MD 21740-5199
240-313-2135 / Kathy Schlotterbeck
Monday - Friday 8:00 A.M. - 4:00 P.M.
6. Hagerstown Regional Airport
18434 Showalter Road
Hagerstown, MD 21742-1347
240-313-2766 / Pam Deal
Monday - Friday 7:30 A.M. - 4:30 P.M.
7. Washington County Division of
Environmental Management
16232 Elliott Parkway
Williamsport, MD 21795-4083
240-313-2613 / Tom Barnhart
Monday - Friday 6:30 A.M. - 2:00 P.M.
8. Washington County Admin. Bldg.
100 W. Washington St. (Basement)
Hagerstown, MD 21740-4710
240-313-2290 / Gene Wolfe
Monday - Friday 7:00 A.M. - 11:30 A.M.,
1:00 P.M. - 3:00 P.M.
9. Washington County Solid Waste Dept.
12630 Earth Care Road
Hagerstown, MD 21740-2189
240-313-2793 / Jamie Callendrelle
Monday - Friday 7:30 A.M. - 2:30 P.M.
10. Division of Emergency Services
16232 B Elliott Parkway
Williamsport, MD 21795-4083
240-313-4362 / Bonnie Keltner
Monday - Friday 7:30 A.M. - 4:00 P.M.
11. Washington County Transit Department-
County Commuter
1000 W. Washington Street
Hagerstown, MD 21740-5212
240-313-2748 / Cindy Boden
Monday - Friday 8:30 A.M. - 4:00 P.M.
12. Washington County Sheriff's Patrol
500 Western Maryland Parkway
Hagerstown, MD 21740-5199
240-313-2198 / Shelly Dick
Monday - Friday 8:00 A.M. - 4:00 P.M.

FORM OF PROPOSAL

**CUSTODIAL PAPER AND HAND SOAP FOR
VARIOUS COUNTY DEPARTMENTS
Q-16-613**

Item #1 - Toilet Tissue, minimum dimension of (WxL) **4.5"x 4.05"** not to exceed **4.5"x 4.5"** shall be acceptable, 2 Ply White, 550 sheets per roll, 80 rolls/case. *Georgia-Pacific or County approved equal.* Approximate usage: eight hundred fifty-eight (858) cases.

_____ DOLLAR (\$ _____) per case
Written Figures

(Quoters shall provide quantity [rolls] per case. # _____ rolls per case)

Item #2 - Hand Towels, Multifold, natural, approximately 9.25"x 9.25", 250 towels/pkg, 16 pkgs/case, total of 4,000 sheets per case. *Georgia-Pacific or County approved equal.* Approximate usage: seven hundred thirty-five (735) cases.

_____ DOLLAR (\$ _____) per case
Written Figures

(Quoters shall provide quantity [sheets] per case. # _____ sheets per case)

Item #3 - Roll Towels, Second Nature Hardwound, natural, 7.85" w x 350 linear ft, 24 rolls/case *SCA or County approved equal.* Approximate usage: four (4) cases.

_____ DOLLAR (\$ _____) per case
Written Figures

(Quoters shall provide quantity [rolls] per case. # _____ rolls per case)

Item #4 - Roll Towel, white, 800' rolls, 6 rolls per case, *Enmotion/Georgia-Pacific. No substitutions.* Approximate usage: ninety-one (91) cases.

_____ DOLLAR (\$ _____) per case
Written Figures

(Price per case of six [6] rolls)

Item #5 - GOJO Luxury Foam Antibacterial Handwash refills for FMX-12 Dispensing Systems – 1250 ml/ea- case pkg/3. *No substitutions.* Approximate usage: two hundred seventy-two (272) cases.

_____ DOLLAR (\$ _____) per case
Written Figures

(Price per case of three [3] refills)

Item #6 – GOJO Premium Foam Antibacterial Handwash refills for TFX Touch-Free Dispensing Systems – 1200 ml/ea – case pkg/2. *No substitutions.* Approximate usage: twenty (20) cases.

_____ DOLLAR (\$ _____) per case
Written Figures

(Price per case of two [2] refills)

Item #7 – Antibacterial Hand Soap Refill – 1 gal/ea – case pkg/4. *Dial Professional or County Approved equal.* Approximate usage: ten (10) cases.

_____ DOLLAR (\$ _____) per case
Written Figures

(Price per case of four [4] refills)

Item #8 - Ecosoft Universal Tissue Roll (BW 10020) – two (2) ply, 3 7/8” 9” diameter, core 3.32”, twelve (12) rolls per case. *No substitutions.* Approximate usage: one hundred forty-five (145) cases.

_____ DOLLAR (\$ _____) per case
Written Figures

(Price per case of twelve [12] rolls)

Item #9 - Waxed Paper Liner – 9” x 10” x 3.25”, 250/case, *Hospeco (HS6141) or County approved equal*. Approximate usage: five (5) cases.

_____ DOLLAR (\$) _____) per case
Written Figures

(Price per case of two hundred fifty [250] per case)

POLICY TITLE: Insurance Requirements for Independent Contractors

ADOPTION DATE: August 29, 1989

EFFECTIVE DATE: September 1, 1989

FILING INSTRUCTIONS:

I. PURPOSE

To protect Washington County against liability, loss or expense due to damaged property, injury to or death of any person or persons and for care and loss of services arising in any way, out of, or in connection with or resulting from the work or service performed on behalf of Washington County.

II. ACTION

The following should be inserted in all Independent Contractor Contracts:

"The Contractor shall procure and maintain at his sole expense and until final acceptance of the work by the County, insurance as hereinafter enumerated in policies written by insurance companies admitted in the State of Maryland, have A.M. Best rating of A- or better or its equivalent, and acceptable to the County."

1. **Workers Compensation:** The Contractor agrees to comply with Workers Compensation laws of the State of Maryland and to maintain a Workers Compensation and Employers Liability Policy.

Minimum Limits Required:

Workers Compensation -	Statutory
Employers Liability -	\$100,000 (Each Accident)
	\$500,000 (Disease - Policy Limit)
	\$100,000 (Disease - Each Employee)

2. **Comprehensive General Liability Insurance:** The Contractor shall provide Comprehensive General Liability including Products and Completed Operations.

Minimum Limits Required:

\$1,000,000 combined single limit for Bodily Injury and Property Damage.

Such insurance shall protect the County, its agents, elected and appointed officials, commission members and employees, and name Washington County on the policy as additional insured against liability, loss or expense due to damaged property (including loss of use), injury to or death of any person or persons and for care and loss of services arising in any way, out of, or in connection with or resulting from the work of service performed on behalf of Washington County.

Insurance Requirements continued

2. **Comprehensive General Liability Insurance** (continued)

The Contractor is ultimately responsible that Subcontractors, if subcontracting is authorized, procure and maintain at their sole expense and until final acceptance of the work by the County, insurance as hereinafter enumerated in policies written by insurance companies admitted in the State of Maryland, have A.M. Best rating of A- or better or its equivalent, and acceptable to the County.

3. **Business Automobile Liability:** The Contractor shall provide Business Auto Liability including coverage for all leased, owned, non-owned and hired vehicles.

Minimum Limits Required:

\$1,000,000 combined single limit for Bodily Injury or Property Damage.

Certificate(s) of Insurance: The Contractor shall provide certificates of insurance requiring a 30 day notice of cancellation to the Insurance Department, Board of County Commissioners of Washington County prior to the start of the applicable project.

Approval of the insurance by the County shall not in any way relieve or decrease the liability of the Contractor. It is expressly understood that the County does not in any way represent that the specified limits of liability or coverage or policy forms are sufficient or adequate to protect the interest or liabilities of the Contractor.

All responsibility for payment of any sums resulting from any deductible provisions, corridor, or self-insured retention conditions of the policy or policies shall remain with the Contractor.

General Indemnity: The Contractor shall indemnify, defend and save harmless the Board of County Commissioners of Washington County, its appointed or elected officials, commission members, employees and agents for any and all suits, legal actions, administrative proceedings, claims, demands, damages, liabilities, interest, attorneys fees, costs and expenses of whatsoever kind of nature, whether arising before or after final acceptance and in any manner directly or indirectly caused, occasioned or contributed to in whole or in part by reason of any act, error or omission, fault or negligence whether active or passive by the Contractor, or any one acting under its direction, control or on its behalf in connection with or incident to its performance of the Contract.

Revision Date: August 27, 1991
Effective Date: August 27, 1991
Revision Date: March 4, 1997
Effective Date: March 4, 1997

2016/2017 HOLIDAY SCHEDULE

Holiday	2016	2017
New Year's Day	Friday, January 1, 2016	Sunday, January 1, 2017 (observed Monday, Jan. 2, 2017)
Martin Luther King's Birthday	Monday, January 18, 2016	Monday, January 16, 2017
President's Day	Monday, February 15, 2016	Monday, February 20, 2017
Good Friday	Friday, March 25, 2016	Friday, April 14, 2017
Memorial Day	Monday, May 30, 2016	Monday, May 29, 2017
Independence Day	Monday, July 4, 2016	Tuesday, July 4, 2016
Labor Day	Monday, September 5, 2016	Monday, September 4, 2017
Veteran's Day	Friday, November 11, 2016	Saturday, November 11, 2017 (observed Friday Nov. 10, 2017)
Thanksgiving Day	Thursday, November 24, 2016	Thursday, November 23, 2017
Friday after Thanksgiving	Friday, November 25, 2016	Friday, November 24, 2017
Christmas Eve	Saturday December 24, 2016 (observed Friday, Dec. 23, 2016)	Sunday, December 24, 2017 (observed Tuesday, Dec. 26, 2017)
Christmas Day	Sunday, December 25, 2016 (observed Monday, Dec. 26, 2016)	Monday, December 25, 2017
New Year's Eve	Saturday, December 31, 2016 (observed Friday, Dec. 30, 2016)	Sunday, December 31, 2017 (observed Tuesday, Jan. 2, 2018)